DISTRICT 1-MEBA/NMU UNLICENSED DIVISION, AFL-CIO

Vol. 12, No. 3



Industrial, Technical and Professional Employees Division

October, 1990

Four more bases join ITPE ranks

The ITPE Group of the Unlicensed Division of District 1-MEBA/NMU was successful in bringing four more Armed Forces bases into the ITPE fold.

The newly organized contracts are at England Air Force Base, Patrick Air Force Base, Cape May Coast Guard Training Center and William Beaumont Army Hospital.

The Union won a unanimous election for Union representation August 21 for employees of the janitorial base buildings at England Air Force Base, Tactical Air Command, Alexandria, LA.

The ITPE was also successful in organizing the food service workers at Patrick Air Force Base, Cocoa Beach, FL. Food service workers there are employed by Delta Food Services, Inc.

Some 70 employees at the Cape May, NJ Coast Guard Training Center also opted for ITPE as bargaining representative. The contractor is Rice Services, Ltd.

More info and photos of the newly organized members at William Beaumont Army Hospital appear on Page 2 of this issue.

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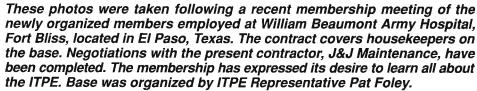
Trustees of the ITPE-MEBA/NMU Annual Benefit Fund hold meeting in August to discuss progress of plan. Chairman Louis Parise (seated at center), who serves as Union Co-Chairman of the Plan, is flanked by (left to right) Fund Representative Elwood Hampton, Director and Union Trustee Rene Lioeanjie. National ITPE Representative and Union Trustee John Conley, Plan Co-Chairman and Employer Trustee Richard B. Rowe, who serves as Employer Co-Chairman of the Plan; Employer Trustee Mark Bernheim: and standing (left to right) Plan Counsel Stanley Gruber, Plan Actuary Rejd Joiner, Fund Representative Roy Boyd, and Plan Administrators Edward Montague and Al Franco.





Beaumont Army joins ITPE family







Don't let members lose their identity

Photos submitted to the ITPE News are greatly appreciated. But please include the names of all members in the photos.

If you know of any Union activities you would like to submit for publication, or have any photos that you would like published (preferably in black and white), feel free to remit to:

ITPE News
District 1-MEBA/NMU
Unlicensed Division
30 Montgomery St.
Jersey City, NJ 07302



DISTRICT 1, MEBA/NMU UNLICENSED DIVISION, AFL-CIO

Vol. 12, No. 3

Industrial, Technical and Professional Employees Division

October, 1990

Unlicensed Division Council Officers

Louis Parise, *Chairman*Robert F. Healy, *Vice Chairman*

Rene Lioeanjie

Directors
Kathleen Hunt

Kenneth Gerasimos

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30 Montgomery St., Jersey City, N.J. 07302

Chairman's Report

ith a new contract to carry us forward, The Unlicensed Division moves full ahead "on course" for the next four years. Now that the signing of the contracts cov-



ering dry
cargo and
tanker vessels
are behind us,
we believe we
have a fine
a greement
and the
response from
the membership mirrors

Louis Parise ship mirrors this same belief. We must now get on with the task ahead protecting jobs, solving the problems confronting us and advancing the interests of the membership.

Meanwhile, it's time to comment on certain characters in our organization who will always seek to undermine whatever the Union achieves for its members. They're out to stir up disunity among the membership solely for personal gain, notoriety and political aspirations.

Whether through sleazy courtroom maneuvers or manipulation of the press (by feeding false information to newspapers which are seldom on the working man's side) as so-called Union insiders, they're not only "free loaders" but "free dumpers" dumping on the Union and polluting Union solidarity. These dissidents enjoyed the benefits of NMU and now the Unlicensed Division of D-1. but make no contribution toward fighting for any of those gains we share.

A word about those phoney rumors being floated to scuttle the MEBA/NMU merger; let me assure you that this merger is rock solid and that only through this merger have we been able to remain a strong, effective force in the maritime industry and the service contract field.

Let me now take this opportunity to welcome aboard our new members at Beaumont Army

Hospital, Fort Bliss, El Paso, Texas; Patrick Air Force Base in Cocoa Beach, Florida; the janitorial base buildings at England Air Force Base, Tactical Air Command; and the Coast Guard Training Center at Cape May, New Jersey. A job well done to the ITPE Representatives who brought these new bases into the ITPE fold.

Our representatives in Washington, D.C. have informed us of proposed changes concerning Department of Defense procurement practices which could impact negatively upon our membership; we are keeping a close eye on the situation and will continue to exert whatever pressures necessary to thwart any challenges to our members.

As the holiday season comes upon us, let me extend the very best wishes for a joyous holiday season on behalf of President C.E. DeFries, myself and the entire Executive Board and Administrative staff of District 1-MEBA/NMU.

Award-Winning Members



Members at the Naval Training Center, San Diego, CA, pose for photo proudly displaying the NEY Food Service Award for the most outstanding Naval food service facility for 1990. This first place honor was due to the dedication of the ITPE work force at this facility. Posing from left to right are members Teresa Sanchez, Norma Hubbard, Linda Daproza, Marian Smith, ITPE Representative Paul Harvey and Shop Steward Clara Gavin.

Going to bat for Vegas drivers

For the past 11/2 years, the ITPE Group of the Unlicensed Division of District 1-MEBA/NMU has been fighting a legal battle against Nellis Cab.

It started in 1987 when Nellis Cab Co. and A-NLV (Ace, Union and Vegas-Western) sought a rate decrease before the Taxicab Authority to have the waiting time aspect of the meter rate reduced. We were the only opposition to the rate decrease.

The Taxicab Authority denied the request in January 1988 and Nellis Cab then filed legal action in Carson City District Court seeking to overturn the TA's decision.

The attorney for the Union, Jeff Parker, did a brilliant job in representing us in this matter. The Court upheld the TA's decision to deny the rate decrease.

TAXICAB ALLOCATION

On January 26, 1988, Desert Cab Co. filed an application with the Taxicab Authority for an allocation of additional taxicabs. Nellis and other cab companies intervened in support of this application. We were the only opposition.

Following subsequent testi-



Murray Cohen, Chief Steward, Yellow/Checker and Star Cab Companies.



Dispatchers hard-at-work: (left to right) Becky King, Beki Thomas and Dispatch Supervisor Dick Kawadler, former Chief Shop Steward who is also Editor of "Trip Sheet", a magazine for cab drivers.

mony by paid UNLV consultants, the TA Board allocated 60 of the 246 additional cabs that were suggested.

Nellis Cab then filed a suit in Carson City District Court to get the remaining 186 cabs which was denied when we countersued.

Nellis has since appealed, and there has been a new application by Nellis, Western and Desert Cab companies for an increase in medallions in Las Vegas. The Union is keeping a watchful eye on the situation and will remain steadfast in its opposition to the allocation of additional taxicabs which threatens the membership.

UNION UPDATE:

*The ITPE-MEBA/NMU has

Yellow Cab driver Johnny Butler

negotiated with the Sands Hotel and secured permission for all cabs to use the roadway in the rear when picking up or dropping off at the hotel.

*The Union worked with Councilman Steve Miller who helped us secure the new taxi stand across from the Golden Nugget front door.

*We are an intevener in the application before the Public Service Commission to get the PSC to regulate additional busses and limousines.

*Normally, if a hotel files a complaint with a cab company about a driver and denies that driver access to the property, the driver is suspended. The Union has had 100% success in getting drivers re-instated after being "86'ed" from a hotel.



Chief Steward Charlie Coss, Henderson Taxi, Las Vegas, Nevada.

Summary Annual Report ITPE-MEBA/NMU ANNUAL BENEFIT FUND

This is a summary of the annual report of ITPE-MEBA/NMU Annual Benefit Fund, Employer Identification Number 11-2823324 for the year ending MARCH 31, 1990. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees has committed itself to pay vacation, holiday, sick leave, training, jury duty and bereavement pay incurred under the terms of the Plan.

Basic Financial Information

The value of the plan assets, after subtracting liabilities of the plan, was \$644,978 as of March 31, 1990 compared to \$426,102 as of April 1, 1989. During the plan year, the plan experienced an increase in its net assets of \$218,876. This increase includes unrealized appreciation or depreciation in the value of the plan's assets at the end of the year or the cost of assets acquired during the year.

During the plan year, the plan had total income of \$1,912,282 including employer contributions of \$1,804,246, earnings from investments of \$88,714 and other income of \$19,322.

Plan expenses were \$1,693,406. These expenses included \$306,776 in administrative expenses and \$1,366,630 in benefits paid to and on behalf of participants and beneficiaries.

Your rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- 1. an accountant's report;
- 2. assets held for investments:
- 3. fiduciary information, including transactions between the plan and parties in interest (that is, persons who have certain relationships with the plan);
 - 4. transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report or any part thereof, write or call:

Board of Trustees, Plan Administrator ITPE-MEBA/NMU ANNUAL BENEFIT PLAN 100 Crossways Park West Suite 200

Woodbury, New York 11797 Telephone Number (516) 921-3202

The charge to cover copying costs will be \$.25 for the full annual report, or \$.025 per page for any part thereof.

You also have the right to receive from the plan administrator, on request at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, located at 100 Crossways Park West, Suite 200, Woodbury, New York 11797; at any of the plan's branch offices; and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of the copying costs. Requests to the Department should be addressed to: Public Disclosure Room N-4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

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Naval Retirement Home, Gulfport, MS: Shop Steward Mary Magee, and members Betty Markham and Kevin Ceele.



Kessler AFB, Biloxi, MS: Member R. Carter and Shop Steward L

Good Union



Naval Air Station, Pensacola, PL: Members Elisa Huggins, Aniceto Agtrarap, Alicia Kerin and Patsy Rease.

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rd Brenda Meyers.



Naval Retirement Home, Gulfport, MS: Shop Steward Mary Magee, and members Betty Markham and Kevin Ceele.

people at Gulf Coast bases



NAS, Pensacola, FL: Members Rudy Harris and R. Haynes.



U.S. Naval Construction Battalion Center, Gulfport, MS: ITPE Representative Thornton (Tony) Elliott, Jr., Shop Steward Ester A. Bolton and Project Mgr. Bennie Tala.



IAS, Pensacola, FL: Meet members (standing) Alice Lewis and (left to right) Mary Weinstein and Annie M. James.



Keesler AFB, Biloxi, MS: Seated are members Carolyn Simmons, Cecilia Simmons and Marie Peebles.

WELCOME ABOARD INDIANTOWN GAP



Meet members (from right) George S. Eichelberger, Cathy R. Kreiser, Paul Householder, Paula M. Chadwick, Diane Oegler, Debbie Fisher and Hunter B. Copeland III.

INDIANTOWN GAP MILITARY RESERVATION

Authorized in 1929, first land bought in 1931, and first used by the National Guard in 1932. In 1940 it was leased to the Federal government as an Army cantonment. Total area now more than 16,000 acres.



Seated at table are Anna M. Lucas, Cynthia M. Reber, Sara A. Raymond, Pauline J. Carter and Janet Maidenford.



Joining member Elvis Towers (third from right) are members Charles A. Bundy, Sheila Witmer, Jacqueline G. Lane-Clemens, Steven B. Clemens and Homer Smith Jr., III.



Shop Steward Fred Weddington (third from right) is joined by members (from right) Carmen Seguinot, Mary H. Spallone, Kathy Stoudt, Jayne Remlinger, Cora Evans, Sherri Roberts, Pearl Bundy and Marshall Richardson, Jr.





Cook Linda Cakery and friend chow down to some fresh crabs.

Food service workers go at it in a friendly game of volleyball.







Shop Steward Annie Royal (left) enjoys some refreshment with KP Blanche Beceria.

Union picnic at Belvoir



KPs and their families enjoy Union barbeque with all the trimmings. Members sent a warm thank you to ITPE Rep. Ila Hampton for the Union festivities who relayed all the members' sentiments to Chairman Louis Parise. Fort Belvoir has been under ITPE Contract since the 1970s. The base is located in Virginia.

October, 1990 Page 9

1990 SCHOLARSHIP APPLICATION

I T P E — N M U SHANNON J. WALL HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM

TYPE OF ☐ four year college award **SCHOLARSHIP** (check one) two year vocational-technical award Sex (optional): **APPLICANT'S** NAME Middle Initial Last Name First Name □ Male ☐ Female **PERMANENT** HOME **ADDRESS** Zip Code Social Security Date of Number (optional): Birth: Month Day Place of Birth High School Code Number Name of High School_ Graduation High School Principal **SECONDARY** or Guidance Counselor_ **SCHOOL INFORMATION** Address (Number and Street) ___ _ Zip Code __ ☐ ! will take the SAT on ______ ☐ I took the SAT on ___ SAT I understand that it is my responsibility, when completing the score report section of my SAT Registration Form, to enter Code Number 0095 (ITPE-NMU Shannon J. Wall and Happy I. Franklin Scholarship Program) as one of the colleges or scholarship pro-INFORMATION grams to which my scores are to be released. Or I have already registered for or taken the SAT and did not specify code 0095 as a and score recipient, it is my responsibility to file an Additional Report Request Form with the College Board Admissions Testing Pro-**AUTHORIZATION** gram no later than December 1, 1989 and specify code 00955. Applicant's Signature: __ TO BE FILLED IN BY PARENT OR GUARDIAN PARENT □ Male Name ___ INFORMATION □ Female State City Age____ Social Security Number Date of Joining _____ NMU Card Number ____ Number of years _____ months ____ of employment under ITPE-NMU Welfare Plan

MAIL COMPLETED APPLICATION BEFORE DECEMBER 1, 1989 TO:

Parent's Signature: ___

I T P E - N M U SHANNON J. WALL HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM

Educational Testing Service, Box 176 Princeton, NJ 08551

SCHOLARSHIP PROGRAM HAPPY I. FRANKLIN SHANNON J. WALL TPE - NMC

HOW TO PROCEED

Complete the attached application (checking the box to indicate that you are applying for a four-year college award)

and return it by December 1, to:

P.O. BOX 176

PRINCETON, NJ 08541

Happy I. Franklin Scholarship Program

Box 176

Princeton, NJ 08541

Scholastic Aptitude Test (SAT) Registration:

enter Code 0095 for the ITPE-NMU Shannon J. Wall-Happy I. When completing the reports to Colleges and Scholarship Sponsors Section, Item 14, Side 2 of your Registration Form, Register for and take the Scholastic Aptitude Test (SAT) of the College Board no later than the December administration. Franklin Scholarship Program as one of the colleges or scholarship programs to which scores are to be sent.

will not be reported and you will be declared ineligible. To NOTE: If this instruction is not followed accurately, the scores register for the November 3 or December 1, 1989 SAT you will need a copy of the College Board Admission Testing Program Student Bulletin 1989-1990. If not available from your high school, you may obtain one by writing to:

Sponsored Scholarship Programs College Scholarship Service

Box 176

Princeton, NJ 08541 by phoning: ö

Sponsored Scholarship Programs Princeton, MJ (609) 921-9000

tion deadlines. Walk-in registration may be available at the Obtain the Student Bulletin early because there are registra-Fest Center, but it is not guaranteed. Students who have taken the SAT at an earlier time are not required to take the test again. In order to have scores from an tional Report Request Form available at your high school. Fill in the Code Number 0095 for the ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarship Program in Item 8 on Side 1 and earlier administration of the SAT reported, submit an Addisend the form no later than December 1, 1989 with the appropriate fee to The College Board Admissions Testing Pro gram according to instructions in the Student Bulletin.

HOW TO PROCEED

dicate that you are applying for a vocational/technical award) Complete the attached application (checking the box to inand return it by December 1, to:

ITPE-NMU Shannon J. Wall -

Happy I. Franklin Scholarship Program

Princeton, NJ 08541

biographical information from the applicant, and information on school. Also, each applicant for a vocational/technical award The applicant is urged to visit (if possible) the schools being ional/technical awards of the ITPE-NMU Shannon J. Wall-Happy I. Franklin Scholarship Programs. Each eligible applicant will be sent several forms to be completed. These forms request high school performance to be supplied by the applicant's high will be asked to name the institution he or she plans to attend. considered and to obtain a copy of the official school bulletin special test is required of applicants for the and course outlines.

CALENDAR OF EVENTS, 1989-1990

SEPTEMBER

Scholarship Program is announced. Brochures and applications available at NMU Branch offices and the ITPE-NMU Shannon J. Wall - Happy I. Franklin Plan office, Savannah, Georgia

DECEMBER

PE-NMU SHANNON J. WALL

EDUCATIONAL TESTING SERVICE

HAPPY I. FRANKLIN SCHOLARSHIP PROGRAM

candidates are sent Biographical Questionnaires. Secondary Candidates submit applications to ETS by December 1. Eligible School Reports and Institution Choice forms.

Candidates and schools return completed forms.

FEBRUARY - APRIL

Scholarship Committee evaluates each candidate's credentlal and selects winners. Winners are announced

NOTE: Only SAT scores are acceptable. Since test scores are used in the selection procedure, all scholarship applicants are required to submit SAT scores. Without scores it will be NOTE: Only SAT scores are acceptable. Since test necessary to disqualify the applicant.

COLLEGE BOARD

SCHOLASTIC APTITUDE TEST INFORMATION FOR NOVEMBER AND DECEMBER 1989

October 29 October 1

December 1 November Registration Ends

က

Date

CALENDAR OF EVENTS, 1989-1990

SEPTEMBER

Scholarship Program is announced. Brochures and applications available at NMU Branch offices and the ITPE-NMU Shannon J. Wall - Happy I. Franklin Scholarship Program Plan Office, Savannah, Georgia.

OCTOBER - DECEMBER

Candidates register for and take the SAT

DECEMBER

Candidates submit applications to ETS by December 1.

FEBRUARY

Finalists, identified on basis of SAT scores, are sent Biographical Questionnaires, Secondary School Reports and College Choice forms.

APRIL

Scholarship Committee evaluates each finalist's credentlals and selects winners. Winners are announced

PLACE STAMP HERE

DISTRICT 1, MEBA/NMU BRANCH OFFICES

Listed below are branch offices of the Unlicensed Division, District 1, MEBA/NMU. These offices are spread throughout the United States and you should know the closest one to you. Get to know your Shop Steward and your Union Representative by name. Get to know the phone number of the Union office that is closest to you and above all make sure you go to your Union meetings when they are held in your area. In true Union spirit, an informed member is the best member.

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Ralph Smith

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Paul Harvey Tel.: 213-832-5893

ITPE-NMU Welfare Plan 835 E. 65th Street

Suite 200, Savannah, GA 31405 Tel.: 912-352-7169 P.O. Box 23679, Savannah, GA 31403-3679 Joan Wolfe, Administrator

ITPE-MEBA/NMU Pension Plan

ITPE-MEBA/NMU Annual Benefit Plan ERISA Systems

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