

ITPE news

NATIONAL MARITIME UNION OF AMERICA, AFL-CIO

Vol. 7, No. 3

Industrial, Technical and Professional Employees Division



SEPT. 1985

Chance of a lifetime

Mail your ITPE scholarship application today!

by Vice President Louis Parise

If you are wondering why we keep reminding you about our Shannon J. Wall-Happy I. Franklin Scholarship Program in most of our issues of the ITPE-NMU News, let me explain a few of the reasons.

First, and most important, let's take a look at how much our scholarship program pays out to our winners — \$20,000! Yes, that's right, \$5,000 a year for four years.

There is no other Union in the United States that can offer you this

type of scholarship which pays you this amount for four years. Our scholarship program is unique and set up especially for you. Take advantage of it.

Regardless of what you may say or think about your son or daughter's grades in high school, have them fill out an application which is enclosed, or get one from your ITPE-NMU Welfare Plan office. All it takes is just a phone call to Savannah, GA. Dial 1-912-352-7169 and they will send you an application.

This is your scholarship program.

It is up to you to take advantage of this great opportunity for your child to continue his or her education at a college of his or her choice.

**Increase ITPE
Employee-Dependent
Benefits**

**Dependents now
covered for
Anesthesia**

(See page 2)



ITPE Representatives meet with officers and members of the Obreros Unidos Independientes after their tour of the Del Monte processing plant. OUI is part of the ITPE shoreside division. ITPE-NMU Representatives will be working with the officers of OUI in negotiations to take place soon. The present contract expires at the Del Monte canning plant in Crystal City, TX on March 15, 1986. Included in photo are NMU Vice President Louis Parise, Area I Coordinator John Conley, ITPE Representative Humberto Garcia, and OUI officers Filiberto Castaneda, Genaro Perez, Gregorio Delgado and Armandina Perez.

Pension Plan Annual Report (See page 11)

Increase ITPE Welfare Plan benefits

Trustees of the ITPE-NMU Welfare Plan are proud to announce the following increases in Employee-Department benefits effective October 1 following meetings held in Hyannis, MA:

EMPLOYEE BENEFITS Hospital Miscellaneous

Class I	increased from \$200 to \$300
Class II	increased from \$300 to \$450
Class III	increased from \$600 to \$900
Class IV	increased from \$800 to \$1,200

Scheduled Surgical Payment

Class I	increased from \$300 to \$450
Class II	increased from \$400 to \$600
Class III	increased from \$800 to \$1,200
Class IV	increased from \$1,000 to \$1,500

DEPENDENT BENEFITS

Hospital Miscellaneous

Class I	increased from \$100 to \$150
Class II	increased from \$125 to \$195
Class III	increased from \$400 to \$600
Class IV	increased from \$600 to \$900

Scheduled Surgical Payment

Class I	increased from \$300 to \$450
Class II	increased from \$400 to \$600
Class III	increased from \$800 to \$1,200
Class IV	increased from \$1,000 to \$1,500

In addition, dependents are now covered for services performed by an anesthesiologist. Below are the rates for this new benefit:

Class I	\$.75
Class II	\$.75
Class III	\$.150
Class IV	\$.150

Branch Service Changes

Please note that due to the closing of our organizing office in Omaha, Nebraska, the following contracts will be serviced as follows:

DUBUQUE PACKING GRAND FORKS AFB

Elwood Hampton, Branch of Baltimore

CHROME CRANKSHAFT OFFUT AFB C.H.P. Hyde

George Matz, Branch of Granite City

TINKER AFB

Ralph Smith, Branch of Galveston

HILL AFB

Robert George, Branch of San Francisco

FORT CARSON, COLORADO—CUSTODIAL UNIT

FORT CARSON, COLORADO—FOOD SERVICE UNIT

FITZSIMMONS HOSPITAL—CUSTODIAL

FITZSIMMONS HOSPITAL—FOOD SERVICE

AIR FORCE ACADEMY, COLORADO

Kathy Holler, Branch of San Pedro



STAUNCH SUPPORTER. Chief Shop Steward Larry Woodhouse, seen here with ITPE Rep. Margaret Jackson, was instrumental in securing Union victory in Dam Neck, VA.

**KEEP OUR
UNION STRONG**



**RECRUIT
NEW MEMBERS**

ITPE news

NATIONAL MARITIME UNION OF AMERICA, AFL-CIO



Published quarterly at 346 West 17th Street, New York, NY 10011, by the Industrial, Technical and Professional Employees Division of the National Maritime Union, AFL-CIO.

National Officers

Shannon J. Wall, *President*

Thomas Martinez, *Secretary-Treasurer*

Vice Presidents

Rehe Lioeanjie

Louis Parise

James F. Paterson

Kenneth Palinkas
Staff Writer

Robert Amon
Editor

Bette Metzler
Staff Writer

ITPE Scholarship Information

ITPE-NMU SHANNON J. WALL-HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM

NATURE AND PURPOSE

The ITPE-NMU Shannon J. Wall- Happy I. Franklin Scholarship Program was established by the Board of Trustees to assist the sons and daughters of eligible participants to provide an opportunity for a post-high school education for the sons and daughters covered by the ITPE-NMU Health & Welfare Fund. Five four-year scholarships for study at a college or university in amounts up to \$5,000, and two two-year Vocational/Technical Scholarships will be awarded each year in the amount of up to \$2,500.

All phases of the scholarship competition, including selection of winners and determination of the amount of scholarship awards, are handled by the College Scholarship Service-Sponsored Scholarship Programs. The College Scholarship Service is a program of the College Board.

ELIGIBILITY

To be eligible, the candidate must be a high school senior who will graduate in January or June of the current school year, and who is an eligible participant, or a son, daughter, step-son, step-daughter, or legally adopted child of an eligible participant.

For the purpose of this program, an eligible participant is one who has been a participant of the Plan for one year (definition of one year-200 hours in year of application).

RULES AND PROCEDURES FOR ITPE-NMU SHANNON J. WALL-HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM

Each Scholarship award, per year, will be based on tuition and fees, room and board, books, transportation and other legitimate educational expenses at the school of the winner's choice.

The ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarships are four-year awards renewable after the first year for an additional three years, or until the student completes requirements for a bachelor's degree, whichever is first.

The vocational/technical awards of the ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarship Program are for vocational courses of six months of two years duration. If the student enrolls in a vocational/technical program which requires more than one year for completion, the award will be renewable for up to an additional year.

To qualify for renewal of a college award or a vocational/technical award, the student must maintain scholastic and personal standards acceptable in the judgement of the school officials and the Scholarship Committee.

All applicant's scores will be reviewed to determine who the winners are.

Winners are selected by an independent committee whose training and experience qualify it to evaluate total high school records, including academic work, test scores, extracurricular activities, leadership qualities, high school recommendations and the student's own statements. This committee meets in the winter to review the credentials of all semifinalists. Each folder is reviewed by two members of the committee and rated according to standards established by the College Scholarship Service. Each candidate is then ranked according to the committee's review. In the ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarship Program competition, the first seven candidates are identified as alternates. If for some reason a candidate identified as a winner does not accept the award, the first alternate would then be offered the award. If necessary, this procedure would take place down the line of alternates.

In the Vocational/Technical scholarship competition, the winners are selected by an independent committee whose training and experience qualify it to evaluate total high school records, including academic work, work experience, extracurricular activities, high school recommendations and the student's own statements. This committee meets in the winter to review the credentials of all Vocational/Technical applicants. Each folder is reviewed by the members of the committee and rated according to standards established by the College Scholarship Service. Each candidate is then ranked according to the committee's review. The top candidates are identified as winners.

Each candidate must be willing to accept the Scholarship Committee decision as final.

CHOICE OF INSTITUTION

The recipient of a scholarship may attend any accredited college or university, or any qualified vocational/technical school which does not permit discrimination based on race, creed, or color in (1) its overall enrollment policies; (2) enrollment for any part of its curriculum; or (3) the use of any of its facilities.

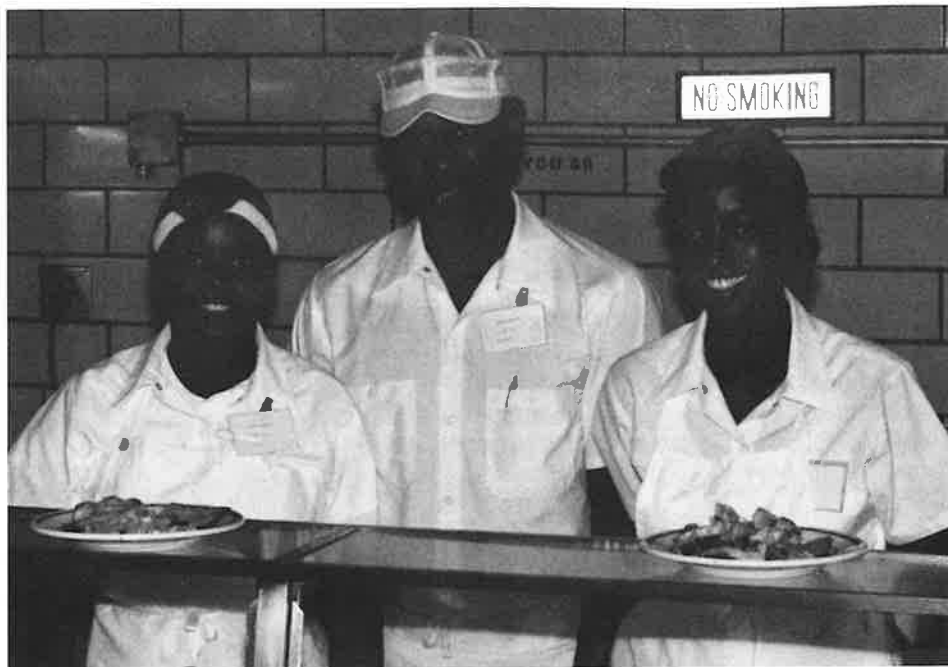
College award winners must be enrolled in a course of study leading to a bachelor's degree at an accredited college or university. Transfer of a college scholarship to another accredited college will be permitted only between academic years upon written approval of the Scholarship Committee.

Winners of the vocational/technical awards must pursue a course of study leading to a specific career-directed certificate of diploma in a vocational or technical curriculum of at least six months duration. Transfers to another vocational school will not be permitted. The student may select any state, federal or nationally accredited institution or junior college offering vocational or technical curricula. The course of study must be taken at a vocational/technical

(Continued on page 8)



Brenda Bradford
Cashier



Manning the lines and ready to dish it out are food service workers (left to right) Sebena Maseline, Darrow Johnson and Annette Hill.

Fort Knox members bank on ITPE



ITPE brain trust at Fort Knox, Kentucky installation includes (left to right) Shop Stewards Nelda Dennis and Betty Jelinek, Chief Shop Steward Elizabeth Burks and Shop Steward Violet Murphy.



Taking time out from kitchen duties are 1st Cook Catherine Brooks and 2nd Cook Nina Payne.



Elizabeth Burks
2nd Cook



Annette Hill
Server



Hard at work in the scullery are KPs Judy Halbert and Brenda Best.



Rounding out top-notch food service crew are (left to right) 2nd Cooks Cherylyn Carden and Carol Foran, and KP Zilla Hermann.

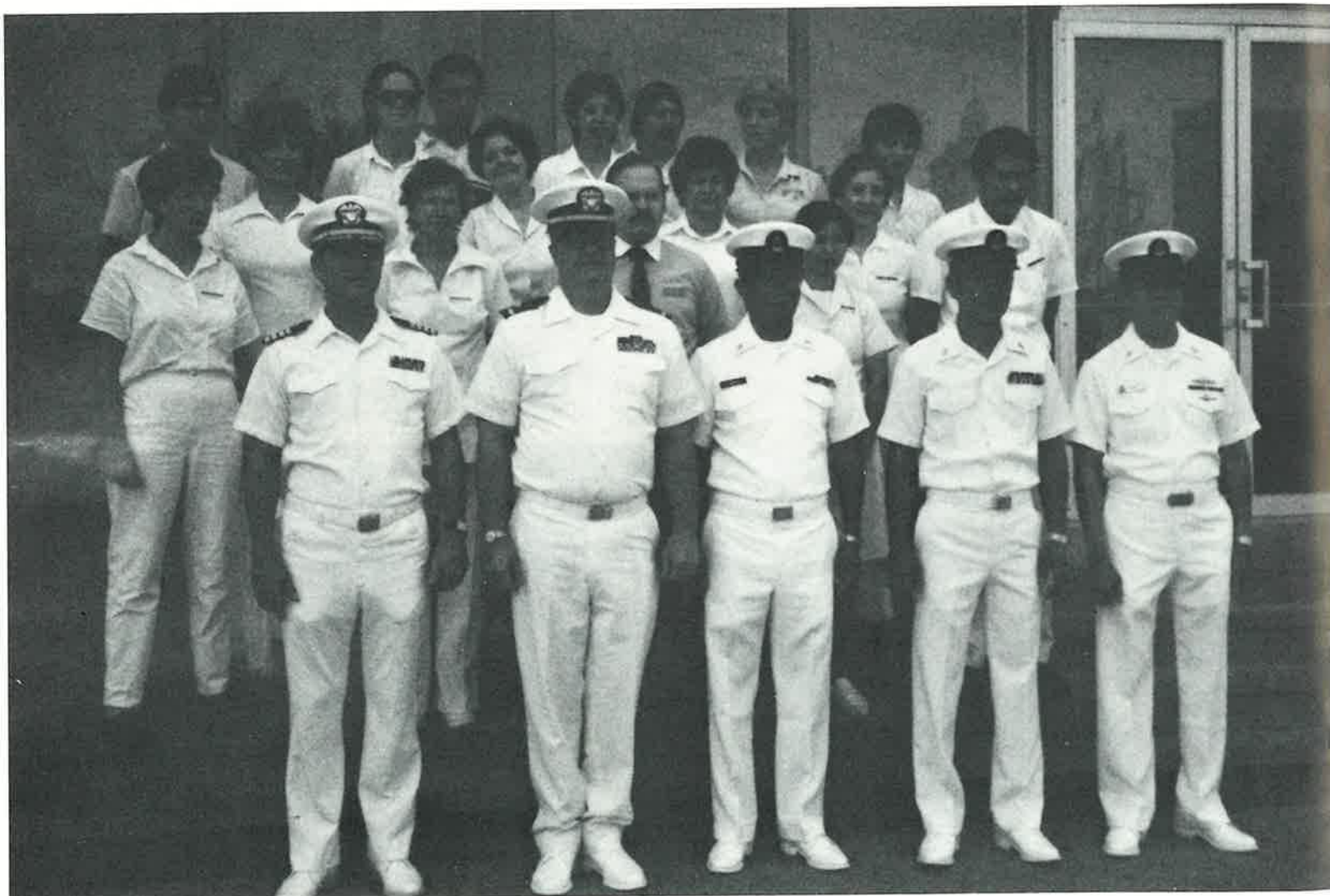


Shop Steward Julie Blow (center) and fellow Union members relax following Union meeting held at Port Hueneme, CA.



Union Representative Kathy Holler (seated at left) hands out pension checks to ITPE members at George Air Force Base in Victorville, CA.

California ITPE membership meetings: *Key to Union solidarity on the West Coast*



AWARD-WINNING MEMBERSHIP. ITPE members at Port Hueneme installation pose with Naval Officers outside dining hall. Their galley was selected as 2nd runner-up for the Ney Award,

which is awarded to the best dining facility among all Naval galleys. Port Hueneme competed in the "Large Ashore" category. Port Hueneme joins a host of award-winning ITPE bases.



Shop Steward Zeny Serrano is joined by ITPE members employed at Edwards AFB, prior to monthly Union meeting held there in June. Edwards AFB is the site where our space shuttle lands upon completion of its mission.



Vandenberg Air Force Base Food Service workers attend Union meeting held in Lompoc, CA. Seated at left is Shop Steward Mo Taylor; standing third from the left is Shop Steward Diane Cambron.

ITPE Scholarship Information (Continued from page 3)

school accredited by an agency recognized by the U.S. Office of Education, or a regionally accredited junior college offering vocational or technical curricula, or a hospital school of nursing accredited by the National League of Nursing. Curricula leading directly to a baccalaureate degree are not eligible for the vocational/technical awards; courses taken through correspondence schools are not acceptable.

PAYMENT OF SCHOLARSHIPS

Upon a scholarship winner's enrollment at an approved school, the amount of the scholarship award will be deposited annually with the school in the name of the student to be used for authorized expenditures. Any surplus remaining from the yearly award shall revert to the scholarship fund.

Neither the ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarship Program or the Board of Trustees can accept any responsibility for the conduct, personal affairs debts or obligations of a scholarship winner, and they shall not be liable therefore in any manner.

OBLIGATIONS OF SCHOLARSHIP WINNERS

The scholarship winner must enter an approved college, university or vocational/technical school no later than the fall of the year in which the scholarship is awarded. Except for accident, illness, or other extenuating circumstances, the student will be required to continue study without interruption. Any delay or interruption of studies must be reported promptly to the Scholarship Committee.

A scholarship winner may not accept other competitive awards.

PERMANENCY OF THE PROGRAM

The Scholarship Programs have been established in the confident expectation that they are to be continued indefinitely. It is recognized that conditions conceivable may require changes or modifications. The right to modify or terminate the programs, in whole or in part, is reserved. In the event of such change, scholarships in effect will be continued for their duration.

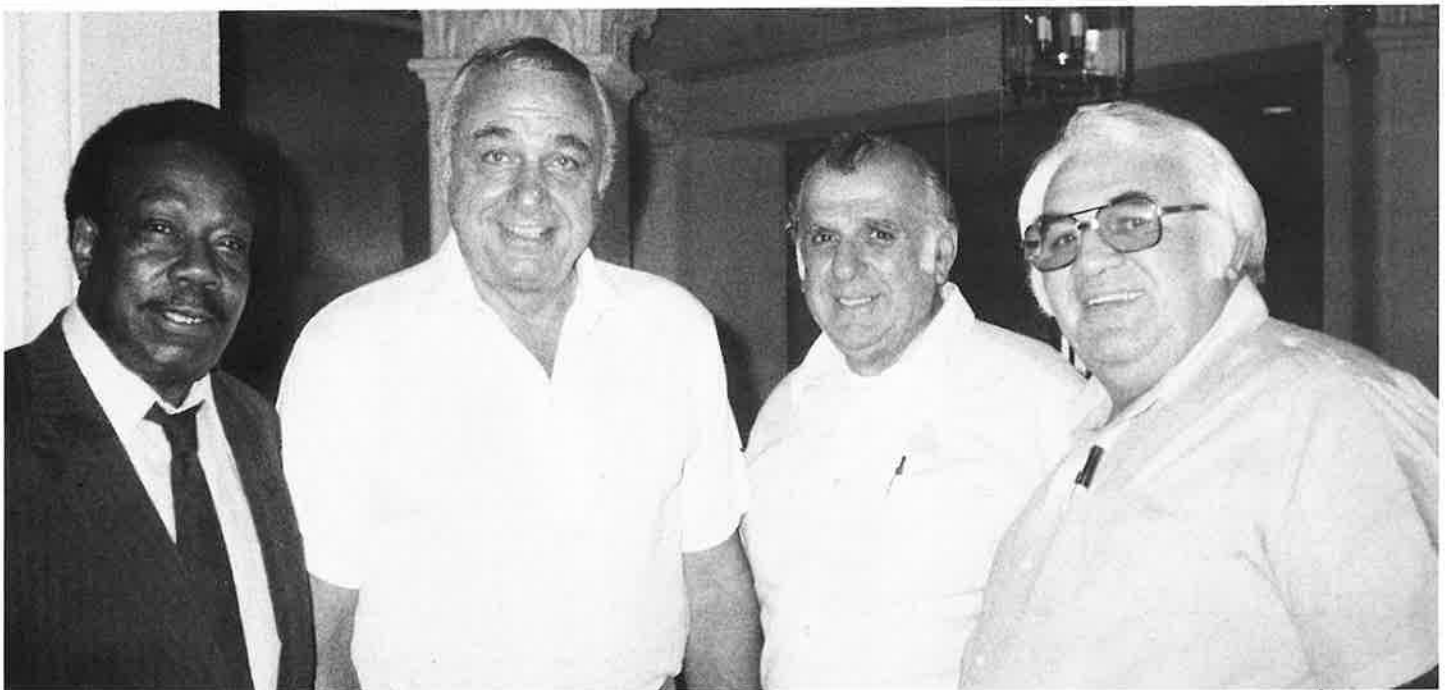
HOW TO APPLY

A single application form is used to apply for one of the ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarships. An application may be obtained from any NMU branch officer or from the ITPE-NMU Health and Welfare Fund, P.O. Box 23679, Savannah, Georgia 31403-3679. Detailed instructions are attached to the application.

The application must be filed no later than December 1 for the applicant to be considered for a scholarship award in the following calendar year.

Scholarships will ordinarily be awarded in the spring for use in the next school year.

Application for a scholarship does not constitute application for admission to the school. It is the responsibility of each winner to apply for admission to the school of his choice and to fulfill the admission requirements.



ITPE officials meet with John Rousakis, Mayor of Savannah, following ITPE Pension Trust meeting. From left to right are ITPE Area II Coordinator Elwood Hampton, Rousakis, Vice President Louis Parise, and Area I Coordinator John Conley.

TYPE OF SCHOLARSHIP
(check one)

☐ four year college award

☐ two year vocational-technical award

☐ Female

Place of Birth _____

City _____ State _____ Zip Code _____

Applicant's Signature: _____ Date: _____

Parent's Signature: _____

**I T P E - N M U SHANNON J. WALL
HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM**
Educational Testing Service, Box 176
Princeton, NJ 08551

ITPE - NMU SHANNON J. WALL - HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM

PLACE
STAMP
HERE

HOW TO PROCEED

Complete the attached application (checking the box to indicate that you are applying for a four-year college award) and return it by December 1, 1985.

**ITPE - NMU Shannon J. Wall
Happy I. Franklin Scholarship Program**
Box 176
Princeton, NJ 08541

Scholastic Aptitude Test (SAT) Registration:
Register for and take the Scholastic Aptitude Test (SAT) of the College Board no later than the December administration. When completing the reports to Colleges and Scholarship Sponsors Section, Item 14, Side 2 of your Registration Form, enter Code 0095 for the ITPE-NMU Shannon J. Wall - Happy I. Franklin Scholarship Program as one of the colleges or scholarship programs to which scores are to be sent.

NOTE: *If this instruction is not followed accurately, the scores will not be reported and you will be declared ineligible.* To register for the November 5 or December 3, 1985 SAT you will need a copy of the College Board Admission Testing Program *Student Bulletin 1985-86*. If not available from your high school, you may obtain one by writing to:

College Scholarship Service
Sponsored Scholarship Programs
Box 176
Princeton, NJ 08541

or by phoning:
Sponsored Scholarship Programs
Princeton, NJ (609) 921-9000

Obtain the *Student Bulletin* early because there are registration deadlines. Walk-in registration may be available at the Test Center, but it is not guaranteed.

Students who have taken the SAT at an earlier time are not required to take the test again. In order to have scores from an earlier administration of the SAT reported, submit an Additional Report Request Form available at your high school. Fill in the Code Number 0095 for the ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarship Program in Item 8 on Side 1 and send the form no later than December 2, 1985 with the appropriate fee to The College Board Admissions Testing Program according to instructions in the *Student Bulletin*.

HOW TO PROCEED

Complete the attached application (checking the box to indicate that you are applying for a vocational/technical award) and return it by December 2, 1985.

**ITPE - NMU Shannon J. Wall -
Happy I. Franklin Scholarship Program**
Box 176
Princeton, NJ 08541

**ITPE - NMU SHANNON J. WALL
HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM
EDUCATIONAL TESTING SERVICE
P.O. BOX 176
PRINCETON, N.J. 08541**

No special test is required of applicants for the vocational/technical awards of the ITPE-NMU Shannon J. Wall - Happy I. Franklin Scholarship Programs. Each eligible applicant will be sent several forms to be completed. These forms request biographical information from the applicant, and information on high school performance to be supplied by the applicant's high school. Also, each applicant for a vocational/technical award will be asked to name the institution he or she plans to attend. The applicant is urged to visit (if possible) the schools being considered and to obtain a copy of the official school bulletin and course outlines.

CALENDAR OF EVENTS, 1985-86

SEPTEMBER
Scholarship Program is announced. Brochures and applications available at NMU branch offices and the ITPE-NMU Shannon J. Wall - Happy I. Franklin Plan office, Savannah, Ga.

DECEMBER
Candidates submit applications to ETS by December 1. Eligible candidates are sent Biographical Questionnaires, Secondary School Reports and Institution Choice Forms.

JANUARY
Candidates and schools return completed forms.

FEBRUARY-APRIL
Scholarship Committee evaluates each candidate's credentials and selects winners. Winners are announced.

NOTE: Only SAT scores are acceptable. Since test scores are used in the selection procedure, all scholarship applicants are required to submit SAT scores. Without scores it will be necessary to disqualify the applicant.

COLLEGE BOARD SCHOLASTIC APTITUDE TEST INFORMATION FOR NOVEMBER AND DECEMBER 1985

Regular Registration Ends	Test Date
October 1	November 5
October 29	December 3

CALENDAR OF EVENTS, 1985-86

SEPTEMBER
Scholarship Program is announced. Brochures and applications available at NMU branch offices and the ITPE-NMU Shannon J. Wall - Happy I. Franklin Scholarship Program Plan Office, Savannah, Ga.

OCTOBER - DECEMBER
Candidates register for and take the SAT.

DECEMBER
Candidates submit applications to ETS by December 2.

FEBRUARY
Finalists, identified on basis of SAT scores, are sent Biographical Questionnaires, Secondary School Reports and College Choice Forms.

APRIL
Scholarship Committee evaluates each finalist's credentials and selects winners.
Winners are announced.

Summary Annual Report

ITPE-NMU PENSION PLAN

This is a summary of the annual report of the ITPE-NMU Pension Plan, Employer Identification Number 11-2506736 for the year ending September 30, 1984. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Information

Benefits under the plan are provided by a trust, the ITPE-NMU Pension Fund. Plan expenses were \$1,778,858 consisting of administrative expenses of \$509,372, and \$1,240,516 in benefits paid to participants and beneficiaries, and \$28,970 in other expenses. A total of 23,398 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$17,331,230 as of September 30, 1984, compared to \$12,671,951 as of October 1, 1983. During the plan year, the plan experienced an increase in its assets of \$4,659,279. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year.

The plan had total income of \$6,684,491, including employer contributions of \$4,954,830, gains of \$30,513 from the sale of assets and earnings from investments of \$1,694,071.

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. assets held for investments;
3. transactions between the plan and parties in interest (that is, persons who have certain relationships with the plan);
4. transactions in excess of 3 per cent of plan assets.

To obtain a copy of the full annual report or any part thereof, write or call: Board of Trustees, ITPE-NMU Pension Plan, c/o ERISA Systems, Inc., the Plan's Contract Administrator, 333 North Broadway, Jericho, New York 11753. The telephone number is (516) 822-2861.

The charge to cover copying costs will be \$.025 for the full annual report, or \$.025 per page for any part thereof.

You also have the right to receive from the plan administrator, on request at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the office of the plan, located at 333 North Broadway, Jericho, New York 11753, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of the copying costs. Requests to the Department should be addressed to: Public Disclosure Room N-4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

NMU BRANCH OFFICES

Listed below are branch offices of the NMU. These offices are spread throughout the United States and you should know the closest one to you. Get to know your Shop Steward and your Union Representative by name. Get to know the phone number of the Union office that is closest to you and above all make sure you go to your Union meetings when they are held in your area. In true NMU spirit, an informed member is the best member.

BALTIMORE, MD 21205
2324 McElderry Street
Tel.: 301-276-1443
Elwood Hampton, Agent

BOSTON, MA 02111
135 Lincoln Street
Tel.: 617-542-0546
Robert F. Healy, Agent

BROWNSVILLE, TX 78521
3505 Boca Chica Blvd.
Suite 163D Intern. Plazas
Tel.: 512-546-3837
Humberto Garcia
ITPE-Organizer

CHARLESTON, SC 29402
16 Market Street
Tel.: 803-723-4547
Duke Duarte, Agent

CORPUS CHRISTI, TX 78401
1724 North Mesquite Street
Tel.: 512-884-3546
Nero Threet, Patrolman

DETROIT, MI 48216
3600 West Fort Street
Tel.: 313-496-0166

GALVESTON, TX 77550
1906 Mechanic Street
Tel.: 409-762-9669
Wade Hughes, Agent
ITPE REPRESENTATIVE
Ralph Smith
Tel.: 409-762-9874
Ft. Hood 817-532-3417
Sallie Blankes

GRANITE CITY, IL 62040
1836 A. Delmar
Tel.: 618-876-0086 or 87
George Matz, Agent
ITPE REPRESENTATIVE
Craig Foster

HONOLULU, HI 96813
Honolulu Seamen's Home
Room 307
707 Alakea St.
Tel.: 808-531-0880

HOUSTON, TX 77012
8329 Lawndale
Tel.: 713-928-3381
Edward Minnoch, Agent

JACKSONVILLE, FL 32202
221 West Union Street
Tel.: 904-356-0277
Ralph Goodson, Agent

LAS VEGAS, NV 89104
720 E. Charleston Blvd.
Suite 103
John Moscheo, Organizer
Tel.: 702-384-7171

MOBILE, AL 36601
111 Canal Street
Tel.: 205-432-2797
Thornton Elliot, Patrolman

NEW ORLEANS, LA 70130
2731 Tchoupitoulas Street
Tel.: 504-899-0841
Charles Mills, Agent

NEW YORK, NY 10011
346 West 17th Street
Tel.: 212-620-5742
Andrew Rich, Agent
ITPE REPRESENTATIVE
Alvaro Leit

NORFOLK, VA 23510
523 East Bute Street
Tel.: 804-627-7708
Floyd Jones, Agent
ITPE REPRESENTATIVE
Carrie Gresham
Ft. Bragg, N.C.
Tel.: 919-497-1661

PANAMA
Building No. 0604
Gaillard Highway
Ancon, Rep. of Panama
Tel.: 507-52-2937

PHILADELPHIA, PA 19123
500-06 No. Sixth Street
Tel.: 215-574-0590
Reynold Pilgrim, Agent

PITTSBURGH, PA 15472
P.O. Box 201
Oliver, PA.
Tel.: 412-438-1197
Mario Roso, Agent

PORT ARTHUR, TX 77640
246 7th Street
Tel.: 409-982-9449
Charles Walker, Agent

PUERTO RICO
PO Box 14546 B. Obrero Sta.
Santurce, PR 00916
Tel.: 809-727-1473
Neston Gonzales
Organizer

SAN FRANCISCO, CA 94111
91 Drumm Street
Tel.: 415-989-6905
Rusty de Rousset, Agent
ITPE REPRESENTATIVE
Bob George
Tana Harris
Tel.: 415-391-4315

SAN PEDRO, CA 90731
384 West 18th Street
Tel.: 213-832-4246
Ike Williams, Agent
ITPE REPRESENTATIVE
Kathy Holler

SAVANNAH, GA 31412
19 East Perry St.
Tel.: 912-232-6181
John F. Conley, Agent
Ft. Gordon, GA
ITPE REPRESENTATIVE
Mary Williams
Tel.: 404-738-4731

SEATTLE, WA 98111
2015 Third Avenue
Tel.: 206-624-2261
John Skriba, Agent
ITPE REPRESENTATIVE
Tom Wynne

TAMPA, FL 33606
414 So. Magnolia Ave.
Tel.: 813-254-1192
Guido Vecchio, Patrolman

WASHINGTON, DC
ITPE OFFICE
100 Indiana Ave. NW
Wash, D.C. 20001
Tel.: 202-347-5980
ITPE REPRESENTATIVE
Angelina Brown

AFL-CIO MARITIME COMMITTEE 100 Indiana Ave., NW
Washington, DC 20001 Tel.: 202-347-5980
Talmage Simpkins, Executive Director
Elwood Hampton, Legislative Director

NMU Counsel, Phillips & Cappiello (Ned R. Phillips,
George J. Cappiello, Jr.; Sidney Kalban)
346 West 17th Street, New York, NY 10011
Tel.: 212-929-8410

ITPE-NMU Welfare Plan P.O. Box 23679
Savannah, GA 31403-3679 Tel.: 912-352-7169
Joan Gross, Administrator

ITPE-NMU Pension Plan **ERISA Systems**
P.O. Box 59, Jericho, NY 11753 516-822-2861
Albert Franco, Edward Montague,
Co-Administrators