



ITPENews

AFFILIATED AS LOCAL 4873 WITH OPEIU-AFL-CIO

President John F. Conley ■ Sec. Treas. John Brenton, III ■ Vice Presidents Elwood Hampton, & T. (Ruthie) Jones

Vol. 20, No. 11

www.itpe.org 

Spring 2006



Report of the PRESIDENT

by John F. Conley

Dear Brothers and Sisters,

It is that time again when I report to you on events that may already have or will have an impact on our lives. I am pleased to report there are several recent actions that have made me proud to be the President of our Union, ITPE.

The 2006 ITPE Convention was called to order at 09:00 hours March 27, 2006. During those two days the elected ITPE delegates and guests were treated to a multitude of activities. The convention delegates and guests were addressed by eight excellent speakers. Each having their own message. Presentations were provided by Vennessa Martin on the member benefits provided by the AFL-CIO Union Plus program. Another presentation was provided by Vivian Dwyer and Brett Hulme on the benefits of the American Income Life (AIL) program. There were workshops each afternoon. Monday's workshop was on Leadership and Persuasion through a power point presentation. Both were presented by Damone Richardson of Cornell University. Tuesday's workshop was on grievance handling, etc. Presented by William Hockenberry, Esq Arbitrator. The delegates approved a total of fifteen 15 resolutions - see page 17 and a major constitutional amendment that calls for a restructure to our Union. See page 18 for more details of the Constitutional Amendment.

All in all on a scale of 1 to 10, I would give this convention 10 plus.

My most sincere thanks and appreciation to all the delegates, shop stewards, and guests for the dedication shown by their participation in all facets of the convention. A special thank you to those delegates that served on the various committees whose service was invaluable.

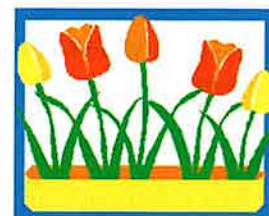
See Convention Highlights on pages 12-16.

More good news. It appears the flood of medical claims received and processed by the ITPE Health & Welfare Fund in the last six months of 2005 has now returned to normalcy. That coupled with the savings realized by a greater percentage of participants using the Blue Cross/Blued Shield network providers has reduced the financial drain on the funds reserves.

Because of those two events the Board of Trustees felt confident enough to reduce the \$350.00 dollar deductible to \$300.00 dollars and cap the family deductible at \$900.00 dollars.

I want you the members of ITPE to know the officers and the Unions staff employees are also participants in the same plan. We were not any happier than you when those changes were made. However, we do know this country is in the midst of a Health crisis. Skyrocketing medical inflation each year isn't helping the ITPE Plan or any other Plan in this country. There are

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PRESIDENT'S REPORT *continued from cover*

46 million of our citizens without medical insurance. The few American Companies that do provide insurance for their employees are demanding the employee to pay more and more of the premium cost. Let's be honest, we in the ITPE H & W Plan still have the best benefit Plan value for the premium cost. I encourage you to use the BC/BS network providers. When you do you save money and your Plan saves money.

Mid-Term Elections

Ask yourself can the American labor force put up with two more years of the Bush Administration "God help us". The most recent of his nominees is "Paul DeCamp" nominated to head up the Labor Departments Wage and Hour Division.

Get this:

- As a private practice lawyer, DeCamp represented Wal-Mart in trying to prevent a class of 1.5 million women – the largest employment class action ever certified – from suing the company for discrimination in pay and promotions.
- He has proposed taking overtime pay away from workers in ways that were even more extreme than what the administration actually has done – and suggested easy outs for bosses who misclassify workers as not eligible for overtime pay.
- He's represented businesses opposing union organizing campaigns and fighting unfair labor practice charges.
- He's represented an employer appealing a record \$40 million dollar sexual harassment verdict.
- And he's fought on the bosses' sides on collective and individual actions involving the Employee Retirement Income Security Act, the Age Discrimi-

nation in Employment Act, the Americans with Disabilities Act, the Fair Labor Standards Act and state wage and hour laws.

It's right there in his bio from a previous gig at Gibson, Dunn & Crutcher – one of Wal-Mart's favorite law firms.

Can you see this nominee heading an agency that is suppose to protect your most basic rights at work? This could be no worse than putting a Fox in a Hen House.

You and I cannot afford to sit back and watch this country, it's Labor force, it's middle class be destroyed by those powers who can only see monetary profit at any cost. Forty percent of this country is currently owned by foreign interest. Pensions are being lost because of corporate greed. CEOs receive 500 times more than the worker. When does it stop? My answer to you is it won't unless we do something to turn it around. You ask how do we do that? My answer to you is... On Tuesday November 7, 2006 cast your Vote for the candidate who is going to represent your interests and not that of corporate greed. Get involved in your community; assist those that are not already registered voters to register. Help those candidates who have your interest as a priority to get elected. Work on their campaigns. Pass out literature, volunteer for telephone polling, etc. We may not have the money to support candidates who look out for the interest of Labor; we do however have the power to vote. Be sure you exercise that power.

Vote on Tuesday November, 7, 2006.

John F. Conley
President

AIR COMBAT COMMAND

L-R Maxine Whitten (Facility Manager for the 2nd Medical Group located in Barksdale, AFB; the janitorial contract), Kathy Perry (Group Leader), Linda Smith (Aid), Billy Brown (Director of Housekeeping)

Ms. Perry and Ms. Smith were given a certificate of excellence award for their hard work and dedication after a recent Staff Assisted Visit. They have worked at this hospital/clinic for over twenty years.





SCHOLARSHIP WINNERS



GERALD THOMAS JR. is a senior at Southview Senior High In Fayetteville, N.C. His Mother Samuray Thomas is an employee of Bmar & Associates at Ft. Bragg, N. C. Gerald is a member of the International Baccalaureate Organization at his school. He has participated in soccer, cross country and is currently playing tennis for his

school. He has been playing competitive ice hockey (his true love) since the age of six and hopes to play for his college team. Gerald is planning on attending North Carolina State University and as yet has not chosen a major but he would like to pursue a career in Medicine.



KARYN R. FABO is a senior at South View High School, of Hope Mills, NC. She is the daughter of Raymond and Kathy Fabo. Raymond is employed by KCA as an assistant manager. She is in the International Baccalaureate Program. Some of Karen's many accomplishments include President of Spanish Honor Society, International Thespian Society

member, Key Club member, and National Honor Society member. She has also received many awards in sports, academics and from various civic organizations. She will be attending Campbell University, Buies Creek, North Carolina - course of study will be Pre-Pharmacy leading to Doctor of Pharmacy.

SCHOLARSHIP WINNER UPDATE

Dear Scholarship and Recognition Programs Committee:

I was an ITPE Annual Benefit Fund scholarship recipient from Fall 2003 to Spring 2005. I have since graduated with a B.S. in Electrical and Computer Engineering from the University of Texas at El Paso (UTEP) and have started working full-time at the NASA Johnson Space Center in Houston, Texas. I am writing to let you know how grateful I am of the annual scholarship provided to me by your program. The scholarship helped me at a very crucial and difficult time in my college years and allowed me to continue full-time in my coursework. I am not sure I would have been able to achieve all I have achieved without your generous support. I apologize for taking so long to send this long overdue letter of appreciation. Thank you again.

Sincerely,

Paul Gallegos

Paul Gallegos



MAURICE T. SIMMONS JR. is a senior at Hoke County High School. He will be attending UNC Chapel Hill N.C. He will be majoring in Computer Science and hopes to discover a way to minimize computer and network downtime. To prevent hackers from sending spam and viruses that harm personal and business systems.

And to train people to be comfortable with their system and make using their computers a more pleasurable experience. Maurice is the son of Maurice and Natalia Simmons. Ms. Simmons is employed by BMAR & Associates at Womack Fort Bragg N.C. Mr. Simmons is a member of the National Honor Society, he has received numerous awards in academics, and sports. Maurice enjoys sports and is the lead trumpet in Hoke County marching band.

ITPE MEMBERS AT FORT JACKSON, SC



L-R Bldg 2230 ITPE members Robert Hicks and Rico Davis (2nd cooks) work with Ration Clerk Jermaine Blancher.



The Food Service employees at Fort Jackson, SC always turn out at the Union meetings. They believe in learning what their Union is all about and the benefits provided to the membership. An informed member makes a better member



Fort Jackson ITPE Chief Shop Steward Squirewell on right with DFA's in Bldg. 2230



ITPE Funds Representative Roy Boyd visits with Head Cook Macky and ITPE Chief Shop Steward Sandy Squirewell at the Fort Jackson reception station Bldg. 1875



Smiling ITPE Members at the Fort Jackson Reception Station, Fort Jackson, SC



Fort Jackson Contract Manager, J. D. Lee and ITPE Chief Shop Steward, Sandy Squirewell. The contract employer is Johnson Food Services, Inc.



L-R 2nd Cooks Irene Brown, Anthony Bandy and Cheryl Robinson all in Bldg. 2230

CONVENTION SUMMARY LANGLEY AFB SPEAKS OUT

Recently I attended a Union Conference in Savannah, GA. The following is my report of some of the issues discussed.

1. Using our website www.itpeu.org, you can find all the information you need on this site. Keep up with what's happening in your union.
2. Union Plus is an organization that provides discounted benefits for a group of services. You can only receive these discounts and services if you are a Union Member. However, there are discounted fees applicable for some services that are provided.
3. Health Care Issues- Roy Boyd spoke on the changes in our health coverage under the ITPE Plan.
 - A.) The deductible will decrease from 350 to 300 dollars. Hopefully it will drop to 250 dollars before the year is over.
 - B.) The Dept. of Labor will raise the contribution rates on health and welfare in June 2006. Information on these rates will be available on www.dol.gov.
 - C.) You will only have to pay a deductible on three children per year, for members with large families.
 - D.) Make sure to use PPO providers in the program. The discounts increased from 25% to 50%.
 - E.) File claims- make sure you file claims within time allowed. If you have a claim pending, don't leave it to chance. Keep up with the status of it. Supply the medical provider and the health and welfare plan with any information they request. Please open your mail. If you need help contact me or Mrs. Roberts. We will assist any one that need it. Keep in mind that the plan sends out four request letters on information they need. If you do not respond by the fourth one, the claim will not be paid. This has always been their policy.
 - F.) Be aware that there are 46 million working people in the U.S. who don't have health insurance. ITPE has the lowest union dues (for the services covered) in the nation.
 - G.) Members that are traveling abroad or near border states, if you must seek medical attention, make sure providers are certified with a medical board. There have been too many fraud claims that drives up the Cost of health care. Avoid doctors with only P.O. Boxes.
 - H.) Correct Addresses and Birthdays. Make sure that you keep your addresses updated with Pension and Welfare Fund. This is a major problem. Both administrators reported that they get a lot of returned mail. It is crucial to keep all your information current and updated. When contacting Blue Cross and Blue Shield, they will ask for your birthday. Make sure you have the correct date on file. I have forms for anyone that needs to update their information.
4. Pension Plan- The plan will be implementing a program online to review your pension statements. You will be able to download pension forms. All members will be given an ID number to create your own password. All participants will be notified when the program will be available.
5. American Income Life- This insurance works directly with ITPE. We can use this program to our benefit. Members will receive \$2,000 instead of \$ 1,000 on accidental death. This is at no cost to you. They also have discounted services that are free for one year. A representative will contact you. Set up an appointment at a time that works for you.
6. Express Script Cards- The ITPE Health and Welfare Plan offers discount rates on medicines. Using this card when purchasing prescriptions will save you money. Be aware that you still have to pay out of pocket for the medicines. Anyone needing a card please contact me or Mrs. Roberts.
7. P.A.C. Fund- (Political Action Committee) Members be aware that politics play a key role protecting the Service Contract Act. With one swipe of the pen it could be gone. We have to keep our eyes and ears open to the issues in Washington, D.C. We must know who our friends are. We have to lobby in Congress just like every one else does. Of course we don't have monies like they do, This is why the P.A.C. Fund was created, to generate money to be heard in Congress. Yes, members, its all about money. That's how it works on Capital Hill. I'm quoting directly from Congress and Candidate Jim Nelson. He was a guest speaker. Unions must support each other and the principles to provide for our American families. We have

Convention Summary *cont'd*

to elect people who are dedicated to this cause (American Labor). Too many jobs are going overseas. This decreases our work force. Keep up with your local and national news and pay attention, it effects all of you. The union will be endorsing those candidates who plan to make a change to take America back. There is strength in numbers. You must have a united front. Don't complain about your Union. Be about your union. What are you doing to change it. Don't complain a bout your Government when you don't even vote. Wheth-er your realize it or not you are part of the Labor Movement. Be informed, become involved and active in issues that concern you. There is strength in numbers. What makes numbers work? It gives you more power to organize and negotiate contracts, we can do nothing as one. However, as a group we can lobby like everyone else. That's where the P.A.C. Fund applies. How it works? Mr. Hampton, Vice President and Legislative Director, wants to get a bill heard on the hill. Some Congressmen and Senators hear his voice more clearly when our Union gives money to their campaigns. Who's going to pay for that? It can't be taken from our dues. It has to be from private donations. As I stated earlier, it's all about the money. So, when I ask for donations please don't think negative. It will be used for a good cause. You will be given receipts. Every little bit helps. If anyone is interested on being on a committee for the P.A.C. Fund please see me or Mrs. Roberts. Members, we have been here for a long time, so we can become used to things being a certain way. Remember there are no guaranties. Over the years we have seen downsizing, Base closures, and Military taken back their jobs. So while we're here let's do what we canto protect our jobs. Stay informed of all issues that effect you. It's not just about a \$350 deductible or a .30 raise. It's about organizing the Labor movement to keep in step with the benefits you receive. Your vote is a right given to you as an American citizen. Exercise it in a way that represents you and your needs. If anyone would like a more detailed report of the convention, I have minutes. Please contact me. In closing, I'm asking that you review all the information. Be involved and become involved. Open to all your questions, concerns and suggestions. Make your voices heard.

Very truly yours,

Carolyn Bean
Chief Steward

Dear Officials and Representatives of ITPE, OPEIU #4873 AFL-CIO,

Hello, my name is Cindy A. Nacin, and I am the Chief Shop Steward for the Pittsburgh/Johnstown region under Tarheel Specialties Inc. Mr. Charles Hampton is the Representative for my area, and has helped our members tremendously. The region that I represent as a Shop Steward has only been a part of this Union since July 2005. I cannot express my gratitude enough to Mr. Charles Hampton, and to this Union for showing interest in our concerns as well as problems and taking us under ITPEU's wings. I would like to take this time and thank all of the Officials and Representatives of our Union (ITPE, OPEIU #4873 AFL-CIO) for the privilege to attend the past convention in Savannah GA. Everyone there made me feel very welcome and treated me like family. The convention reinforced my thoughts about our Union, and showed me that ITPE,OPEIU #4873 AFL-CIO truly cares for all of their members and is much respected among the whole community. Mr. Charles Hampton has taught me a lot about being a Chief Shop Steward. I know I still have a lot to learn, but it is comforting to know that there is a strong, confident, as well as reliable Union to be my teacher. I can tell that this Union is very blessed to have strong leaders, willing followers, and ample knowledge to continue with expanding in all avenues of the labor movement. Please accept my gratitude and I hope to help continue the Union's efforts, and to help with promoting its growth in the labor industry.

Thank- You,

Cindy A. Nacin
(Chief Shop Steward Pittsburgh/Johnstown Region)

TEXAS ITPE

Howdy, From Texas

Barksdale AFB Nayyarsons Corporation with approximately 50 members



Motor Pool, Contractor LBM, Inc.
Front Row (L-R) Mr. Byrd, Mr. Logan, Mr. Bruce, Ms. Lemieux, Mr. Smith
Back Row (L-R) Mr. Peterson, Mr. Elliott, Mr. Garner



Barksdale AFB, LA Contractor Hospital Klean of Texas
(L-R) Tabatha Golf, Tammy English, Tameika Dudley, Kathy Perry, Joyleen Metcalf, Marisa Tousha

Ft. Hood, Killeen, TX PCSI Foodservice

(L-R) Mr. Jim Mc Ginnis, Project Manager, Ms. Cook, Shop Steward, Ms. Schadt, Ms. Qui-
nonez, Ms. Jones, Ms. Falcon, and Ms. Gray





From the WASHINGTON OFFICE

By Elwood Hampton, ITPE Vice President/Legislative Director

"The following address was delivered at the 2006 ITPEU Convention held in Savannah, GA, March 27-28 2006. This address focuses on key goals of your Washington Office. First, it outlines the necessary involvement of all segments of our organization to address the challenges of the current anti-labor sentiment that exists in our Nation's Capitol. Second, it also stresses the importance of constant and vigilant communication with the Congressional delegations for the protection of existing labor laws. It also discusses the importance of necessary communications with top level labor advisors in unions, contractor associations and governmental agencies in an effort to promote harmony that benefits our entire membership."

Good morning to all assembled at this ITPEU Convention in the first City of Georgia. It has been stated guest who come to the city are truly captivated by it's city's charm, the richness of its heritage and all the activities the city offers every day of the year.

I have been assigned to the position of Vice President/Legislator Director in the Washington, D.C. office. This area sometimes referred to as the Hill. Many labor issues cross my desk which are all important. My first and most important Agenda remains the protection of the Service Contract Act. Our Collective Bargaining Agreements must and should be negotiated timely and in line of the Department of Labor Regulations. Our grievances must be resolved reflecting the proper representation.

Our Health and Welfare has been the best in the industry for the rate of contributions. Our Pension has provided a Pension like no other in the industry. Our relationship with various government agencies, AFL-CIO unions involved in Service Contract issues, our relationship with various companies to promote a decent environment for Service Contract workers. Our community involvement, our inter-reaction with members of Congress, the Department of Labor, wage and hour and Contract Enforcement and many areas in the Department of Defense.

The majority of our contracts/addendums effective October, 2006 have been negotiated with 2 to 4% increase in Wages and Pension contributions. Health and Welfare contributions have been raised to \$3.17 per hour.

The Washington office with its priority on maintaining the Service Contract Act in its present form being responsible for protecting benefits negotiated in a Collective Bargaining Agreement.

Doing business with the Federal Government without representation at the Federal level in the Nation's Capital would be extremely difficult if not impossible.

The physical impossibility of visiting every or a majority of the 435 Congressmen and 100 Senators in their different districts and states to convince a majority of them to vote for a particular piece of legislation would be virtually impossible.

The Service Contract Act did not happen on its own.

The big question is it necessary

to have an elevated presence at the national level to counter the efforts of those that would eliminate the Service Contract Act and the other federal mandated labor protections.

There is a direct relationship between the enactment of the Service Contract Act and legislative activity in Washington, D.C.

The Service Contract Act was enacted into law in Washington, D.C. with the help and prodding by labor organizations through a Collective effort centered in Washington, D.C.

There is no way this legislation would have been enacted without the concentrated effort of private sector labor centered in the Nations Capital.

The Service Contract Act's sole purpose is to serve as a "safety net" for the workers who are primarily cut loose from the guarantees of the Federal wage and hour laws when the jobs are contracted out.

The forces pushing to contract out do so to lower the wages and labor protections.

The Service Contract Act's purpose is to maintain the wages and labor protections at a high level.

The Service Contract Act was enacted over the objections of various Administrations and private business sector advocates. Their reasoning was simple-save money.

The business interest that is continually prodding the Administration and Congress are well established in Washington, D.C.

With plenty of cash, ITPE members and friends could never match. However, I believe we must put our money where our mouth is and contribute.

As we continue to be focused on monitoring any actions regarding the

Continued from page 8

Service Contract Act and other Labor issues it is necessary that our members continue to be educated regarding the political/education arena.

A constant effort has been to increase the level of our dues deductions per installation. All are aware that without dues deductions a Union cannot survive. All employees should contribute. Some companies have deducted dues from the employees and have failed to forward those deductions to our Savannah office. This has been reported to the Department of Labor Wage and Hour and the National Labor Relations Board as a violation of the Collection Bargaining Agreement. Similar actions have been taken against companies that have failed to pay the proper negotiated wage and fringe benefit increases and have not responded to ITPE's demand that the employees should be paid immediately.

I shall continue to attend various homeland security meetings in Washington, D.C.

I shall continue to meet with the Department of Defense, Department of Labor, Agency representatives, contract representatives and other Labor Unions regarding Service Contract Act regulations that are being constantly studied for possible changes.

Remember as you enjoy what Savannah has to offer, renew your commitment, rejuvenate your spirit, and rededicate yourselves to the cause of your ITPE union.

Remember that you have been chosen to represent many and with that comes a responsibility to help those who are counting on you to do the right thing.

While you are in Savannah, many resolutions will be proposed and adopted. **You came with the spirit to spread to the word** that you belong to a Union that stands for better wages, the best Health & Welfare benefits.

This is a Union that is involved in Community Relations. We offer

many scholarships to help upcoming generations to become leaders of tomorrow.

This is a Union noted for reaching out and helping those who cannot help themselves. Never forget for whence we came, we have made great progress. Let us continue to move forward.

However, as it has been said in the past a good negotiated contract can be rendered, non-void by the stroke of a pen in Washington, D.C.

I have prepared a package that contains many aspects of our educational process and they will be available to any delegate that requests a copy.

They are also listed on our website. I realize that a number of our members do not have computers, therefore, this material is made available as follows:

1. Washington legislative Process
2. How a bill becomes law
3. Suggestions for a personal visit (meeting with a member of congress)
4. Tips on writing congress
5. Internet and E-Mail(Internet and electronic mail has become the prime method of communication for the ITPE in its daily operations.
6. The History of ITPE

I leave you with one thought; you may do all that is expected of you and decide to relax for the night, however, those that are out to get you. may wait until the midnight hour and attached some anti-Service Contract material to a bill and when you wake up in the morning your benefits will be gone.

Remember Katrina, when suddenly it was reported that Davis Bacon would not apply to reconstruction and the Service Contract might follow.

However, we were able to have this action reversed. So don't be so sure that this cannot happen, so keep your eyes on the sparrow as it

resends on you in the capitol, beltway or on the hill. Work hard during this convention and we shall prevail.

Thank you for allowing me to make this report, however, I have one additional issued, that all who have served well during this period after 911 have been given some type of commendation, and I believe we should give our members who serviced the military above and beyond their duty.

We give them a standing salute, as I say ITPE.

Following the convention the Washington office has been involved in the following activities:

1.) Meeting with various Unions and Agency advisors regarding the scheduling of a high level Labor Advisory Committee.

2.) Labor Internationals have agreed to host the meeting.

3.) Meeting with Department of Labor regarding the hard copy deliverance of SS-98's.

4.) This is a concern that some companies and contractors refuse to inform the union of estimation of deliverance date, estimated date bids or proposals to be opened or negotiations begun, and the date contract performance begins.

5.) Meeting with various Delegates regarding the status of Service Contract Act and Davis Bacon in terms of possible increase contracting out.

6.) Attended New Jersey's Conference of Mayors, whereby the President of that association shall become the President of the United States Conference of Mayors. It was noted that Mayors are an important official in the U.S. Governmental structural. It is where the rubber hits the ground.

7.) Plan to attend some Union meetings in an effort to increase our Political Action awareness.

Don't forget to access your website and make your mouse useful



Greetings from Theatla "Ruthie" Jones

Las Vegas, Nevada, ITPE Vice President

The Las Vegas office has been very active on behalf of our members. The ITPE has made Tom Krueger an Organizing Representative in the Las Vegas Office to further our efforts in organizing. He is also an Alliance Organizing committee member.

The ITPE took on one of the Review-Journal's reporters after she wrote a vicious and slanderous article against the cab drivers, siding with the nightclubs who were accusing drivers of taking advantage of their customers.

Afterwards, the nightclubs formed an association and signed a contract agreeing they would no longer pay taxicab driver for bringing customers to their establishments. To justify their action, as part of the agreement they cited a county ordinance against tipping taxi drivers. The ITPE fought to get that ordinance repealed and in March that ordinance was repealed.

Now it is the goal of our Strategic Alliance with the Steelworkers to get the city's ordinance against tipping cab drivers repealed as well. We expect the night clubs will soon start tipping the drivers again.

The Strategic Alliance is also very involved politically. We have attended many functions for various candidates. We attended the Clark County Democrat Convention on March 11th and also the State Democrat Convention on March 21-23rd. We want to make

sure of the Candidates' position on issues that impact our members.

The Strategic Alliance has endorsed State Senator Dina Titus, a Democratic candidate for Governor of Nevada. We support the candidacy of Senator Titus because of her strong and continuing support for the Las Vegas cab drivers and her clear and convincing record of supporting labor. She is currently the front runner and is expected to win the primary.

The ITPE and drivers were successful in getting YCS to change it self-insured health plan for a better plan which the ITPE had found for the drivers. We worked hard for many months to find better insurance plan due to the many complaints from the drivers.

The ITPE has also been busy walking an informational picket line in support of the USW and their members at Medco Health Solution in Las Vegas. Last month, members were illegally locked out of the plant by the Company over contract disputes. The Union has been negotiating with the company in good faith since their last contract expired on September 1, 2005. Over 500 members of USW Local 675 have been adversely affected by this illegal action. We stand united with them in their struggle for fair treatment.

Our condolences to our

brother Hussein Abdelgillil, President, USW Local 711-A and his family. Brother Hussein's wife died of a brain tumor on April 8, 2006. The couple has three children: Ann 14, Donna 12, and Hussein Jr. age 10.

2006 CONVENTION A GREAT SUCCESS!!!

The ITPE Convention was held in Savannah, Georgia. at the Hyatt Regency Hotel on March 27th and 28th. The Convention Chairman was John Conley, ITPE President.

There were outstanding speakers in attendance. On Monday, the first day of the Convention, Reverend Jim Nelson, Democrat candidate for congress, offered the invocation and both he and U.S. Congressman John Barrow spoke to the assembled delegates. Both men are from Georgia. Vennessa Martin of Union Plus from Washington D.C., spoke about the wide range of benefits Union Plus (www.unionplus.org) offers union members. Damone Richardson of Cornell University School of Industrial and Labor Relations spoke about "Techniques of Persuasion," used to resolve conflicts and achieve our desired outcomes, and "Developing Leadership," an ongoing challenge for unions everywhere.

Speakers on Tuesday included reports by ITPE Secretary-

Treasurer, John Brenton III, Vice President T. Ruthie Jones and Vice President Elwood Hampton. From Mr. Brenton's report we learned the ITPE is in sound shape and we are growing nationwide. From this columnist's report we heard about issues facing taxi drivers and the alliance between the ITPE and Steelworkers in Las Vegas and what our goals for the future are. From Mr. Hampton in the D.C. office, we learned about what is going on in the political arena.

Also addressing the convention delegates were Georgia State AFL-CIO President Richard Ray, U.S. Navy Labor Advisor, Dianne Truman, U.S. Department of Labor Representative Sandra Hamlet and U. S. Steelworkers (AFL-CIO) Amalgamation Coordinator, Bob McAuliffe.

Mr. McAuliffe and Vice President Ruthie Jones each spoke about the Strategic Alliance between the ITPE and United Steelworkers here in Las Vegas and the two unions' Rapid Response program which aided the taxi drivers of Las Vegas in defeating AB 505 last year.

The Convention's Keynote Speaker was Michael Goodwin, President of OPEIU (AFL-CIO). He covered several issues in his speech but stressed to the assembled delegates that organizing new members must be the top priority of ITPE. To this end, he said, OPEIU and ITPE are developing some original programs that will provide even more benefits to members, increasing the value of their union membership. He talked of a new organizing plan for right-to-work states and how this focus on organizing has already paid

great dividends.

"The affiliation between ITPE and OPEIU began on July 1, 2001," Mr. Goodwin said. "In little more than three months we will be celebrating our fifth anniversary," and in that time we have grown substantially.

Mr. Goodwin went on to say, "ITPE member dues continue to be some of **the lowest of any union in the United States.**"

President Goodwin also told delegates how OPEIU and ITPE are an integral part of one another, how we worked together to aid union members who were victims of Hurricane Katrina. "When Hurricane Katrina destroyed the lives of so many (union) members, the OPEIU and ITPE union members stepped up and paid out \$140,000, most of which was paid to ITPE members. I'm proud the union came together to do this," Mr. Goodwin said.

President Goodwin also told the delegates that ITPE President Conley has been elected Vice President of the 112,000-member OPEIU.

There were many resolutions passed at the convention. Resolutions 1 and 6 concerned taxi drivers. Resolution No. 1, "Minimum Wage," supported overtime pays for taxicab drivers without any "credit" being allowed employers for tips received by drivers. Resolution No. 6, "Las Vegas Taxi Industry" memorialized the support of the ITPE for the Strategic Alliance between ITPE (OPEIU Local 4873) and the United Steelworkers. This association, formed in 2005 with Steelworkers Local 711-A, unites the two unions in all matters affecting

Las Vegas cab drivers.

Several amendments were made to the ITPE Constitution, one of which was to reduce the number of vice presidents from three (3) to one (1), with the one remaining vice-president to be charged with overseeing the ITPE's organizing efforts nationwide, among other things. Replacing the vice president positions will be four (4) Delegates-at-large.

As I informed you in the April issue of *Tripsheet*, Craig Harris, ITPE Legislative Coordinator, and Mike Warzlow, Senior Steward, were both delegates to the convention and served on committees. Craig took a lot of pictures at all the events. Thanks, Craig! I think they both enjoyed themselves and together with all the delegates, came away with a renewed understanding and commitment to our union's efforts to improve conditions for our members.

From the Colorado Springs area, the Grievance of member Aaron Wagoner, a former employee of Rocky Mountain Service Systems, was finally resolved by the ITPE Union in his favor and to his satisfaction. Congratulations, Aaron.

The Air Force Academy contract, held by Daybreaker Services, Inc., has been extended until May 31, 2006.

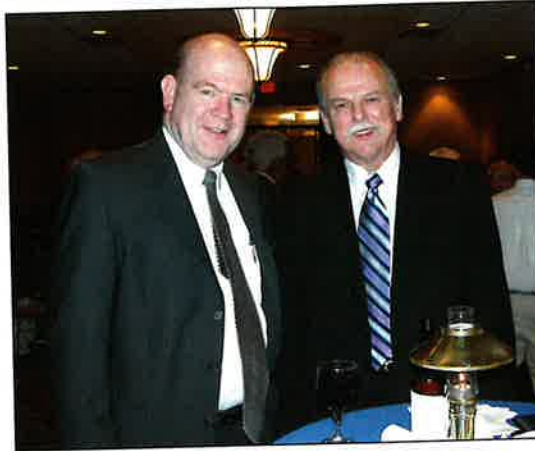
In the Texas area, Maureen Alsheimer, Joe Serrano and Leena Bailey, keep up the good work!

Regarding the Convention: It was Fantastic to see all of may Brothers and Sisters in attendance! God Bless each of you and keep you safe!

2006 ITPE CONVENTION



ITPE President John Conley poses with Shop Steward Cindy Nacin-Tarheels, PA and Rosetta Walker Shop Steward Fort Dix, NJ



R. Lanigan and Gary Kirkland of OPEIU at ITPE Convention



L-R ITPE Representatives Maureen Alsheimer, Joe Se-ranno and Organizing Director Dennis Arrington



ITPE Shop Steward Michael Warzlow and President John Conley



OPEIU Organizing Director Kevin Kistler discussing AFL-CIO Union Plus benefits with Vanessa Martin



ITPE President John Conley poses with ITPE Plan Administrator Kathy Heery and ITPE Plan Shop Steward Ginger Lanier



ITPE Convention Delegates enjoying themselves at the Reception



Retired ITPE V.P. Mary Williams poses with daughter Shamika

Farewell and Good Luck you will be missed!



OPEIU President Michael Goodwin addressing ITPE delegates

ITPE President prepares to open his ??? birthday card prior to cutting his Happy Birthday cake at the Convention Banquet



ITPE President J. Conley poses with Venessa Martin of AFL-CIO Union Plus



L-R ITPE Shop Steward T. Cook, Ft. Hood, M. Alsheimer ITPE Representative OPEIU President Michael Goodwin, C. Hampton ITPE Representative and R. Lanigan Secretary Treasurer OPEIU Local 153



ITPE President Conley kissing VP Mary Williams. President Conley had just presented Mary with a dozen roses and a plaque thanking her for 25 years of dedicated service.



ITPE Delegates pay strict attention to speaker



ITPE President John Conley poses with L-R Elena Hampton, Union Plus Representative Venessa Martin, T. Cook-Shop Steward Fort Hood and Sandra Hamlett USDOL



Delegates applaud speaker remarks



ITPE Secretary/Treasurer John Brenton and USW Representative Bob McAullife



L-R ITPE Organizing Director Dennis Arrington talks with Shop Steward James Gholston, Maxwell Gunter AFB and OPEIU President Mike Goodwin



Sandra Hamlett USDOL poses with ITPE Shop Steward Chuck Carter Camp Pendleton and ITPE Representative Paul Harvey



L-R ITPE Shop Steward D. Rummell-Altoona, PA, Shop Steward R. Walker-Fort Dix, John Conley-President, C. Hampton-ITPE Representative and Shop Steward C. Nacin- PA



L-R ITPE VP Ruthie Jones, Shop Steward Vedatta Coward, J. Conley ITPE President and Veronica Burke of Peterson AFB

L-R Emma Teddlie-Shop Steward Lackland AFB, Maureen Alsheimer-ITPE Representative San Antonio, T. Cook-Shop Steward Fort Hood, Lana Bailey-ITPE Representative San Antonio, Joe Serrano- ITPE Representative El Paso



What's this?? ITPE Shop Steward Michael Warzlow and Craig Harris-Las Vegas in one of their playful moods.



L-R ITPE Representative Paul Harvey, Chuck Carter-Shop Steward Camp Pendleton and E. Hampton, Vice President.



Secretary/Treasurer John Brenton poses with Jean Odum-Shop Steward Keesler AFB and Shop Steward Carolyn Bean-Langley AFB



ITPE Shop Steward Michael Warzlow-Henderson Taxi Co. discussing issues with USW Union Rep Bob Mcaullife



William Hockenberry Esq. arbitrator during his Grievance Handling workshop



ITPE Representative Sandra King and Mr. King enjoy the evening



Damone Richardson Cornell University Presenter - Leadership & Persuasion workshops



ITPE President John Conley getting the delegates in the mood



L-R Shop Steward Camp Pendleton Chuck Carter cutting up with Shop Steward Vedatta Coward

L-R Shop Steward Craig Harris-Yellow Taxi Co., Shop Steward Mike Warzlow-Henderson Taxi Co. pose with OPEIU President Mike Goodwin



John Brenton III Secretary/Treasurer and Chuck Carter Shop Steward Camp Pendleton also known as the guys with the hats.



ITPE President John Conley cutting up with his daughter Patty and Maureen Alsheimer ITPE Representative ITPE Shop Steward Chuck Carter in the white hat.



The longest serving Shop Steward James Gholston -30 years and Mrs. Gholston



ITPE H&W Plan Lana Hickox-Assistant Administrator, Shop Steward Ginger Lanier & Plan Administrator Kathy Heery



Chatham County Chairman Pete Liakakis welcoming host to the 2006 Convention



Fund Representative Roy Boyd recognizes a delegate



AFL-CIO Union Plus presenter Venessa Martin explains Union Plus Benefits to members



Delegates and guests

Addressing Delegates



L-R Bob McAuliffe, United Steelworkers representative, President Richard Ray-GA-AFL-CIO, Diane Truman-US Navy Labor Advisor, US Congressional Candidate Jim Nelson and GA Congressman John Barrow



ITPE VP Elwood Hampton with Congressman John Barrow

Reporting to Delegates



L-R ITPE VP Elwood Hampton, Secretary/Treasurer John Brenton and ITPE VP Ruthie Jones addresses delegates



Shop Steward Michael Warzlow-Henderson Taxi Co. Las Vegas



ITPE Representative Lynette Guillebeaux addressing a question to the speaker Sandra Hamlett of the USDOL

Presenting Resolutions



L-R Shop Steward Nancy Causey-Pensacola NAS, FL; Shop Steward Sandy Squirewell-Fort Jackson; Shop Steward Craig Harris Yellow Taxi Co, Las Vegas, NV; Jean Odum-Shop Steward Keesler AFB; and ITPE Organizing Director Dennis Arrington



L-R VP E. Hampton, Secretary/Treasurer J. Brenton, III, President Savannah Regional Central Labor Council Brett Hulme, President John Conley, Parliamentarian S. Kalban, OPEIU President Mike Goodwin



ITPE Representative Maureen Alsheimer San Antonio reads the Constitutional Admendment

The following list of resolutions were timely submitted by the Special Committee and were approved and adopted by the delegates. To see the full resolutions, please refer to the ITPEU website at www.itpeu.org. You are encouraged and welcome to do so.

Resolution No. 1 - Minimum Wage

Resolution No. 2 - Expanding Media Opportunities

Resolution No. 3 - Contracting Out

Resolution No. 4 - Voter Registration

Resolution No. 5 - Employee Free Choice Act

Resolution No. 6 - Las Vegas Taxi Industry

Resolution No. 7 - Airline Pension Reform

Resolution No. 8 - Due Process

Resolution No. 9 - Health Care

Resolution No. 10 - Contractor/Employer Payment Bond

Resolution No. 11 - Retirement Instability

Resolution No. 12 - Verizon Wireless

Resolution No. 13 - Paper Back-Up For Electronic Voting-
Systems

Resolution No. 14 - Regulation Enforcement

Resolution No. 15 - Supporting Candidates Who Stand for
the Values of Working Families

A BRIEF SUMMARY OF CONSTITUTIONAL AMENDMENTS APPROVED AT THE 2006 ITPE CONVENTION

Most of the Constitutional changes involve a plan to streamline the day-to-day structure of the ITPE while increasing the number of members on the body which governs this Union between Conventions. Currently, the officers are the President, the Secretary-Treasurer and three (3) Vice Presidents. These five officers constitute the Union Council which administers the Union between Conventions. The proposed change would reduce the number of Vice Presidents to one, would assign the Secretary-Treasurer the specific duties to oversee the ITPE Representatives and to be in charge of contract enforcement and would assign the Vice President to oversee the ITPE's organizing efforts. Responsibility for contract enforcement has, accordingly, been removed from among the President's duties; and the proposed Constitution makes explicit that the President chairs the ITPE Convention, as is implicit in the title.

The decision-making body between Conventions would be re-named the Executive Board and would consist of the three (3) officers and four (4) Executive Board Members At Large. The basic duties of the Executive Board Members At Large will be to attend the Executive Board meetings, keep up with developments between meetings and help make the determinations at those meetings which will guide our Union to a more robust future. There are language changes throughout the proposed ITPE Constitution to reflect this change in the name of that governing body from the Union Council to the Executive Board, as well as the number of Vice Presidents.

The OPEIU National Constitution limits the number of Delegates per Local to no more than five. As you will see, the proposed Executive Board will have seven (7) members. Rather than create any dispute by ranking the Executive Board Members At Large, the proposal would just have the three (3) officers as Delegates to the National Convention. It is anticipated that the Executive Board Members At Large would attend the National Conventions as guests of the ITPE.

Another change suggested in the enclosed proposal would increase the number of Delegates to the ITPE Convention from 25 to 30 (in addition to the three officers and four Executive Board Members At Large, all of whom would be Delegates by reason of their elected positions). It would also increase the quorum requirement from 10 to 20 and make it explicit that the ex officio Delegates count toward that quorum.

It is proposed to simplify the Constitutional provision regarding the dues amount by deleting the past history of increases and simply stating that the current dues rate is, normally, \$25 per member per month (while continuing the provisions which permit higher or lower rates in certain circumstances). See Article XIV, Section 2.

It is suggested in Article X, Section 3, to require 100 members, rather than just 25, to nominate anyone who wanted to run to be a Union officer or ITPE Convention Delegate. Given the growth of the ITPE, this should not be a burden for anyone who seeks to make decisions for this organization and would demonstrate a slightly broader base of support.

The other changes are intended either to correct errors in existing language or to simplify the language or procedures in the ITPE Constitution.



We are pleased to announce the retirement of **Ms. Claudette Harrison**, after 25 years of service she will be officially leaving April 28, 2006. A Native of Colon Panama, she migrated to the states in 1973. New York City, New York was her first home for a couple of years. Afterwards, she relocated to San Jose, California. It agreed with her because the climate was similar to her countrys. While there she worked at an Army Base for 2 years and Silicon Valley for one year. In 1982, she decided to move to the East Coast to be near her brother and his family. That move brought her to Newport News, VA. She started at Langley A.F.B. on April 14, 1982. There has been numerous contract changes during her time here. Starting with T.A.M, Crestmont Cleaning Services, D.E.W. Inc., and currently khotol -Service Inc. out of Alaska. During this time she has seen many people come and go. When asked of her proudest achievement? She gladly boast of successfully raising 3 children. Who are all lead-

ing productive lives. They all attended and graduated from colleges. Her oldest daughter Velta, graduated with a Bachelor's Degree in Education and teaches in Maryland. Her son Hugo, graduated with a Bachelor's and Master's Degree in Education. He also teaches in Maryland. Her youngest daughter Yvette, graduated with a Bachelors and Master's Degree in Computer Science. Yvette, is in the Air force and stationed at Langley. Claudette has received employee-of-the-month 5 times. She also received the prestigious John L. Hennessey Evaluation award twice. Langley has won the actual Hennessey award once and is in the running this year. We have won the ACC (Air Combat Command) award four times. Her relentless work ethics played a major part of the team (61 services) that made these wins possible. Her Philosophy in life? Be the best you can be. No matter what the job is, face the challenge and give it your all. Follow the procedures and you will save yourself the time of having to do it again. She lives by that code on and off the job. Being a dedicated worker, her loyalty and hard work supersedes any Employer's expectations. We would like to thank her for all her contributions to strive towards our standards of excellence. We hate to see her leave but we know its her time. May the next part of her journey bring her all the happiness she desires. Your hard work will never go unnoticed. We love you and we bid you farewell. From all your coworkers at Langley A.F.B. Va.

Very Truly Yours,
Carolyn Bean, Shop Steward, Langley Air Force Base

IN REMEMBRANCE OF MR. ALBERT NORWOOD



On behalf of the Industrial Technical Professional Employees Union (ITPE), it is with great sympathy and admiration that we pay honor and tribute to Mr. Albert L. Norwood who departed this life on February 8, 2006. As Project Manager for various Service

Contracting Companies at Andrews Air Force Base for more than 20 years. Mr. Norwood demonstrated the unique ability to lead and represent all sides fairly. First, and foremost, he promoted and furthered the efficient and sound operations of all concerned. This is the charge and the mark of a great manager. He was an adept counselor; advisor and negotiator who would always strive to do the right thing by satisfying the mission of the agency, the needs of employees and the goals of the Union in resolving grievances. It is a rare and special gift to serve all these functions well.

Mr. Norwood achieved this with integrity, insight, authority and fairness. He was a friend to all seeking fair wages, hours and working conditions for his employees. As project role model for the entire industry. We will miss his sound counsel, strong presence and gentle hand in ensuring and protecting the rights and privileges for all.

ITPE wishes **Diane Truman** many enjoyable years of retirement. Ms. Truman is retiring after more than 35 years of Labor. She had spent many years with the Department of labor prior to becoming a Labor Advisor to the U. S. Navy.



Congratulations!

In Memory of Happy Franklin



A giant in the Service Contract industry passed away February 24, 2006. Happy Franklin was the founder of ABC Food Service. Had it not been for Happy Franklin there may not of been an ITPE Health & Welfare Plan or Pension Plan. ABC was the first company

contributing to the ITPE H & W Fund. He was a gentleman in all respects. He will be missed by all who knew him.



Greetings from the WEST COAST

By John Brenton, III, Secretary-Treasurer

What an exciting time was had by all who attended the ITPEU convention in Savannah, Georgia!

On Monday, March 27, 2006, President John Conley called the ITPEU convention to order. Delegates from all around the country were seated for the proceeding.

The mornings were scheduled for guest speakers such as U.S. Congressman for Georgia John Barrow, Democratic Congressional candidate Jim Nelson, AFL-CIO Federation President Richard Ray, County Commissioner Pete Liakaki, and U.S. Navy Labor Advisor Dianne Truman to name a few.

The afternoons were dedicated to workshops. Two workshops were conducted by Damone Richardson from Cornell University: Developing Leadership, and Persuasion Techniques, which were extremely informative for everyone present.

The other workshop was on grievance handling presented by William Ruckenberg, Esq. who is

an arbitrator. His comical way of making his presentations kept everyone captivated. However, do not let the comedy fool you as he had some serious messages. He presented some difficult scenarios to make us use our brains as he used comedy to give us the solutions. Time flew by.

Time also flew by as I greeted, spent a few minutes, and then, too quickly, said goodbye to some of the best people I have ever had the pleasure of acquaintance. Some were old friends like Carolyn Bean from Langley AFB, Jeanette Odums from Keesler AFB, and Ronnie Taylor from Fort Bragg; and some were new friends like Cindy Nacin and Dianne Rommell from Western Pennsylvania.

There were some old friends missing that I would like to mention because I feel that they were an integral part of making this the Great Union that exists today. The two Pats: Pat Foley

and Pat Hasard, are both retired and enjoying the good life they so richly deserve after the many years of sacrificing for the Union.

Another friend who wasn't there due to retirement, was Gwen Rodrigues, chief shop steward for Hawaii. Although Gwen has retired, she still volunteers her time to help the members in Hawaii. In my eyes Gwen will always be the ITPE in Hawaii. I wish her a happy retirement.

On another happy note, we are very pleased to announce the return from service of Brother Pete Curtis at Defense Language Institute. Brother Curtis has returned after his recall to service in Iraq where I am sure that he shared his culinary delights with our troops. A hearty and heartfelt welcome back, Pete!

Until that time,
Fraternally
John Brenton III

Well, it was practically all smiles during the contract negotiations between ITPEU and Wolf Management Services Inc. (Ft. Stewart/Hunter Army Airfield) conducted back in February for an April 1 contract date. Representative; D. Lynette Guillebeaux



L-R Wolf Management Services, Inc. Office Manager, Stephanie Jacobson, Wolf Management Services, Inc. President Wesley C. Wolf, ITPEU Shop Steward, Lynda Parker, Wolf Management Asst. Project Manager, James Mako, Wolf Management Project Manager, Willie Gardner, ITPEU Chief Shop Steward Heidi Collins (seated).

West Coast Areas



John Brenton, III, Secretary/Treasurer with Eva Parker, my most senior shop steward, serving members at Lemoore NAS



The gang at Moffett Commissary:
Front Row: Tom Bailey, Thuy Tran and Hoang Tran
Back Row: David Aycock, Paul Lefferts, Leonardo Rodriguez-Shop Steward, Alan Onton and Alfredo Merino



Helen Harper from Defense Language Institute receiving her 15 year union membership pin from John Brenton, III, Secretary/Treasurer



John Brenton, III, Secretary/Treasurer happily giving Onizuka Engineers shop steward Victor Franco his union membership pin for 20 years of loyalty!



Joe Santee, Travis Landscape shop steward being presented with his 5 year union membership pin by John Brenton, III, Secretary/Treasurer



John Brenton, III, Secretary/Treasurer with Joy Hardy, Travis Food Shop Steward proudly holding up her 5 year union membership pin



John Brenton, III, Secretary/Treasurer and Louella Asher, Travis Food Shop Steward proudly showing her 5 year union membership pin

ITPE Health and Welfare Fund Summary Annual Report

This is the summary annual report for the ITPE Health and Welfare Fund, EIN 58-1236802, Plan number 501 for the period July 1, 2004 to June 30, 2005. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$3,889,073 as of June 30, 2005, compared to \$11,491,831 as of July 1, 2004. During the year the plan experienced an increase or (decrease) in its net assets of \$-7,602,758. This increase or (decrease) includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$43,919,904 including employer contributions of \$43,165,814, employee contributions of \$62,110, realized gains or (losses) of \$17,554 from the sale of assets, and earnings from investments of \$674,426. Plan expenses were \$51,522,662. These expenses included \$3,286,119 in administrative expenses, \$48,236,543 in benefits paid to participants and beneficiaries, and \$0 in other expenses.

Your rights to additional information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

- An accountant's report
- Financial information and information on payments to service providers
- Assets held for investment
- Transactions in excess of 5% of plan assets

To obtain a copy of the full annual report, or any part thereof, write or call the office of ITPE Health and Welfare Fund, who is the plan administrator, P. O. Box 13817, Savannah, GA, 31416, 800-327-5926. These portions of the report are furnished without charge.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

ITPE Health and Welfare Fund Plan Sponsor
P. O. Box 13817
Savannah, GA 31416
58-1236802

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room
Room N-1513
Employee Benefits Security Administration U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

NOTICE OF NOMINATION

INDUSTRIAL TECHNICAL & PROFESSIONAL EMPLOYEES UNION, AFL-CIO

PLEASE TAKE NOTICE that, in accordance with Article X, Section 3 of the Constitution of the Industrial Technical & Professional Employees Union, AFL-CIO ("ITPE"), nominations will be open from July 3, 2006, through July 31, 2006, for the following ITPE Officer and Delegate positions:

President
Secretary-Treasurer
Vice President
4 Executive Board Members at Large
30 Delegates to the ITPE Convention.

The President, Secretary-Treasurer, Vice President and Executive Board Members at Large will also be ex-officio Delegates to the ITPE Convention.

QUALIFICATIONS

Any member is eligible for nomination to and election as a Union Officer or as a Delegate to the Union Convention provided that member (1) is a member in good standing at the time of both nomination and election; (2) has been a member in good standing of the Union for at least one year immediately preceding the date of the closing of nominations; and (3) has had at least 120 days of employment (not including vacation time) in a collective bargaining unit represented by the Union in each of two out of the three calendar years immediately preceding 2006 (i.e., 2003, 2004 and 2005), provided that time spent by members holding office in the Union or engaged in official Union business shall be considered as employment time for these purposes.

NOMINATION PROCEDURE

Any member may be nominated or may nominate another member for the offices of President, Secretary-Treasurer, Vice President or Executive Board Member at Large, or for Delegate to the Union Convention. The nomination petition must be signed by at least one hundred (100) members in good standing and received at ITPE Headquarters no later than 5:00 P.M. on July 31, 2006, addressed as follows:

Credentials and Tally Committee
c/o John F. Conley, President
ITPE Union, AFL-CIO
2222 Bull Street, Suite 200
Savannah, GA 31401

It is the responsibility of the nominee to verify the good standing of each member endorsing the petition and to make sure the petition is timely received at the above address.

Printed nomination forms will be available upon request from your ITPE Representative and from ITPE Headquarters, beginning July 3, 2006. The petition must be dated and must contain the following:

1. The full name of the candidate.
2. The candidate's home address, mailing address (if different) and Social Security number.
3. The number of the candidate's last dues receipt, or the identity of the employer and work site if dues are paid in accordance with a dues check-off system.
4. The title of the office or other job for which the member wishes to be a candidate.
5. The printed names, signatures and membership numbers of 100 members in good standing.
6. Evidence of qualifying employment time.
7. A certificate annexed in the following form, signed and dated by the candidate: "I hereby accept the nomination for the office of _____. I certify that I am not now, nor for the five (5) years last past, have I been convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of title II or III of the Landrum-Griffin Act, or conspiracy to commit any such crimes."

TO BE TIMELY, THE NOMINATION PETITION MUST BE RECEIVED AT ITPE HEADQUARTERS AT THE ABOVE SAVANNAH ADDRESS NO LATER THAN 5:00 P.M. ON JULY 31, 2006.

CONTACTS

www.itpe.org & www.itpebenefits.com
VISIT NOW

Take A Look

Your Union offices are spread throughout the United States. Get to know your Shop Steward and your Union Representatives by name. Get to know the phone number of the Union office closest to you. Above all make sure you go to your Union meetings when they are held in your area. In true Union spirit, an informed member is the best member.

ITPE BRANCH OFFICES

ITPE HEADQUARTERS

ITPE AFL-CIO

2222 Bull St., Suite 200

Savannah, GA 31401

912-232-6181 / 6182

Fax: 912-232-5982

Mailing Address:

P.O. Box 22699

Savannah, GA 31403

President: John Conley

Organizing Dir.: Dennis Arrington

Representative: Dennis Conley

Representative: D. Lynette Guillebeaux

LAS VEGAS, NV 89104

5300 West Sahara Ave., Suite #102/103

Las Vegas, NV 89146

Vice President: T. (Ruthie) Jones

Organizer/Rep: Thomas Krueger

702-384-7171

Fax: 702-384-4939

SAN ANTONIO, TX 78245

9107 Marbach Rd., Suite 204

Representatives: Maureen Alsheimer

Lena Bailey

210-670-8417

Fax: 210-670-9847

ITPE COUNSEL

80 8th Avenue, Room 1806

New York, NY 10011

Sidney H. Kalban, Esq.

212-868-5867

ITPE HEALTH AND WELFARE PLAN

24 Oglethorpe Professional Boulevard

Savannah, GA 31406

P. O. Box 13817

Savannah, GA 31416

Kathy Heery, Administrator

912-352-7169

FRESNO, CA 93721

2100 Tulare St., Suite 524-525

Secretary/ John Brenton, III

Treasurer 559-237-3029/3129

Fax: 559-237-3439

EL PASO, TX 79905

6070 Gateway East

Reddington Bldg., Suite 500U

Representative: Joe Serrano, Jr.

915-783-0110

Fax: 915-881-0700

ITPE PENSION PLAN

ITPE ANNUAL BENEFIT PLAN,

ERISA SYSTEMS

6851 Jericho Turnpike, Suite 255

Syosset, NY 11791

Enzo LaVecchia

Administrator

516-921-3202

ALTA LOMA, CA 91737

10757 Lemon Ave., #423

Representative: Paul Harvey

909-466-5158

Fax: 909-941-6884

TACOMA, WA 98402

917 Pacific Ave., Suite 312

Representative Trina Campbell

253-474-2163

Fax: 243-474-6321

ITPE FUNDS REPRESENTATIVE

365 Bull Island Road

Brunswick, GA 31515

Roy Boyd

912-267-9249

Fax 912-280-0992

FORT BRAGG

ITPE AFL-CIO

P.O. Box 370

Spring Lake, NC 28390

Representative: Cindy Diehm

Asst. Representative: Cheryl Lowe

910-497-1661

Fax: 910-497-1661

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PHILADELPHIA-MARYLAND

VIRGINIA AREA

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Representatives: Charles Hampton

Sandra King

202-628-5770

Nights & Weekends: 856-423-7268

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