

# ITPE news



NATIONAL MARITIME UNION OF AMERICA, AFL-CIO

NMU Golden  
Anniversary 1937-87  
ITPE 20th Anniversary

Vol. 9 No. 2

Industrial, Technical and Professional Employees Division

June 1987

## Contracting out under attack! ITPE members urged to write letters to save their jobs!

Three amendments tacked onto HR 1748, the Department of Defense Authorization Bill for fiscal year 1988-1989, once again pose a grave threat to the Service Contract Act covering some 14,000 ITPE members nationwide. The Act requires payment of prevailing wages in the community.

The first one was introduced by Congressman Bill Nichols of Alabama. It would transfer the responsibility for deciding which activities on a military base would be contracted out to the base commander. This amendment would eliminate all uniformity and predictability in the contracting-out procedures and it would be very damaging.

The second amendment was offered by Congressman Robert Matsui of California. It would eliminate contracting out of

maintenance functions at 20 different bases.

Congressman Earl Hutto of Florida introduced an amendment that prohibits contracting out of guard services. If this provision is retained in the Senate, it will become law this year.

In real terms, this would mean that the thousands of civilians working as security guards at the various military installations would lose their jobs. And while this amendment only applies to guards, if it passes, it will be a signal to others to begin another effort to restrict or eliminate contracting out.

The Service Contract Act is designed to prevent the Federal Government from exploiting the more than 700,000 employees covered by the Act. It prohibits

*(Continued on Page 2)*

## 1987 ITPE-NMU winning scholars

Seven ITPE high school seniors have been awarded scholarships through the Shannon J. Wall-Happy I. Franklin Scholarship Program for 1987. The scholastic awards total more than \$10,000.

The five four-year scholarship winners for study at a university of their choice in amounts of \$5,000 per year are Nedwin H. Asuncion (Opa Locka, FL), Corinna L. Burris (Fort Gordon, GA), Dolores H. Cook (Fairchild AFB, WA), Javier R. Venegas (David Monthan AFB, AZ), and Alicia V. Wilson (Brooks Army Medical Center, TX).

The two seniors who will be attending a vocational-technical school for two years in the amount of \$2,000 for each year are Amy E. Barr (ITPE-NMU Savannah Office) and Chiquita E. Bell (Fort Campbell, KY).

The ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarship Program was established by the ITPE Welfare Plan Trustees. The plan provides an opportunity for a post-high school education to assist your son or daughter, or any other ITPE employee who will be a high school senior commencing this September 1987.

All phases of the scholarship competition, including selection of winners and determination of the amount of scholarship awards, are managed

*(Continued on Page 2)*



ITPE member Mike Ramírez (center) is congratulated by (left to right) NMU Vice President Louis Parise, Richard Bie Rowe, President, IBI Security Service, Inc., Building Manager Isaac Elizondo and ITPE Area II Coordinator John Conley after receiving award for heroics (bravery) from IBI. Ramirez is responsible for the apprehension of several thieves attempting to break into cars at the Federal Building in San Antonio, TX.

**ITPE Pension Plan  
Annual Report P. 6**

**Do you know your  
ITPE benefits P. 4,5**

# ITPE program awards seven scholarships

(Continued from Page 1)

by the College Scholarship Service-Sponsored Scholarship Programs. The Scholarship Service is a program of the College Board.

To be eligible, the candidate must be a high school senior who will graduate in January or June of the current school year, and must be an eligible participant, or a son, daughter, step-son, step-daughter, or legally adopted child of an eligible participant.

For the purpose of this program, an eligible participant is one who has been a participant of the Plan for one year (definition of one year — 200 hours in year of application).

Each scholarship award, per year, will be based on the tuition and fees, room and board, books, and transportation.

Applications forms for the scholarship program may be obtained from any NMU branch office, The ITPE-NMU Welfare Plan, P.O. Box 23679, Savannah, GA 31403-3679, or any local Union representative in your area. You can also use the application which will be attached to your September 1987 issue of the ITPE News.

It is important that your son or daughter or any eligible employee fill out and mail this application as soon as they become available.

The application must be filed no later than December 1, 1987 for the applicant to be considered for a scholarship award in the following calendar year. Scholarships will ordinarily be awarded in the spring for use in the next school year.

Application for a scholarship does not constitute application for admission to the school. It is the responsibility of each winner to apply for admission to the school of his choice and to fulfill the admission requirements.

*For scholarship applications write:*

**ITPE-NMU Welfare Plan  
P.O. Box 23679  
Savannah, GA 31403-3679**



**OUTSTANDING SERVICE AT VANDENBURG AFB.** ITPE member Marie Hale (2nd from right) receives 20-year service pin from NMU San Pedro Agent I.R. Williams as (left to right) Shop Steward Twyla Watson, Shop Steward Mauren Taylor and ITPE Representative Kathy Holler look on.

## Members: write your Congress!

(Continued from Page 1)

federal service contractors from offering their employees wages and benefits below prevailing community rates. This prohibition effectively prevents contractors from using the shield of federal contracts to engage in wage busting tactics.

The Service Contract Act also provides that if employees negotiate a labor agreement with

their employer, a successor employer may not undercut the wages and benefits.

Vice President Louis Parise is spearheading a letter writing campaign among NMU members and ITPE workers from installations throughout the U.S., urging them to contact their Senators and Congressmen to register their staunch opposition to these damaging amendments.

# ITPE news

NATIONAL MARITIME UNION OF AMERICA, AFL-CIO



Published quarterly at 346 West 17th Street, New York, NY 10011, by the Industrial, Technical and Professional Employees Division of the National Maritime Union, AFL-CIO.

### National Officers

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*Staff Writer*

# NMU/MEBA #1 merger talks under way

Following exploratory meetings between NMU President Wall and MEBA District 1 President C.E. DeFries, both unions have agreed to begin comprehensive discussions on the feasibility of merger.

In his column "On Course" in April's issue of the Pilot, Pres. Wall noted that although NMU-SIU merger talks had stalemated, the NMU membership at regular meetings aboard ship and ashore had approved unity and merger with other maritime unions as a matter of trade union principle.

"With that mandate in mind and with the authorization of the NMU National Council and Planning and Finance Committee, we started preliminary discussions

regarding merger with MEBA District 1," Wall said.

DeFries, similarly authorized by MEBA's District Executive Committee, notified MEBA contract ships and branch offices of the merger proposal.

In a message to the MEBA membership, he emphasized, as did President Wall, that one of the primary aims will be to maintain the integrity of both organizations' collective bargaining agreements and all benefits plans, so that the futures of both organizations and our members will be fully protected.

"I believe," DeFries said, "that by achieving this objective we can go a long way toward stopping the erosion of your wages, benefits,

job security, and other terms and conditions of employment which are being brought about by cut-throat competitive forces within maritime labor and industry which are promoting substandard wages and benefits as the only way to gain jobs.

"We strongly disagree with this approach," he added, "and are confident that a merger of District No. 1 — PCD, MEBA and the NMU, two historically strong and well established organizations, will be the initial step in achieving the eventual unity of all maritime labor, a course of action which will go far in determining the direction of both maritime labor and industry for years to come."

## Remembering the brave men of the Stark



Mayport Naval Station is the home port of the ill-fated guided missile frigate Stark — struck Sunday, May 17 by an Exocet missile fired from Iraqi warplane. All of the ITPE-NMU members throughout the United States express their deepest sympathy to the families and friends of the crew of the Stark.



Oasis Galley Mess Management Team, Mayport, FL. ITPE-NMU members and the Navy team have a special relationship in preparing and serving food to the men and women of the U.S. Navy at Mayport Naval Station.



**ITPE HERO GETS MORE CONGRATS.** No, we're still not finished with our story on Security Guard Mike Ramirez (3rd from right) of IBI Security Service. In photo at left he is joined by Brett B. Rowe of IBI, a former ITPE scholarship winner; NMU Vice President Louis Parise; Guard Calvin Johnson; and at right by Area II Coordinator John Conley and Guard Jerome Bass. In photo at right, Ramirez and Guard Richard Hollaway show Conley, Parise. And Dick Rowe of IBI Service security panel which displays cameras located throughout the Federal Building in San Antonio, TX and all its parking areas.

# Do you know what your benefits are?

Be advised that you may have benefits due you even if you were in a government hospital or were out of work for medical reasons under the ITPE-NMU Health and Welfare Plan.

It is of utmost importance to have an ITPE Beneficiary card on file. If you are not sure whether you filled out a card, fill out another card and

turn it over to your Shop Steward. More importantly, if you don't know what your benefits are, they are listed below. If you're still not sure, ask!

## DO YOU KNOW ABOUT EMPLOYEE FUND BENEFITS? 5226

Class Per Hours Worked Weekly By Employee	Accident and Sickness Pay	Hospital Indemnity	Hospital Miscellaneous	Anesthe- siologist	Scheduled Surgical Payment	Supplemental Sickness
Class I	\$20.00 a week	\$ 75.00 a day	\$ 300.00	\$150.00	\$ 450.00	\$100.00
Class II	\$25.00 a week	\$ 90.00 a day	\$ 450.00	\$150.00	\$ 600.00	\$150.00
Class III	\$42.00 a week	\$130.00 a day	\$ 900.00	\$300.00	\$1,200.00	\$200.00
Class IV	\$57.00 a week	\$150.00 a day	\$1200.00	\$300.00	\$1,500.00	\$250.00

**Hospital Miscellaneous** pays double when confinement due to cancer.

**Hospital Indemnity** pays double when confinement due to cancer, and/or when confined to Intensive Care.

**Hospital Indemnity** is payable for a maximum of 30 days.

**Supplement Sickness** has a \$15.00 deductible per disability and does not pay for drugs or medicine.

**Maternity** is treated as any other illness for Employees and Insured Dependent Wives.

## LIFE INSURANCE

Class	Per Hours Worked Weekly	Death Benefit	AD & D	Survivor Income
I	Less than 12 hours weekly	\$1,000.00	\$1,000.00	\$200.00 per Month for 12 Months
II	12 to less than 20 hours	\$2,000.00	\$2,000.00	\$300.00 per Month for 12 Months
III	20 to less than 30 hours	\$4,000.00	\$4,000.00	\$300.00 per Month for 24 Months
IV	30 hours and over weekly	\$5,000.00	\$5,000.00	\$400.00 per Month for 24 Months

### ADDITIONAL \$1,000.00 LIFE COVERAGE FOR SINGLE EMPLOYEES

#### SUPPLEMENTAL ACCIDENT PAY:

Up to \$400.00 per accident.

#### DIAGNOSTIC X-RAY AND LAB WORK:

Up to \$300.00 per year when not in a hospital.

#### DENTAL:

\$500.00 per year. After a \$25.00 deductible is taken, the plan pays 75% of the balance due, except prosthetics (dentures), then the plan pays 50% of the balance due.

Prosthetics have a 12 month waiting period.

## VISION CARE

Examination .....\$40.00

Single Vision Lenses .....\$50.00

Bifocal Vision Lenses .....\$75.00

Contact Lenses are paid the same as above for examination and single lenses.

Examination, Lenses or Frames valid once every two years.

## DO YOU KNOW ABOUT DEPENDENT FUND BENEFITS? 5226

Class Per Hours Worked Weekly By Employee	Hospital Indemnity	Hospital Miscellaneous	Anesthe- siologist	Supplemental Accident	Scheduled Surgical Payment	Supplemental Sickness
Class I	\$ 35.00 a day	\$150.00	\$150.00	\$ 75.00	\$ 450.00	\$100.00
Class II	\$ 55.00 a day	\$195.00	\$150.00	\$100.00	\$ 600.00	\$150.00
Class III	\$ 90.00 a day	\$600.00	\$300.00	\$150.00	\$1,200.00	\$200.00
Class IV	\$115.00 a day	\$900.00	\$300.00	\$200.00	\$1,500.00	\$250.00

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**Hospital Indemnity** pays double when confinement due to cancer, and/or when confined to Intensive Care.  
**Hospital Indemnity** is payable for a maximum of 31 days.  
**Supplemental Sickness** has a \$15.00 per disability deductible and does not pay for drugs or medicine.  
**Diagnostic X-Ray & Lab Work:** Up to \$300.00 per year when not in a hospital.  
**Maternity** is treated as any other illness for Insured Dependent Wives.  
 Dependent Children are not covered for Maternity.

## DEATH BENEFIT:

SPOUSE .....	\$2,000.00
CHILD(REN)	
Age 10 days to 6 months .....	\$ 100.00
Age 6 months to 19 years and unmarried students to age 25 .....	\$2,000.00

## DENTAL COVERAGE:

\$250.00 per year.

After a \$25.00 deductible is taken, the plan pays 75% of the balance due, except prosthetics (dentures), then the plan pays 50% of balance due.  
 Prosthetics has a 12 month waiting period.

## VISION CARE:

Scheduled Vision Payment as follows:

Examination .....	\$40.00
Single Vision Lenses .....	\$50.00
Bifocal Vision Lenses .....	\$75.00

Contact Lenses are paid the same as above for examination and single lenses.

Examination, Lenses or Frames valid once every two years.

## DO YOU KNOW ABOUT EMPLOYEE FUND BENEFITS? 6963 California Rates

Class Per Hours Worked Weekly By Employee	Hospital Indemnity	Hospital Miscellaneous	Anesthe- siologist	Scheduled Surgical Payment	Supplemental Sickness
Class I	\$ 85.00 a day	\$ 300.00	\$150.00	\$ 450.00	\$100.00
Class II	\$105.00 a day	\$ 450.00	\$150.00	\$ 600.00	\$150.00
Class III	\$155.00 a day	\$ 900.00	\$300.00	\$1,200.00	\$200.00
Class IV	\$180.00 a day	\$1,200.00	\$300.00	\$1,500.00	\$250.00

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**Maternity** is treated as any other illness for Employees and Insured Dependent Wives.

## LIFE INSURANCE

Class	Per Hours Worked Weekly	Death Benefit	AD & D	Survivor Income
I	Less than 12 hours weekly	\$1,000.00	\$1,000.00	\$200.00 per Month for 12 Months
II	12 to less than 20 hours	\$2,000.00	\$2,000.00	\$300.00 per Month for 12 Months
III	20 to less than 30 hours	\$4,000.00	\$4,000.00	\$300.00 per Month for 24 Months
IV	30 hours and over weekly	\$5,000.00	\$5,000.00	\$400.00 per Month for 24 Months

ADDITIONAL \$1,000.00 LIFE COVERAGE FOR SINGLE EMPLOYEES

**SUPPLEMENTAL ACCIDENT PAY:**

Up to \$400.00 per accident.

**DIAGNOSTIC X-RAY AND LAB WORK:**

Up to \$300.00 per year when not in a hospital.

**DENTAL:**

\$500.00 per year. After a \$25.00 deductible is taken, the plan pays 75% of the balance due, except prosthetics (dentures), then the plan pays 50% of the balance due.

Prosthetics have a 12 month waiting period.

(Continued on Page 10)



# Summary Annual Report ITPE-NMU PENSION FUND

This is a summary of the annual report of the ITPE-NMU Pension Fund, Employer Identification Number 11-2506736 for the year ending September 30, 1986. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

## Basic Financial Information

Benefits under the plan are provided by a trust, the ITPE-NMU Pension Fund. Plan expenses were \$4,064,817, consisting of administrative expenses of \$607,035, and \$3,398,892 in benefits paid to participants and beneficiaries, and \$58,890 in other expenses. A total of 27,414 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$28,473,113 as of September 30, 1986, compared to \$23,291,062 as of October 1, 1985. During the plan year, the plan experienced an increase in its assets of \$5,167,620. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year.

The plan had total income of \$9,189,181, including employer contributions of \$5,901,586, gains of \$906,945 from the sale of assets and earnings from investments of \$2,360,450.

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

## Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. assets held for investments;
3. transactions between the plan and parties in interest (that is, persons who have certain relationships with the plan);
4. Transactions in excess of 3 percent of the plan assets.

To obtain a copy of the full annual report or any part thereof, write or call: Board of Trustees, ITPE-NMU Pension Plan, c/o ERISA Systems, Inc., the Plan's Contract Administrator, 333 North Broadway, Jericho, New York, 11753. The telephone number is (516) 822-2861.

The charge to cover costs will be \$.25 for the full annual report, or \$.025 per page for any part thereof.

You also have the right to receive from the plan administrator, on request at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the office of the plan, located at 333 North Broadway, Jericho, New York, 11753, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of the copying costs, requests to the Department should be addressed to: Public Disclosure Room N-4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

# Proud to be ITPE at Orlando NTC



ITPE members Carol Capone, Sachi Bluk, Ernestine Clement, Marcus Robinson, Kiku Kindle and Rebecca Cannon.



In top photo are D. Espinosa, Dennis O'Hara, Dennis Highberger, Salvatore Rio Padre, A. Santos, Guillermo Garcia, Olga Garcia, A. Romando, Carlos Banyou, Michelle Gaback and Jose Rodriguez.

In photo at top right are Sumie Meacham, Rena Preslou, Proctor Margarite, Evelyn Uruquhart and Carlos Banyou.

In photo at right are Jose Rodriguez, Jose Moncado, Isabel Perez, Rosa Mercado, S. Meacham and Sachi Bluk.





**DOLORES H. COOK**

Dolores plans to attend Eastern Washington University for her first two years and then the Intercollegiate Center for Nursing Education. Dolores is proud of both her parents, especially her mother Marian, who has worked at the Fairchild AFB Art Neeley and Warrior Inn Dining Halls for eight years.



**CHIKUITA E. BELL**

Chiquita is a graduate of Northeast Clarksville High School and plans to attend Draughons Junior College in Nashville, TN. She has two majors in mind: Business Administration and Computer Accounting. Her hobbies include artwork. Chiquita's mother, Shirley Reges, is an ITPE member at Fort Campbell, KY.

## Presenting the 1987 ITPE



**CORINNA L. BURRIS**

Corinna is an honor graduate from Hephzibah Comprehensive High School, Hephzibah, GA. Corinna plans to attend the University of Georgia and major in

advertising and public relations. Her hobbies include music and tennis. Her mother Alice is an ITPE member.





**NEDWIN HERNANDEZ ASUNCION**

Nedwin is a graduate of Miami Norland Senior High in Miami, FL. A member of the National Honor Society and Spanish Honor Society, Nedwin plans to attend Georgia Institute of Technology and major in engineering. His hobbies include bicycling, weight-lifting and swimming. Nedwin's father Clark is an ITPE member at Opa Locka, FL.



**AMY BARR**

Amy, a recipient of the Most Athletic Award, Senior Class as a member of Varsity Basketball and Softball, is a graduate of Effingham County High School, Springfield GA. In September, she begins classes at Savannah Tech where she will be studying to become a Medical Assistant. Amy is the daughter of Linda Hall of Savannah.



**JAVIER RUBEN VENEGAS**

Javier is a member of the track team at his high school in Tucson, AZ. He is also a member of the Future Business Leaders of America, and his hobbies include football, running, and bicycling. Javier plans to attend college at the University of Arizona with a major in accounting. His mother Maria works at Davis Monthan AFB.

# PE Scholarship Winners



clude reading, cross stitching,  
employee at Fort Gordon, GA.



**ALICIA V. WILSON**

Alicia Yvette Wilson is the daughter of Thelma and John Wilson. Her mother is an employee of Delta Food Service, Brooks Army Medical Center in San Antonio, TX. A graduate of Sam Houston High, Alicia's dreams are to attend St. Mary's University in San Antonio where she will focus her studies on Business Management to prepare herself for law school.

(Continued from Page 5)

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Class II	\$ 70.00 a day	\$195.00	\$100.00	\$150.00	\$ 600.00	\$150.00
Class III	\$110.00 a day	\$600.00	\$150.00	\$300.00	\$1,200.00	\$200.00
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**ITPE BOOSTERS FROM SPOKANE.** ITPE members at Fairchild AFB, Spokane, WA, hold informal union meeting. Included in photo are Laddawan Peter, Somait Herring, Kiyoko Cross, Kim Rupley, Teresa Shaffer, Barbara Young, Dennis Williams, R. Delp, Clara Redding, L. Mahome, S. Shirkin and Shizuko O'Connor.

Golden Anniversary  
NMU • 1937-1987  
ITPE Anniversary 1967-1987



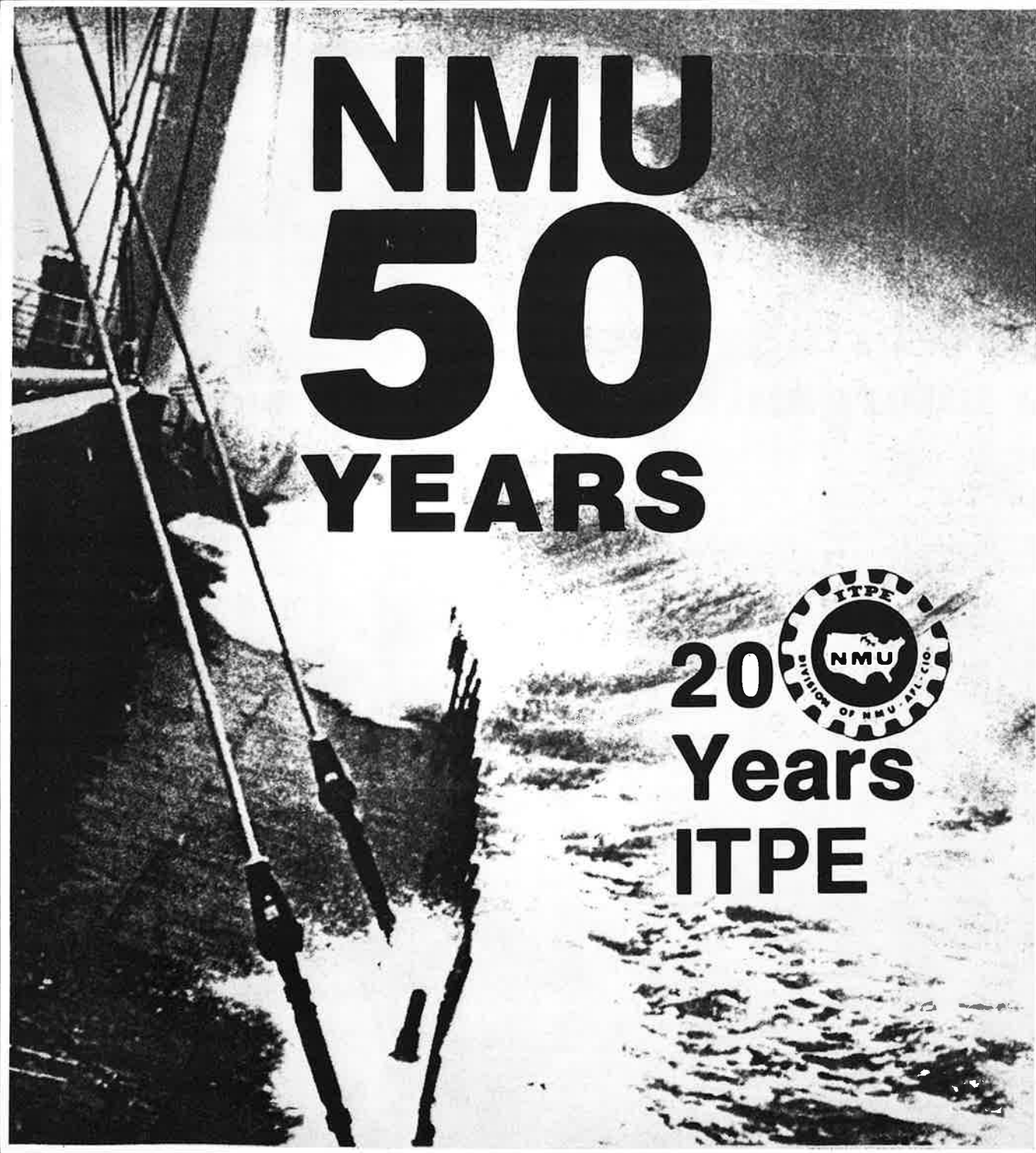
# Pilot<sup>NMU</sup>

***"Keep our Union on a true course"***

Volume 52 No. 5 (SUPPLEMENT)

USPS 370080

MAY 1987



# NMU 50 YEARS

20  
Years  
ITPE







Members of the NMU Industrial, Technical and Professional Employees Division now number more than 14,500.

## NMU brings needed representation to unorganized shoreside workers

**T**HE INDUSTRIAL, Technical and Professional Employees Division (ITPE-NMU) encompasses a varied spectrum of shoreside employment. Some 14,500 members are now enjoying representation under ITPE-NMU contracts at commercial plants and businesses, in government cafeterias

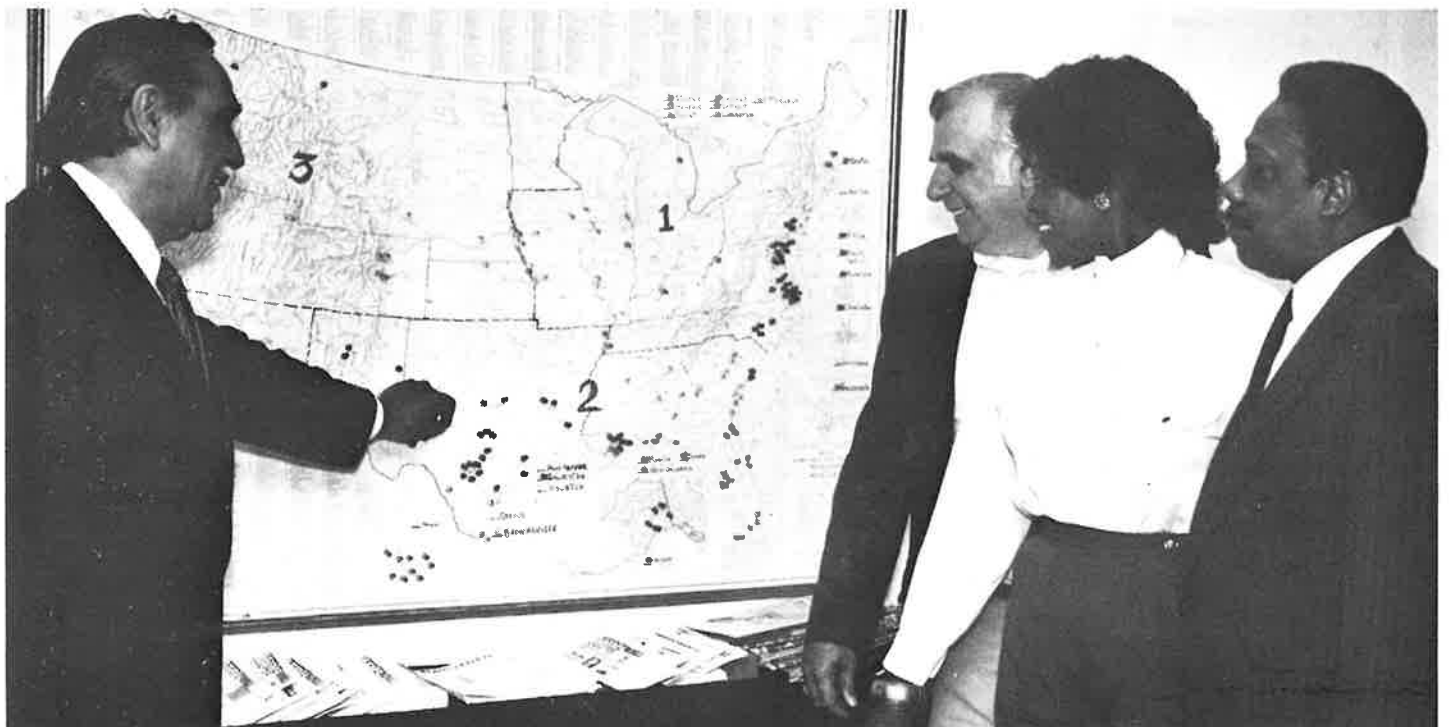
and messhalls, as security guards or border guards working with Immigration, in the maintenance and repair of army base housing and assorted other fields.

Because of the ITPE-NMU reputation for jobs protection with the best wages and benefits, independent

unions such as the National Chirop-ractic Union and the Obreros Unidos Independientes have opted to affiliate.

Among the ITPE drives to organize the unorganized throughout the United States was the successful campaign to bring union protection

and benefits to 460 workers employed by Aquaslide 'N Dive, the world's largest manufacturer of swimming pools and plastic accessories. Also joining the swelling ranks of ITPE membership were the 250 workers employed by Omni Fab-



Secretary-Treasurer Martinez checks ITPE locations as Vice President Parise, ITPE Rep Margaret Jackson and Legislative Director Hampton look on.



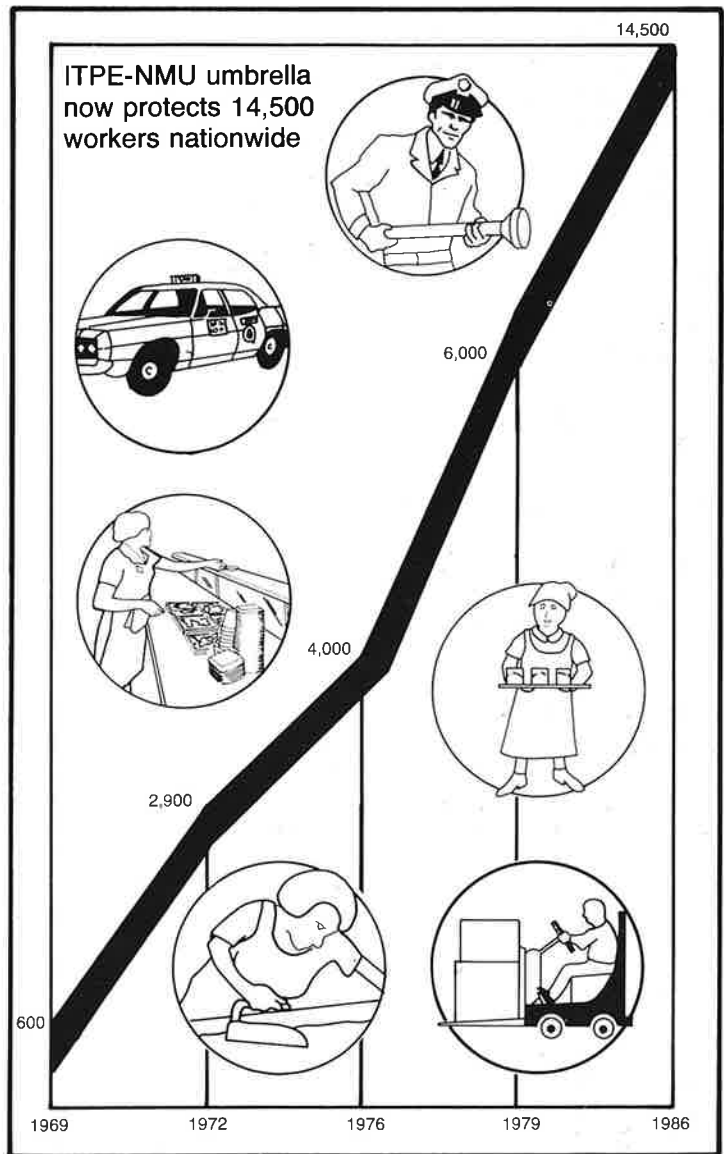


Vice President Louis Parise (right) congratulates 1982 ITPE scholarship winner Percy Baldwin, who brought along his girlfriend Kathy Karkora for good measure. Percy attended Johnson Wales Technical-Vocational School in Providence, Rhode Island. He was formerly employed at Oceana Naval Air Station in Virginia Beach, VA. There have been 49 scholarship winners since start of program.

ricating, Inc. maker of dredges, riverboats, fishing boats and small boats for offshore drilling.

The ITPE campaign marked the first time in trade union history that workers have been organized in the anti-union Rio Grande Valley. However, it was a long and winding road for the Aquaslide 'N Dive workers. They weathered a two and a half year

strike — followed by more than three years of union-busting tactics by the company before it complied with the National Labor Relations Board order to "bargain in good faith." During that lengthy interim, the ITPE was successful in getting 26 laid-off ITPE workers reinstated with full seniority and back pay totaling \$70,000.



ITPE staged a successful campaign to bring some 460 workers employed by Aquaslide 'N Dive union protection and benefits. Members stood tall in the face of

adversity, weathering a 2 1/2 year strike and 3 1/2 years of union-busting tactics before the company complied with an NLRB order to bargain in good faith.



Meeting with Small Business Administration's Deputy Administrator John Tempelman and Director of Industry Analysis Andrew A. Canallas in 1983 (head of table) are (clockwise from left) ITPE Organizer Robert George, Savannah Agent John

Conley, Merle Dickerson, Roger Ellis, Richard B. Rowe, Talmage Simpkins, Executive Director, AFL-CIO Maritime Committee, Harold Gelber, Jerry Bowden, Vice President Louis Parise and Happy I. Franklin.

In 1985, cab drivers employed by the Yellow, Checker and Star cab companies in Las Vegas, Nevada voted to join ITPE-NMU for improved working conditions, better pay, and a top package of pension and welfare benefits.

On the legislative front, ITPE has spearheaded the drive for tightening Service Contract Act regulations which protect workers from reckless wage slashing by the Federal Government. Members of the ITPE scored an important victory in the U.S. Senate in 1986 when the Gramm Amendment was defeated, thus maintaining current wage levels in service contracts with the Pentagon.

Meanwhile, ITPE-NMU members have shown an outstanding record of performance. In 1982, members at the U.S. Air Force Academy in Colorado Springs, Colorado swept the Hennessey Awards which are given to the best food service operations in the world. Runners-up included the ITPE installation at Keesler Air Force Base in Biloxi, Mississippi and Fort Meade, Maryland.



OUI members overwhelmingly ratify new four-year union contract with Del Monte at Crystan City, TX.



ITPE has grabbed a foothold in the San Antonio, TX, area by signing up the food service employees at both Kelly and Lackland Air Force Bases. The organizing drive began November, 1986. Members of the Organizing Committee are (left to right) ITPE Representatives Dennis Arrington, Humberto Garcia and Ralph Smith;

Vice President Louis Parise and ITPE Area II Coordinator John Conley; ITPE Representative Pat Foley (second from right) and Area I Coordinator Elwood Hampton. ITPE members Patty Foley (3rd from right in rear) and Masako Bard helped to organize the bases and their assistance was invaluable.



ITPE Shop Stewards in San Antonio pose under hot Texas sun.

Members at Fort Lee, Virginia, garnered the Best Messhall Award for four months in a row in 1984. Not to be outdone, ITPE members at Nellis Air Force Base netted three food service awards in 1986 - Best in TAC, the Presidential Award and the Hennessey Award.

The year 1986 marked the first union organization of a Marine Corps base when employees at Camp

Lejeune, NC elected ITPE as their bargaining representative.

Another important gain was the establishment of the ITPE Annual Benefit Fund, instituted to provide and maintain vacation pay, sick leave, holiday pay, training pay and other benefits for eligible employees and their beneficiaries.

This added benefit supplements the ITPE Pension Plan, designed to

provide the best possible type of pension to cover all ITPE members, and a self-insured Welfare Plan which currently covers dental benefits, accidental death and dismemberment, survivor income, accident and sickness pay, hospital indemnity, hospital miscellaneous, scheduled surgery payment, anesthesiologist, supplemental sickness, supplemental accident pay, diagnostic X-ray and lab

work, maternity, dental and vision care.

ITPE members are also eligible to participate in the Shannon J. Wall-Happy I. Franklin Scholarship program which to date has paid out \$770,000 worth of five four-year scholarships and two two-year vocational scholarships since its inception.



ITPE Shop Stewards in New York take photo with National Officers.

# NMU BRANCH OFFICES

Listed below are branch offices of the NMU. These offices are spread throughout the United States and you should know the closest one to you. Get to know your Shop Steward and your Union Representative by name. Get to know the phone number of the Union office that is closest to you and above all make sure you go to your Union meetings when they are held in your area. In true NMU spirit, an informed member is the best member.

## **BOSTON, MA 02111**

135 Lincoln Street  
Tel.: 617-542-0546  
Robert F. Healy, Agent

## **BROWNSVILLE, TX 78520**

P.O. Box 4534  
Tel.: 512-546-3837  
Humberto Garcia  
ITPE-Organizer

## **CHARLESTON, SC 29402**

16 Market Street  
Tel.: 803-723-4547  
Duke Duarte, Agent

## **DEARBORN, MI 48126**

4241 Maple Ave.  
Tel.: 313-584-0970-74  
Harold Dillon, Patrolman

## **GALVESTON, TX 77550**

1906 Mechanic Street  
Tel.: 409-762-9669  
Steve Czpala, Patrolman  
**ITPE REPRESENTATIVE**  
Ralph Smith  
Tel.: 409-762-9874  
Ft. Hood 817-532-3417  
Sallie Blankes

## **GRANITE CITY, IL 62040**

1836 A. Delmar  
Tel.: 618-876-0086 or 87  
George Matz, Agent  
**ITPE REPRESENTATIVE**  
Craig Foster

## **HONOLULU, HI 96813**

Honolulu Seamen's Home  
Room 307  
707 Alakea St.  
Tel.: 808-531-0880

## **HOUSTON, TX 77012**

8329 Lawndale  
Tel.: 713-928-3381  
Wade Hughes, Agent

## **LAS VEGAS, NV 89104**

720 E. Charleston Blvd.  
Suite 103  
T. (Ruthie) Jones, Organizer  
Tel.: 702-384-7171

## **NEW ORLEANS, LA 70130**

2731 Tchoupitoulas Street  
Tel.: 504-899-0841  
Charles Mills, Agent

## **NEW YORK, NY 10011**

346 West 17th Street  
Tel.: 212-620-5742  
Andrew Rich, Agent  
**ITPE REPRESENTATIVE**  
Alvoro Leit

## **NORFOLK, VA 23510**

523 East Bute Street  
Tel.: 804-627-7708  
Floyd Jones, Agent  
**ITPE REPRESENTATIVE**  
Carrie Gresham  
Ft. Bragg, N.C.  
Tel.: 919-497-1661  
Margaret Jackson  
Fort Lee, Virginia  
Tel.: 804-734-3838

## **PANAMA**

Building No. 0604  
Gaillard Highway  
Ancon, Rep. of Panama  
Tel.: 011-507-52-2937

## **PHILADELPHIA—MARYLAND WASHINGTON, D.C. AREA**

P.O. Box 183  
Paulsboro, N.J. 08066  
609-423-7268  
ITPE-Representative  
Ila Hampton

## **PORT ARTHUR, TX 77640**

246 7th Street  
Tel.: 409-982-9449  
Charles Walker, Agent

## **PUERTO RICO**

PO Box 14546 B. Obrero Sta.  
Santurce, PR 00916  
Tel.: 809-727-1473  
Nestor Gonzales  
Organizer

## **SAN FRANCISCO, CA 94107**

1040 Mariposa Street  
Tel.: 415-558-8450(58)(59)  
Rusty de Rousset, Agent  
**ITPE REPRESENTATIVES**  
Bob George  
Tana Casimiro  
Tel.: 415-558-8945(46)(47)

## **SAN PEDRO, CA 90731**

385 West 18th Street  
Tel.: 213-832-4246  
Ike Williams, Agent  
**ITPE REPRESENTATIVE**  
Kathy Holler

## **SAVANNAH, GA 31412**

19 East Perry St.  
Tel.: 912-232-6181  
John F. Conley, Agent  
**ITPE REPRESENTATIVE**  
Ft. Gordon, GA  
Mary Williams  
Tel.: 404-738-4731

## **SEATTLE, WA 98111**

2015 Third Avenue  
Tel.: 206-728-1270  
Nero Threet, Agent  
**ITPE REPRESENTATIVE**  
T. (Judy) Wedington

## **TAMPA, FL 33606**

414 So. Magnolia Ave.  
Tel.: 813-254-1192  
Guido Vecchio, Patrolman

## **WASHINGTON, DC**

**ITPE OFFICE**  
100 Indiana Ave. NW  
Wash, D.C. 20001  
Tel.: 202-347-5980  
Elwood Hampton  
Legislative Director

**AFL-CIO MARITIME COMMITTEE** 100 Indiana Ave., NW  
Washington, DC 20001 Tel.: 202-347-5980  
Talmage Simpkins, Executive Director

**ITPE-NMU Welfare Plan** P.O. Box 23679  
Savannah, GA 31403-3679 Tel.: 912-352-7169  
Joan Gross Tanner, Administrator

**NMU Counsel**, Phillips & Cappiello (Ned R. Phillips,  
George J. Cappiello, Jr.; Sidney Kalban)  
346 West 17th Street, New York, NY 10011  
Tel.: 212-929-8410

**ITPE-NMU Pension Plan**  
**ITPE-NMU Annual Benefit Plan ERISA Systems**  
P.O. Box 59, Jericho, NY 11753 516-822-2861  
Albert Franco, Edward Montague,  
Co-Administrators