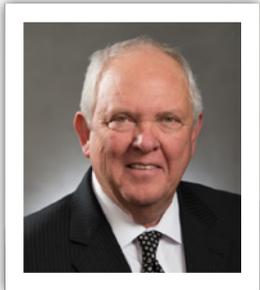




DENNIS R. ARRINGTON, PRESIDENT • DENNIS M. CONLEY, SECRETARY/TREASURER • CINDY DIEHM, VICE PRESIDENT



## The President's Report | By Dennis R. Arrington

Greetings Brothers and Sisters,

I am proud to announce that the ITPEU has not delayed in amending our benefits programs to meet or exceed the provisions of President Obama's Executive Orders, regarding Paid Sick Leave and Minimum Wage, for our membership.

Effective January 1, 2016, the Trustees of the ITPEU Annual Benefit Fund (ABF) unanimously approved to amend the ABF's "Standard Package" to revise the maximum sick leave benefit accruals from six days to eight days, as well as revising the vacation benefits to include two weeks after the first year of service and five weeks after fifteen years of service. Due to this initiative, many ITPEU members who are in this Fund have already received additional benefits. However, these benefits only apply to contracts which are in the Annual Benefit Fund. Keep in mind, these additional provisions must be negotiated with the employer. I would like to take this opportunity commending the ITPEU Representatives who have negotiated these benefits with contractors throughout the country for the benefit of our membership.

As you are aware, in November we will be voting for a candidate to hold the highest office of the United States, the Presidency. I firmly believe in voting one's conscience; however, it is critical that we look past the rhetoric and media hype. We are aware of the candidates who support the Labor Movement. If we cease to support these candidates, we will not have anyone to blame but ourselves, in the pursuit to achieve changes in our Nation's politics. Regardless of where you may stand on social, cultural, or other matters of national interest, it is important to recognize and support those who seek to improve the lives of working people. There has been new legislation adopted in several states to erode your rights to collective bargaining and, ultimately, the standard of living for you, your children and generations to come. Despite many years of hard work and achievements by the Labor Movement, we have already seen this erosion take effect. We cannot allow this to continue; and there are those who are trying to attack us on a national scale. We live in the greatest democracy in the world, the United States of America, and we must vote for the correct candidates to keep it that way.

Remember to exercise your rights as an American citizen and Vote in November. Wishing all of you a safe summer.

### NRDCI CUSTODIAL SERVICE EMPLOYEES AT CANNON AIR FORCE BASE



We are happy to welcome the newly organized custodial workers at Cannon Air Force Base, NM, into the fold. Cannon Air Force Base, established in 1942, stations a variety of special operations aircraft, including the AC-130W Stinger II, MQ-1 Predator, MQ-9 Reaper, CV-22 Osprey and several versions of light and medium transport aviation aircraft.

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# ITPEU OFFICERS SWORN INTO OFFICE



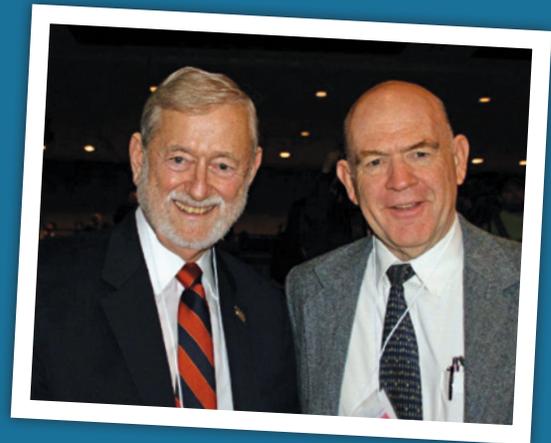
Newly appointed OPEIU President Richard Lanigan swears in the elected officers of the Industrial, Technical and Professional Employees Union (ITPEU)/OPEIU Local 4873. Pictured are, left to right, Executive Board members T. "Ruthie" Jones, Lena Bailey, Secretary/Treasurer Dennis M. Conley, President Dennis R. Arrington, Vice President Cindy Diehm, and Board members Wilma "Coco" Zimmerman and José Serrano Jr.

## Richard Lanigan Appointed New OPEIU President

The Office and Professional Employees International Union (OPEIU), AFL-CIO, CLC, Executive Board named Richard Lanigan to serve as President, effective December 15, 2015, following the resignation of Michael Goodwin. The appointment was made at the Executive Board's meeting in New York City. Lanigan has served as Secretary-Treasurer of OPEIU Local 153 and as an International Vice President for Region II since 1994. President Lanigan is pictured here as OPEIU Secretary/Treasurer Mary Mahoney administers the oath of office.



OPEIU Secretary/Treasurer Mary Mahoney administers the oath of office to new OPEIU President Richard Lanigan.



President Richard Lanigan and former President Michael Goodwin, who continues to serve as Business Manager of Local 153 in New York City.

## Members at FT Knox Show their Big Heart During the Holidays



ITPEU Chief Shop Steward Debra Williams and granddaughter Justice Denman, delivered Christmas gifts and food to a family that our members at Fort Knox, KY sponsored for the holidays.

From left to right, Latacha Watkins (mother), the baby in her arms is Dayvinna Jackson, the little boy is Donte' Rodgers Jr., the girls are Yashica Watkins and Miracle Watkins.



ITPEU members employed by Right-2-Work Custodial Service at Hilliard FAA, FL, pictured with their ITPEU Representative, Luis Cruz.



ITPEU Members who work for Integrity Management Housekeeping Service at MacDill Air Force Base, FL, enjoy a visit from their ITPEU Representative, Luis Cruz.



### **Proud Security Service Members from Oklahoma**

ITPEU members provide Security Services as Triple Canopy, Inc. employees at the U.S. Federal Buildings in Oklahoma. Members from left to right, Tommy Mariano, Leslie Allen, Darrel Arnett, Tom Pryor and Lark Wilson, proudly participate in an ITPEU meeting. Union meetings are the cornerstone of collective bargaining power. Make sure you make every effort to attend.

## **ITPEU MEMBERS GO FOR THE HENNESSY AWARD**



Howard and Blackstone Food Service employees at Robins AFB readying their team for the world-wide John L. Hennessy competition. The Hennessy is the oldest food service award in the military and promotes food service excellence between the military and industry experts.



# CONTACT US AT THESE ITPEU LOCATIONS

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