



ITPENews

AFFILIATED AS LOCAL 4873 WITH OPEIU-AFL-CIO

President John F. Conley ■ Secretary-Treasurer John Brenton, III ■ Vice President Dennis R. Arrington

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Report of the PRESIDENT

by J. F. Conley

Dear Brothers and Sisters,

After the historical election on November 4th and the swearing in on January 20th, Barack Obama took office as the 44th President. With Joe Biden as his Vice President, there is now leadership in the Nation's Capital bringing hope to America's working families.

Thanks to all ITPE members who took their time in casting their vote in the November 4th election. It is a fact labor households made a difference. If every labor household voted, labor would very well be a dominating factor in every election.

I firmly believe this administration is dedicated to rebuilding the middle class. This will not come easy as there remains too many legislators in Washington that continue having the same agenda as the prior Bush administration whose leadership left a multitude of problems, none of which will be resolved in a short time period.

Although Obama inherits the worst fiscal situation of any President since Franklin D. Roosevelt in 1933, he has his priorities in order. He first has to stop the economic bleeding and reverse the decline of the middle class.

As with FDR, he knows the way to stimulate the economy is to create jobs, to put money in the pockets of ordinary people. He proposed an \$800 billion stimulus package that will save or create 4 million jobs, rebuilding crumbling roads, bridges and other aging infrastructure. With the private sector so weakened by the recession, Obama observed that the federal government is the only entity left with the resources to jolt our economy back to life.

Also on the front burner is ending the war in Iraq, winning the war in Afghanistan, and solving the health care crisis.

Working families can expect a tax

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break from the Obama administration. He is proposing \$200 million in middle class tax cuts and will re-regulate Wall Street to protect our savings, pensions and 401(k)s.

As we all know, Obama is a strong advocate of gender pay equity and supports expanding the Family Medical Leave Act. He also aims to make higher education more affordable – it is shocking that college tuitions have risen more than 400 percent over the past two decades.

Perhaps the most important gain for workers is they got their Labor Department back. Created to “foster, promote and develop the welfare of the wage earners of the United States”, the DOL in the Bush administration made a mockery of that mission.

From the day George W. Bush took office, the DOL attacked worker rights. The department's first action was to repeal regulations that protected workers from repetitive motion injuries. The Bush DOL not only issued a new rule exempting six million workers from the right to overtime pay but advised employers on how to exploit the new regulations. The Bush DOL reduced staff for protecting worker health but beefed up the shop that audits labor unions.

Bush appointees to the National Labor Relations Board turned that vehicle for worker rights into a tool for anti-union employers. “There has been a series of one-sided ruling by this Bush board,” said William Gould IV, a Stanford University law professor and former NLRB chair in the Clinton administration. Such as a 2006 ruling that broadened the definition of supervisor, excluding as many as eight million workers from joining unions.

“If we are going to rebuild our middle class and have a sustained recovery of living standards, workers must have the freedom to form unions

as a counterweight to corporate power, as a way to bargain for a better life,” said AFL-CIO President John Sweeney.

When FDR introduced the National Labor Relations Board in 1935, his premise was that workers needed labor organizations and collective bargaining to put dollars in their pockets and stimulate the economy. Hard to believe that some 70 years later, America has a similar problem.

Polls show that millions of workers would join unions if they were protected from retaliation from employers. This helps explain why the Employee Free Choice Act- THE EFCA, sometimes called “the card-check bill,” would certify a union if a majority of employees in a unit sign cards designating the union as their collective bargaining representative. Big business, the U.S. Chamber of Commerce, the right-to-work foundation and their dwindling GOP allies in the Congress promise an all-out battle to defeat card check.

One thing we can be sure of: In an Obama administration, unions are going to have a voice, a strong voice, speaking up for workers in a constantly-shifting economy.

That makes 2009 a challenge for all of us.

The first challenge is the passage of the Employee Free Choice Act. This is labor's priority. All of us must do our part. Please go to the article on Page 4 to help you do yours. Now is the time once again to let your voice be heard.

In Solidarity,

John F. Conley

(Much of this article was reprinted by permission of author Nicole Karkolis.)

ANNOUNCING NEW SERVICES FOR PARTICIPANTS OF ITPE PENSION FUND AND ITPE ANNUAL BENEFIT FUND

Dear Annual Benefit Fund and/or Pension Fund Participants:

We are pleased to announce that the Trustees of both Plans have set up new services for your convenience. These services can be accessed through the www.ITPEbenefits.org website. Please click on either "Annual Benefit Login" or "Pension Login" link. This will allow you to access your individual account.

You can now make benefit requests, view your statement, download blank forms, change your profile, and access various other services. It's a fast and very handy tool accessible by all of our participants at any time of the day.

Initial Login is as follows:

Login:

Password:

Once you complete your initial login, as shown above, you will be instructed to type in a new login and a new password to something personal you will remember, however it cannot be your social security number. You will then have to confirm your new password, so be sure to type the confirmation exactly the same. Then please be sure to provide your email address in the required space.

You can save time by using this website. Give it a try and you will see how simple it is to access many of our services. For further information or if you should have any questions please call our office at 1-800-874-5977. Our office hours are 8:30 a.m. to 4:30 p.m. Eastern Time, or contact us through e-mail at info@erisasystems.net.

Sincerely yours,
Erisa Systems
ITPE Annual Benefit Fund
ITPE Pension Fund

U of I Study Shows No Coercion by Unions During Organizing Drives

A study, released this week, done by the University of Illinois School of Labor and Employment Relations shows that no workers have been harassed or intimidated into joining a union by union representation since the state's "card check" law went into affect in 2003.

In 2003, Illinois became the second state in the country to permit public employees in municipal, county, state and educational institutions to organize

a union through the majority sign-up process. Over 21,000 public sector employees have joined unions in Illinois in that six year period.

The study was prompted by business allegations that the federal Employee Free Choice Act's "card check" provision would leave employees open to coercion from union organizers.

The study unequivocally shows that majority sign-up works well for both the employer and employees.

PASS THE EMPLOYEE FREE CHOICE ACT

This measure pending before Congress is the latest effort to modify the nation's labor laws to help workers since the National Labor Relations Act (also known as the Wagner Act) of 1935.

When that New Deal-era legislation passed, workers had no protection from employers who wanted to keep them from organizing for better pay, working conditions and benefits. The Wagner Act created the National Labor Relations Board (NLRB) which oversaw the implementation of the new laws regarding organizing.

After business interests gained control of the Congress following World War II, they began the process of weakening the Wagner Act. In 1947, over the veto of President Truman, Congress passed the Taft-Hartley Act, which outlawed workers from having workplaces that would be 100% union. The 1959 Landrum-Griffith Act further restricted union organizing efforts. On top of that, Big Business received more support in 1981 when President Reagan said it was fine to fire workers for striking and to replace them with lower-paid, less-experienced scabs in the wake of the PATCO walkout.

The hokum being stirred by the massive multi-million dollar campaign funded by Big Business and the Chambers of Commerce that federal labor law will be tossed on its head should the Employee Free Choice Act pass is pure garbage. The act is an effort to swing the pendulum toward balancing the power structure currently controlled by Big Business.

If this administration is going to restore middle class America, labor must be part of the solution. After all it was labor that built this country. Yes, it was labor unions that created the middle class by bargaining for better wages, health care, retirement, safety programs, etc. This also boosted the wages of employees at non-union facilities.

Working families are struggling to make ends meet. Wages are dropping, health care costs are rising, pensions are disappearing and we are losing our middle class.

American Workers need new labor laws that will level the playing field and ensure the freedom to form unions and bargain for better wages and benefits. Union members make 30% more and are

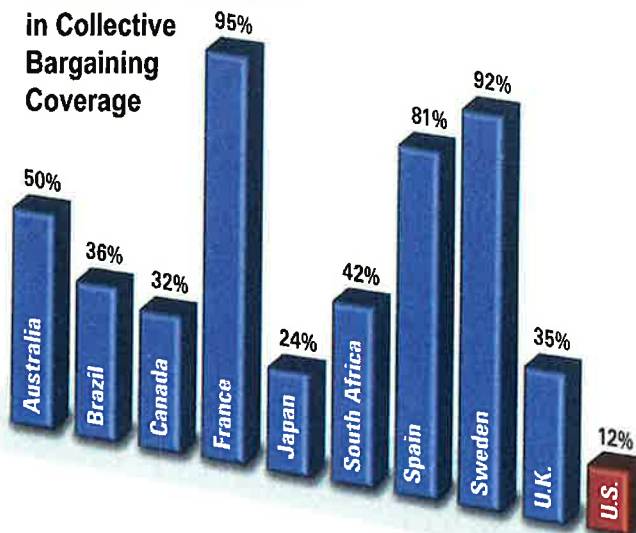
more likely to have healthcare and nearly three times more likely to have defined-benefit pensions than non-union workers.

Under today's broken laws, it is extremely difficult to bargain for better wages while CEO's demand contracts for themselves and get golden parachutes for driving their companies into the ground.

More than half of U. S. workers – nearly 60 million – say they would join a union right now if they could. But not enough get the chance because of today's company-dominated system that robs workers of their freedom to make their own decision. Companies routinely intimidate, harass, coerce and fire people who try to form unions. This is an urgent problem for workers – blocking their free will to improve their economic well being.

Over 70 countries provide a fair way for workers to form a union. Why should America's workers have to stand alone? That's why we need the Employee Free Choice Act. (The U. S. lags the world in collective bargaining.)

**U.S. LAGS THE WORLD
in Collective
Bargaining
Coverage**



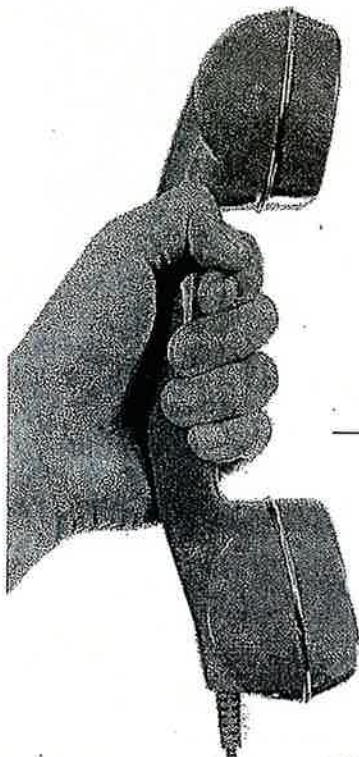
If you are reading this article, it is more than likely you or someone in your household is a union member. Now is the time for America's workers to unite in support of the Employee Free Choice Act.

We have to do this for ourselves. Do your part. Call or write your Senators to support the Employee Free Choice Act!

AN IMPORTANT MESSAGE FROM YOUR UNION

CALL SENATORS TODAY

Turn Around America's Economy • Rebuild the Middle Class



With the

EMPLOYEE FREE CHOICE ACT

No matter how strong an economic stimulus plan we enact, it will not result in broadly shared, lasting prosperity unless we also restore workers' freedom to join unions and bargain with their employers for a better life.

That's why we need the Employee Free Choice Act—to turn around America's economy and rebuild the middle class.

Our new president, Barack Obama, has said he will sign the Employee Free Choice Act once it lands on his desk. Now we need to get it there.

CALL YOUR SENATORS TODAY TOLL FREE AT
1-866-207-2060

URGE THEM TO CO-SPONSOR AND SUPPORT THE EMPLOYEE FREE CHOICE ACT

Use your own words, but here are some sample messages to think about for your call:

■ Please co-sponsor and vote for the Employee Free Choice Act. In these perilous economic times, we must restore workers' freedom to bargain with their employers for secure jobs, health care and retirement benefits and fair pay. It's time to rebuild the middle class and help struggling working families.

■ Working families are struggling in today's economy. With our broken labor laws, working people are powerless to bargain for better health care, retirement and fair pay. CEOs wouldn't work a day without a contract to protect their soaring pay and golden parachutes—but they do all they can to keep their

workers from bargaining and getting contracts. Workers need the Employee Free Choice Act to level the playing field.

■ We need the Employee Free Choice Act because the current system for forming unions and bargaining is broken beyond repair. Corporations routinely harass, intimidate, coerce and fire workers just because they want the freedom to bargain for a better life—and even if companies get caught, they get little more than a slap on the wrist. This must be changed by enacting the Employee Free Choice Act.

AFL-CIO

www.EmployeeFreeChoiceAct.org

Breaud/Cantu Services, Inc. - Fort Polk, Leesville, LA

MEMBERS WORKING ON CONTRACT



Left to right: Billy Broyard
DFO 2005 and Monika
Gresham WSL 2004

Left to right: Charles Sharp, DFAC Manager
1999, Bobbie Mikethsh, Mess Attendant 2008,
Henry R. Estle, Project Manager 1984, Martha
Paddy, WSL 1987, and Dennis Arrington, VP



Address Change

Have you moved? Have you changed your name? Do we have your current address? If not, please complete the name and address form below and give it to your shop steward or Union Representatives. It is very important to you, your Benefit Plans offices, and your Union that we have a current address on file. The Union and the Benefit Plans mail out newsletters, pension statements, BC/BS cards, notices, etc. only to have them returned. This is an unnecessary cost and upsetting to you when you don't receive them. It is also very important to have a Beneficiary card on file as well. Thanks for your cooperation.

INDUSTRIAL, TECHNICAL AND PROFESSIONAL EMPLOYEES UNION (OPEIU Local 4873)

MEMBERS ADDRESS CHANGE FORM

Name _____ Social Sec # _____ (optional)

Address _____

City _____ State _____ Zip Code _____

Company _____ Contract Site _____

Phone # _____ Hire Date _____

Member's Signature _____ Date _____

William Beaumont Army Medical Center



PFC Christy Sandidge pinning the 20 year pin on Maria Navarez.



Maria Navarez and her son Michael.



PFC Christy Sandidge pinning the 20 year pin on Paula Horton



Maria Navarez, Nancy Richardson & Paula Horton with the company owner Mr. Jiminez after receiving their 20 year pins



PFC Christy Sandidge pinning the 20 year pin on her grandmother, Nancy Richardson

ITPE MEMBERS AT FORT KNOX, KY ATTEND RIVERCITY PERFECT ATTENDANCE AWARDS



Patrick Maertens (Rations) accepting his award from Debra Williams (CSS & 2nd Cook). Everyone received a gift card from RiverCity for PERFECT ATTENDANCE for 2008. Congratulations to all and keep up the good work.



From Left to Right: Debra Williams (Chief Shop Steward & 2nd Cook), Ms. Betty Jelinck (Contract Manager), Johnathon Powell (\$500 dollar money card winner & 2nd Cook), Carol Russell (2nd Cook), Mr. Mitchell (Company President), Walter Rambo (DFA), Chong Lockhart (DFA/SL), Frederick Taylor (2nd Cook), Rosie Nucklos (DFA), Karen Robinson (DFA), William Basham (DFA/SL), Chong Bickel (1st Cook), and Pat Barnes (2nd Cook) not pictures but where awarded are Franklin Dulaney (Ration), Karry Gerber (DFA/SL), Karen Glover (Headcount), Jason Green (DFA/SL), Patrick Maertens (Ration), OK Cha McLamb (DFA) and Huitterson Patterson (DFA).



Greetings from SAVANNAH

By John Brenton, III, Secretary-Treasurer

On January 20, 2009 change came to the United States of America. This is the day that history was made and Barack Obama became this country's first African American President.

What exciting times and I would personally like to thank every ITPE member who voted and made this historical moment happen.

President Obama promised change and from what I have observed him do to this point, change is here.

One of the first things the new president did was reinstate the presidential orders that pertained to labor that President Clinton had signed and his predecessor had rescinded.

As a matter of fact, he not only reinstated the all impor-

tant right of first refusal, he expanded the order. President Clinton originally signed the order, however, it was limited to federal buildings. President Obama signed it and now it applies to all Federal Service Contracts.

The right of first refusals means that a new contractor can no longer take over a contract and replace the current employees with new employees, they must offer the current employees employment before they can hire new replacements. Contracts organized by the ITPE have wages in place so there can be no incentive to encourage employees to leave.

President Obama also reinstated the use of project labor agreements for federal construction projects. Although this has little if any effect on ITPE members, it shows the

path this president is taking. The right path, this path leads to a stronger labor movement which interprets to a stronger middle class.

The middle class are the people who built this county and the middle class are the ones paying the bills. So anytime I see a politician, especially a president, doing something for labor, I am proud and happy.

The ITPE has stood up for this president and still stands by him as we believe, as he does, that America's best days are not behind us, but lay ahead for us.

Till That Time

Fraternally,

John Brenton, III

Secretary Treasurer



NEWS FROM LAS VEGAS

By: ITPE Representative T. Ruthie Jones

We hope everyone had a healthy and safe New Year!

LUCKY CAB

Mr. Awad, the owner of Lucky Cab, was so adamant about his drivers not having a voice and legal representation, he hired a union busting law firm, Littler and Mendelson, PC, out of California. Drivers should ask how much Mr. Awad paid that firm to do his dirty work. Just think - that money could have been better spent by providing the drivers with better toilet facilities, better commissions or greater benefits. No, he doesn't feel employees need rights at work so he sent that money to California. Unfortunately, the majority of Lucky drivers felt the same way as Mr. Awad and elected not to be represented by the ITPE and therefore remain as "employees at-will" with no rights.

A majority "Yes" vote would have given the Lucky drivers the opportunity to join with the voice of the drivers of the ten (10) companies who are represented by a union in Las Vegas. The more voices - the better chance of success on improving the livelihood of Las Vegas taxi drivers with the Taxicab Authority and Legislators in Carson City. One has to ask "why would one not want to join in that effort?" A majority vote would have also given them many union benefits such as the AFL-CIO Union Plus, the Perks Card discounts, the Carrington Medical and Union Scholarship Programs. Yes - it pays to belong! On behalf of the ITPE Organizers, we thank all of the drivers that supported the Union in its campaign to organize Lucky Cab drivers. We especially thank those that recognized the importance for workers to be represented and voted "Yes". The law firm is now gone, but ITPE is still here and dedicated, as always, to assisting its members processing grievances and providing representation when a driver receives a ticket, etc.

THE TAXICAB AUTHORITY

We have had success with the Taxicab Authority (T.A.) in not allocating any temporary cabs for conventions and special events this year. Due to the local economy,

we have been requesting the T.A. to give the drivers a chance to prove they could serve the public adequately with the existing medallions already on the road. The T.A. said the drivers have been doing a great job at conventions and special events, demonstrating they can do it and there is no need for any additional cabs. Way to go!

Taxicab Authority Takes Action Against Limousines and Hotel Doormen

The T. A. Administrator, Mr. Walker, reported that his officers have taken action on a number of the diversion complaints they received from the drivers. There is a lot of "extra" money to be made from customers going to the adult nightclubs and for many years the limousine drivers have been stealing these rides from the drivers by colluding with the hotel doormen who divert nightclub customers with the lure of "free" limousine rides rather than taxis.

Mr. Walker got together with the Nevada Transportation Authority (NTA), and the two departments entered into a Memorandum of Agreement on the policing of the limousines.

T. A. Chief Dahlia said that T. A. Officers now have authority to handle any incidents involving limousines, including people operating limos illegally, the valets, doormen and bellman who are taking people out of the rotation of the cabstands and putting them into limousines, or limo drivers who are soliciting by voice and/or action. The T. A. now has the authority to issue citations to them. The T. A. says they have been exercising that authority.

The T. A. chief talked about diversion of the hotels and what action the T. A. is taking in this matter. The Chief informed me that drivers are supplying them with information on the diversion with the doormen and witness the kickbacks. They have been conducting surveillances and watching the exchange of money. One of the most recent situations was at South Point, after receiving a complaint from a driver. The T. A. requested that security put the individual under surveillance. They

watched the exchange of money on video and the individual was fired. The Chief said the doorman was acting as an agent. It is illegal, they could have arrested him but they didn't want to do that.

A big victory for the taxi drivers.

T. A. Administrator Mr. Walker said they are continuing to take action on the diversion complaints. Mr. Walker said the information they need from the drivers is: location, time, date, limo company, the name of the individual taking the ride from you (if you know it) and the CPCN number on the limo (if you can get it). Use your cell phone camera! The key things to note are time and place and the people involved. Then what the T. A. will do is work with hotel security and have them pull the tapes.

Mr. Walker said you may call any complaint of this nature into the T. A. dispatcher. It will be treated just like a complaint. For these complaints to be investigated, they must have enough information. Don't leave out key information. The phone number is: (702) 668-4005.

Update on Richard "Rabbi" Cohen's Condition

Richard "Rabbi" Cohen, a Checker Cab driver and ITPE Shop Steward, who underwent surgery January 27, 2009, at the University of California, Los Angeles, for a tumor inside the brain. The doctors got most of the tumor, but were unable to safely get it all. He is undergoing radiation and chemotherapy daily now in an effort to shrink the remainder of the tumor. He is a fighter; he is not letting this dampen his spirits.

At one time it appeared Rabbi and Mara (his wife) might lose their apartment and have to give up their dogs, Taffy and Oreo, which would have been just awful. However, for the current time, he is able to stay in his home. Rabbi sends special thanks for all your support and prayers.

Rabbi, you always have our prayers. We miss you. Keep hanging tough and keep the Faith!

We stand together in solidarity.

T. Ruthie Jones

NOTARY FOR THE NEW CAMP SPRINGS OFFICE

I have been notified that The State of Maryland has processed me to become a legal "Notary" for the State of Maryland. The Camp Springs Maryland Office will be providing free notary service for ITPE Union members. It will be my pleasure to be of service to you all.

Sandra M. King
ITPE Representative

NEW CONTRACTS

The Camp Springs Office has added on a few new contracts to the MD, DC and VA area:

Federal Building Office / FOB#8

Libray of Congress

Dover AFB, Patterson Dining Hall

Dover AFB, Housekeeping

US Coast Guard, Food Service /
Chincoteague VA

We are also awaiting the election from Andrews Air Force Base Commissary Workers and Walter Reed Commissary Workers.

We are working hard at improving and building the Camp Springs Office.

Sandra M. King and Denise M. Moore

EPA Warehouse Landover MD



John Brenton III, ITPE Sectetary/Treasurer with Cliffon Mooring, Shop Steward Apex Logistics, who has been serving as ITPE Union Shop Steward for the workers since 1986. If I must add, he has done an outstanding job.



John Brenton III, ITPE Sectetary/Treasurer Rodney Young (1979), Margaret Kerns (1984) and Lawrence Young (1986), just a few of ITPE alumina members, still looking GREAT!!!!



KEESLER AFB

Food Service Contract Employees



Terri Asencio - Cashier



Kitt Bumpus (left) - Cook



George Lunlow, Vernie Burdine, and Roger Davis - Cooks



Shop Steward Jean Odum & Dennis Conley



Brenda Turner - Storeroom Employee of the Month



Linda St. Arnaud - Cook



Carol Evans - Lead Cook Employee of the Month



Mac McGhee KP Employee of the Month



Travis Freeman - KP Employee of the Month



Bonnie Saucier - Cook



Cynthia Turner - Lead Cook Employee of the Month



Hop Tran - Salad Maker



Penny Byrne - Salad Maker



Bryan Rettig - KP



Dennis Conley, Christine Lewis - KP, and Maria Gommels - KP

NEWS FROM HAWAII

Congratulations to the ITPE Members at the Anderson Dining Facility, Kanehae Marine Corp Base, Oahu, Hawaii on winning the Hill Award for the third time.

President Obama visits many of our members on Christmas Day - December 25, 2008



President Obama talking to the Marines on Christmas Day at Anderson Dining Facility MCB Hawaii



L to R in back Nilyris Witsell, Alejo Calsada, Tito Saldivar
 L to R Nest Wing Tai, Lita Lucas, Maria Sibug, President Obama, Rick Lui, Trudy
 L to R in front Maria, Whitney, Tersita Madamba, Sorica Wilson



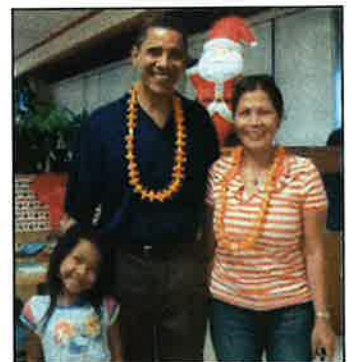
Congressman Birthday Party Fund Raiser. Nilyriss Witsell, U. S. Representative Neil Abercrombie (D) & Kevin Witsell Shop Steward



Vivian Greene with President Obama & Granddaughter



Kevin Witsell Shop Steward with President Obama



NOTICE TO OUR HAWAII MEMBERS

Rep. Neil Abercrombie is leaving Congress after more than 18 years to run for Governor of Hawaii. He has always been a good friend and strong supporter of union workers, from fair enforcement of NLRB decisions to the Employee Free Choice Act. He'll seek the Democratic nomination in the September 2010 Primary election, and then run in the November 2nd General Election. We encourage our members in Hawaii to do everything they can to help Neil Abercrombie in his race for Governor. He's earned our support.

FORT BELVOIR DINING FACILITY

A12 *Belvoir Eagle*
July 19, 2007



Soldiers with a variety of food choices on their plates, including pizza sandwiches, fruit and dessert fill the Fort Belvoir Dining Facility during lunchtime.



Various fruits including watermelon, cantaloupe, strawberries and grapes decorate a table at the Fort Belvoir Dining Facility in preparation for the Connelly Dining Facility competition.



Mess attendant Olga Fuentes and baker Anderson Ochoa prepare cheesecakes with glaze and individually wrap them. There are always a variety of desserts available including several types of pies, cookies and ice cream in the Fort Belvoir Dining Facility.



Assistant project manager Barbara Snodgrass checks the menu for details before the doors open to the dining facility.



First cook Gladys Martinez chops green, red and yellow peppers for garnishes on the main dishes that will be served in the dining facility.



Thomas Evans, Shop Steward (left) with J. Brenton, III ITPE Secretary/Treasurer proudly shows off the "Phillip Conley Award" for Food Service excellence at Ft. Belvoir.



Fanny Cruz and Anderson Ochoa prepares ice cream for the soldiers at Ft. Belvoir Dining Facility.



Irish Gomez and Doris Guevara (all smiles) take time out from servicing our Troops to ham for the camera with Secretary/Treasurer John Brenton III.

PERKSCARD

Welcome to your PerksCard® program sponsored by ITPE - a new addition to the benefits of being a union member.

Your membership in ITPE works for you both at work and home. At work, you are protected by your union contract which provides for dignity, respect and fairness in the workplace. At home, your membership benefits program gives you and your family increased purchasing power in the marketplace.

With the addition of your PerksCard® program, being a member of ITPE makes even greater dollars and sense. This new program allows you to save hundreds of dollars in your community and at thousands of retailers across the United States.

The concept behind the union's membership benefit program is to provide benefits to you and your family providing value that will clearly exceed membership dues. To start saving money today, you need to use your new PerksCard®, so register today at www.perkscard.com.

Register your OPEIU-ITPE PerksCard online to access great on-line offers and discounts for:

- | | |
|------------------|---------------------|
| • Dining | • Theme Parks |
| • Movie Theaters | • Computers |
| • Clothing | • Flowers & Gifts |
| • Travel Offers | • Gift Card Savings |
| -Hotels | on coffee, video |
| -Car Rentals | rentals & More! |
| -Air Fare | |

Also be sure to recommend any of your favorite merchants!



As an ITPE Member, you should have received your PerksCard in the mail! This membership benefit enables members to save hundreds of dollars annually on items you buy every day, such as movie tickets, video rentals, dining out, health care, car repairs, home improvements and much more! Plus, you will receive discounts on all of your special occasion purchases including gifts, travel and entertainment.

Ways you can save with the ITPE PerksCard!

- Dining: Gift Cards and Dining Certificates
- Vacation: Theme Parks, Hotels, Car Rentals
- Home Improvement: Gift Cards, Furniture, Flooring
- Entertainment: Video Rentals, Movie Tickets, Golf
- Automotive: Repairs, Purchases, Oil Changes
- Home and Living: Internet, Flowers and Gifts, Home Security

To begin using your ITPE PerksCard, please to www.perkscard.com and follow the registration instructions in the "New Card Member" section. Registration will give you access to discounts and promotions. We encourage you to register as soon as possible and log-on frequently to maximize your savings!

NEWS FROM NORTH CAROLINA & WEST VIRGINIA

Representative: Cindy L. Diehm

Written by: Cheryl Lowe, Assistant Representative

We have started a new era of not only historic proportions but a new administration in our Nation's Capital, Washington, DC. I know we are all hoping that things will get better for all our citizens and our country.

VISIT FROM THE FIRST LADY

Fort Bragg was honored with a visit from our First Lady Michelle Obama. She had lunch at one of K.C.A.'s full service Dining Facilities. Pictured behind her is Clarence Brown, manager of the facility.



NEGOTIATIONS

Cindy has started negotiations for the 2009 benefits package. Hopefully she will, as in her past negotiations, come out with raises and benefits for all our members in this area.

SPECIAL MENTION!!

We would like to recognize our member who have been on the job or will be on the job for 20 years or more in 2009.

K.C.A. Corporation Food Service, Ft. Bragg

Betty J. Banks	32 yrs.
Poor Banks	31 yrs.
Sharon Bowens	20 yrs.
Ins Breedlove	23 yrs.
Hazel Brown	20 yrs.
Cynthia Chiles	30 yrs.
Kum Cobb	24 yrs.
Brothel Darden	26 yrs.
Linda Darden	29 yrs.
Daniel Diehm	21 yrs.
Irma Douthit	30 yrs.
Chun Gray	26 yrs.
Carol Griffith	30 yrs.
Dau Harris	24 yrs.
Dorothy Hollingsworth	38 yrs.

Williams Holmes	21 yrs
Makiko Holt	32 yrs
Ursula Humphrey	37 yrs
Maritza Hunt	29 yrs
Lorraine Johnson	20 yrs
Noah Malone	20 yrs
Ja McGill	24 yrs
Brenda McNeill	20 yrs
Micha Montanez	29 yrs
Deloris Murphy	35 yrs
Tai Pendleton	29 yrs
Virgie Robinson	20 yrs
Pearl Shaw	36 yrs
Woo Shergi	36 yrs
Christ Strickland	25 yrs
Kwon Veal	29 yrs
Helen Watson	21 yrs
Dorothy Webster	37 yrs
Geneva White	36 yrs
Hazel White	27 yrs
Robert White	28 yrs
Gertrude Williams	20 yrs

ALPHA PROTECTIVE/OMNIPLEX ARMED SECURITY GUARDS, FT. BRAGG

Jerry Wydra	23 yrs
David Crandell	23 yrs

LINC CORPORTATION HOUSEKEEPING, FT. BRAGG

Maleeratans Butler	20 yrs
Viola Harris	24 yrs
Rosa Johnson	21 yrs
Shirley Johnson	20 yrs
Bernice McKoy	34 yrs
Constance Peterson	27 yrs

NAVY ARSONS FOOD SERVICE, ELIZABETH CITY

Sharon Riddick	22 yrs
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CALL HENRY MAINTENANCE E.P.A., RESEARCH TRIANGLE PARK

Dale Keller	24 yrs
Lewis Green	36 yrs
Michael Chambers	25 yrs

BOB HOLTZ

WAREHOUSE/MAILROOM E.P.A., RESEARCH TRIANGLE PARK

John Pringle	27 yrs
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ALPHA PROTECTIVE SERVICES ARMED SECURITY GUARDS

E.P.A., RESEARCH TRIANGLE PARK

Mae Jones	22 yrs
McCoy Peebles	23 yrs
Willie Cates	32 yrs

EVERGREEN CONSULTING GLASSWARE/MEDIA TECHS N.I.E.H.S.,

RESEARCH TRIANGLE PARK

Sarah Holmes	27 yrs
Dennis Malone	22 yrs
Bonnie Johnson	22 yrs

BASIC CONTRACTING CUSTODIAL N.M.H.S., BEAVER WEST VIRGINIA

Ernest Redden	20 yrs
---------------	--------

MARTIN EDWARDS & ASSOC. ARMED SECURITY GUARDS

N.I.E.H.S.,

RESEARCH TRIANGLE PARK

Robert Worley	20 yrs
---------------	--------

SODEXHO FOOD SERVICE, CAMP LEJUENE

Kevin Brooks	23 yrs
Gloria Crawford	23 yrs
Lillian Curry	24 yrs
Cecilla Gilbert	23 yrs
Easter Gilcrest	20 yrs
Louise Grave	23 yrs
Judy Hargrove	21 yrs
Holly Seaton	23 yrs
Barry Skinner	23 yrs

SON QUALITY FOOD SERVICE, CAMP LEJEUNE

Daniel Garigaldi	22 yrs
Patricia Myers	23 yrs
Lula Mills	23 yrs
Charlotte Harper	23 yrs
Sheila Floyd	22 yrs

The ITPE would like to congratulate these members, you are the backbone of these contracts. You have seen many contracts changed through your years of service and you have endured. JOB WELL DONE!!!

We wish each and every member of the ITPE a great and prosperous year.

Cindy, Cheryl, & Amanda

Do You Know?

The Office & Professional Employees International Union also has available to ITPE-Local 4873 members the following **Additional Benefits**:

HOWARD COUGHLIN MEMORIAL SCHOLARSHIP FUND

Full-time Scholarships - Twelve (12) full-time scholarships awarded on the basis of at least one (1) per region. Each scholarship is **\$3,000.00** per year for a total maximum value of **\$6,000.00**

Part-time Scholarships - Six (6) part-time scholarships awarded on the basis of at least one (1) per region. Each part-time scholarship is **\$1,200.00** per year for a total maximum value of \$2,400.00

JOHN KELLY LABOR STUDIES SCHOLARSHIP FUND

Ten (10) scholarships per year awarded on the basis of at least one (1) per region. Each scholarship has a total maximum value of **\$3,000.00**.

OPEIU ROMEO CORBEIL MEMORIAL FUND

The OPEIU Romeo Corbeil Memorial Fund offers an opportunity for children of OPEIU members to attend a summer camp for a week and learn about union and issues such as sex discrimination and racism while having fun.

Twenty (20) scholarships are offered each year; each scholarship has a total maximum value of **\$2,000.00**; applications are open to children between the ages of thirteen (13) and sixteen (16) only of OPEIU members.

As a participant in the Health & Welfare Fund, you and your dependents may qualify for an **ITPE Health & Welfare Fund Scholarship**.

- ✓ Five (5) four-year scholarships for study at a college or university in amounts up to **\$15,000** each year.
- ✓ Two (2) two-year vocational/technical scholarship awards in an amount up to **\$7,500.00** each year.

Applications are available from your Union Representative, the ITPE Health & Welfare office and your employer. Scholarship candidates must submit their application by December 1st to the Princeton Educational Testing Service, P.O. Box #6730, Princeton, NJ 08541.



As a participant in the Annual Benefit Fund you and your dependent children may qualify for one of the following **ABF Scholarships**:

- ✓ Five (5) four-year scholarship awards for study at an undergraduate or graduate school in amounts up to **\$10,000.00** each year.
- ✓ Two (2) two-year scholarship awards for study at a community or junior college in amounts up to **\$5,000.00** each year.
- ✓ Eight (8) two-year vocational/technical school scholarship awards in amounts up to **\$5,000.00** each year.

Applications and letters of instruction are available from your Annual Benefit Fund participating employer, the ITPE Union Representative, the ITPE Benefits website (www.itpebenefits.org) and the ITPE Annual Benefits Fund office. Scholarship applications must be filed by February 1st.

NATIONAL NEWS

Obama Sends Congress details of Budget Plan

President Obama sent Congress his detailed plan for the FY10 budget this week. Included in the plan was a 1% increase for the U.S. Department of Labor. The proposed budget requests Congress to appropriate \$13.3 billion to the Department of Labor for FY 2010. The increase will also include \$50 million in job training for "green jobs".

The budget also proposes boosting funding for several enforcement agencies the administration believes have been neglected. The Occupational Safety and Health Administration, the Wage and Hour Division and the Office of Federal Contract Compliance Programs will see an increase in 1,000 new staff members, including 670 new investigators. The three agencies enforce more than 180 worker protection laws.

Additionally, the proposed Department of Labor budget lays the groundwork for a system of automatic workplace pensions that would operate along side Social Security and assist the roughly 75 million Americans who currently lack employer-based retirement plans.

Walker, Maxwell to Work for DOL

Naomi Walker, director of State Government Affairs for the AFL-CIO in Washington, D.C., is leaving to take a job with the federal Department of Labor.

Walker will become Associate Deputy Secretary under Hilda Solis. She began her new duties on Monday, May 18. Walker has been with the AFL-CIO for 12 years.

Mary Beth Maxwell, the founding executive director of American Rights at Work, is also going to work for the DOL. Ms. Maxwell has been appointed Senior Advisor to Secretary Solis and will serve on the White House Task Force on Middle Class Working Families.

IT PAYS TO BELONG

The ITPE officers and the Board of Trustees congratulate the 2009 ITPE - Benefit Funds Scholarship Winners.

<u>Member</u>	<u>Dependent</u>	<u>Award Amount</u>
Bobbie Boozer Rancho Cordova, CA		\$7,500.00
Amy Hodges Fayetteville, NC	Sara Hodges	\$15,000.00
Michelle Peters Biloxi, MS	Kathryn Peters	\$15,000.00
Laura Bui Biloxi, MS	Jennifer Bui	\$15,000.00
David Falken Brunswick, GA	Lauren Falken	\$15,000.00
Young Yi Lim Mechanicsburg, PA	Min Lim	\$15,000.00



Congratulations!!!!

DUSTIN BURNEM who is employed at FLETC CLYNCO received a four year scholarship for \$5,000.00 to the COLLEGE OF COASTAL GEORGIA.

CHELSEIE FRIS, daughter of Richard Fris who is employed at NDIC, received a four year scholarship for \$10,000.00 to the UNIV OF PITTSBURGH JOHNSTOWN.



MORENA HADZISELIMOVIC, daughter of Dubravka Hadziselimovic who is employed at GSA TAMPA, received a four year scholarship for \$10,000.00 to the UNIV OF FLORIDA.

My senior year has been a year to remember. I was accepted into the University of Florida, where I will be studying accounting in the fall. In a month, I will be graduating with honors, and finally moving forward. Although I'd planned everything out in detail, there was a big gap in my future plans, tuition money. There are so many other things to think about and do as a high school senior, however, tuition money was always at the back of my mind.

Even with the Bright Futures Scholarship and various smaller scholarships, I feared that I would need to take out a loan. The ITPE ABF scholarship was truly a dream come true. I can now finish the rest of my year stress-free with the knowledge that money won't be a problem. I cannot possibly express my thanks, this scholarship has made it possible for me to study at an amazing university, worriless of making end's meet or being in debt as soon as I graduate. I am forever grateful to this program and all those who have made it possible for students like myself to press forward and learn.

ERIC LOMAX MAXWELL son of William Maxwell who is employed at GSA PITTSBURGH, received a four year scholarship for \$10,000.00 to PENN-STATE UNIV- UNIV PARK

CHRISTINA OAKS, who is employed at DYESS AFB received a four year scholarship for \$10,000.00 to TEXAS TECH UNIV.

LEOPL OLEDAN, who is employed at MCCHORD AFB COMM received a four year scholarship for \$10,000.00 to SEATTLE PACIFIC UNIVERSITY.

TRAVIS SABB, who is employed at FORT JACKSON received a four year scholarship for \$10,000.00 to WOFFORD COLLEGE.

MAURICE STEVENS who is employed at FLETC GLYNCO, received a two year scholarship for \$5,000.00 to the UNIVERSITY OF PHOENIX.

JAMES YOUNG who is employed at MCCHORD AFB COMM, received a four year scholarship for \$10,000.00 to the UNIVERSITY OF WASHINGTON.

MEGAN DAVIDSON, daughter of Mi Davidson who is employed at FT. LEWIS and MCCHORD AFB, received a minimum scholarship of \$5,000.00, but most likely \$10,000.00 she is not sure what college it will be used for as of yet.

CHRISTINA MERCADO, daughter of Tina Mercado who is employed at SHRIEVER AFB received a two year scholarship for \$5,000.00 to the INTERNATIONAL SALON AND SPA.

UNION PLUS BENEFITS

With your membership in the ITPE and through its affiliation with Office & Professional Employees International Union (OPEIU), AFL-CIO, ITPE members may qualify for numerous savings through the AFL-CIO Union Plus Benefit Programs.

And they're provided by ITPE, not your employer, as another benefit of union membership. These benefits can help you and your family save money on the products and services you use at home. When calling, mention you are a member of the ITPEU affiliated with Office & Professional Employees International Union (OPEIU), AFL-CIO.

MONEY AND CREDIT

- Credit Card
- Secured Credit Card
- Your Credit Score
- Credit Counseling
- Loan Program
- Union-Made Checks
- Online Tax Prep Service

HOUSE AND HOME

- Mortgage and Real Estate
- Moving Service
- Home Heating Oil Discount

INSURANCE PROTECTION

- UnionSecure Supplemental Insurance
- Auto Insurance

HEALTH AND WELL-BEING

- Health Club Discounts
- Health Savings

FAMILY SERVICES

- Education Services
- Legal Service
- Pet Services

TRAVEL AND RECREATION

- Travel Center
- Car Rental Discounts
- Entertainment Discounts
- Worldwide Vacation Tours
- Cruise Savings

UNION-MADE MARKETPLACE

- Goodyear Tire and Service Discounts
- Cingular Wireless Discounts
- Powell's Bookstore
- Union-Made Clothing Discounts

COMPUTERS

- Dell Computers
- Union Plus Internet Service

Union Plus®, AFL-CIO
1125 15th Street, N.W.
Suite 300
Washington, D.C. 20005
(202) 293-5330
TTY: 1-800-318-2174

**FOR MORE
INFORMATION ON
THE UNION PLUS
BENEFITS
VISIT WWW.ITPE.ORG**

In Memory of



ANDREWS AIR FORCE BASE

In memory of **Ms. Kum Kozon**, who lost her battle to cancer on March 28, 2009. Kum worked at Andrews Air Force Base in the food service industry at Freedom Hall Dining Facility for six (6) years. She was very dedicated to her family and her job, she loved life and will be truly missed. Kum leaves behind two daughters, Debra and Nangnoy, and a host of friends and family,

EPA APEX LOGISTICS

Edward H. Scott departed his life on April 4, 2009. Better known as "Scott" by all of his friends, family and co-workers. Scott worked as a contractor with EPA for 23 years also worked as ITPE Shop Steward for many years.



They will always be remembered, as you share the stories and the memories of how they lived their lives and how very much they meant, may you find comfort and throughout the difficult times, may you also know the deep sympathy and concern that is felt for you and your families.

*May God Bless you and keep His arms around you always,
From the Staff of the ITPE Union*

Summary Annual Report For ITPE Annual Benefit Fund

This is a summary of the annual report for the ITPE ANNUAL BENEFIT FUND, (Employer Identification No. 11-2823324, Plan No. 501) for the period April 1, 2007 to March 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the plan, was \$3,659,438 as of April 1, 2007. During the plan year the plan experienced a decrease in its net assets of \$281, 562. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$7,858,782. This income included employer contributions of \$7,761,406 and earnings from investments of \$97,376. Plan expenses were \$8,140,344. These expenses included \$846,390 in administrative expenses and \$7,293,954 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment; and
3. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$3.50 for the full report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs give above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

And at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

Summary Annual Report for the ITPE Health and Welfare Fund

This is a summary annual report for the ITPE Health and Welfare Fund, EIN 58-1236802, Plan number 501 for the period July 1, 2007 to July 30, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the plan, was \$47,726,056 as of June 30, 2008, compared to \$26,621,938 as of July 1, 2007. During the year the plan experienced an increase or (decrease in its net assets of \$21,104, 118. This increase of (decrease) includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$55,421,638 including employer contributions of \$52,831,941, employee contributions of \$94, 506, realized gains or (losses) of \$690,151 from the sale of assets, and earnings from investments of \$1,805,040. Plan expenses were \$34,317,520. These expenses included \$5,459,263 in administrative expenses, \$28,858,257 in benefits paid to participants and beneficiaries, and \$0 in other expenses.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

- An accountant's report
- Financial information and information on payments to service providers
- Assets held for investment
- Transactions in excess of 5% of plan assets

To obtain a copy of the full annual report, or any part thereof, write or call the office of ITPE Health and Welfare Fund, who is the plan administrator, 24 Oglethorpe Professional Blvd, Savannah, GA, 31406, 800-327-5926. These portions of the report are furnished without a charge.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

ITPE Health and Welfare Fund
Plan Sponsor
24 Oglethorpe Professional Blvd
Savannah, GA 31406
58-1236802

And at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

U.S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room
200 Constitution Avenue, NW, Room N-1513
Washington, DC 20210

Summary Annual Report For ITPE Pension Fund

This is a summary of the Annual Report for the ITPE Pension Fund, (Employer identification No. 11-2506736, Plan No. 001) for the period October 1, 2007 to September 30, 2008. The annual report has been filed with the employee benefits security administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (Benefits are provided in whole from trust funds). Plan expenses were \$11,707,752. These expenses included \$1,675,147 in administrative expenses and 10,032,605 in benefits paid to participants and beneficiaries. A total of 28,449 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was \$90,438,547 as of September 30, 2008 compared to \$91,823,502 as of October 1, 2007. During the plan year the plan experienced a decrease in its net assets of \$1,384,955. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$10,322,797, including employer contributions of \$13,403,428, gains of \$819,267 from the sale of assets, earnings (loss) from investments of \$(3,904,235) AND OTHER INCOME OF \$4,337.

MINIMUM FUNDING STANDARDS

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investments;
4. Loans or other obligations in default or classified as uncollectible;
5. Transactions in excess of 5 percent of the plan assets; and
6. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of
Board of Trustees ITPE Pension Fund
c/o ERISA Systems
216 North Avenue East, 2nd FL • Cranford, NJ 07016
11-2506736 (Employer Identification Number) • (908) 276-0800

Or the plan administrator.

The charge to cover copying costs will be \$71.00 for the full report or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Board of Trustees ITPE Pension Fund
c/o ERISA Systems
216 North Avenue East, 2nd FL. • Cranford, NJ 07016

And at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U. S Department of Labor upon payment of copying costs. Requests to the department should be addressed to:

U. S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room
200 Constitution Avenue, NW • Suite N-1513 • Washington, D.C. 20210

Notice of Nomination

Industrial Technical & Professional Employees Union, AFL-CIO

PLEASE TAKE NOTICE that, in accordance with Article X, Section 3 of the Constitution of the Industrial Technical & Professional Employees Union, AFL-CIO ("ITPE"), nominations will be open from July 1, 2009, through July 31, 2009 for the following ITPE Officer and Delegate positions:

President
Secretary-Treasurer
Vice President
4 Executive Board Members at Large
30 Delegates to the ITPE Convention

The President, Secretary-Treasurer, Vice President and Executive Board Members at Large will also be ex-officio Delegates to the ITPE Convention.

QUALIFICATIONS

Any member is eligible for nomination to and election as a Union Officer or as a Delegate to the Union Convention provided that member (1) is a member in good standing at the time of both nomination and election; (2) has been a member in good standing of the Union for at least one year immediately preceding the date of the closing of nominations; and (3) has had at least 120 days of employment (not including vacation time) in a collective bargaining unit represented by the Union in each of two out of the three calendar years immediately preceding 2009 (i.e., 2006, 2007, and 2008), provided that time spent by members holding office in the Union or engaged in official Union business shall be considered as employment time for these purposes.

NOMINATION PROCEDURE

Any member may be nominated or may nominate another member for the offices of President, Secretary-Treasurer, Vice President or Executive Board Member at Large, or for Delegate to the Union Convention. The nomination petition must be signed by at least one hundred (100) members in good standing and received at ITPE Headquarters no later than 5:00 p.m. on July 31, 2009, address as follows:

Credentials and Tally Committee
 c/o John F. Conley, President
 ITPE Union, AFL-CIO
 2222 Bull Street, Suite 200
 Savannah, GA 31401

It is the responsibility of the nominee to verify the good standing of each member endorsing the petition and to make sure the petition is timely received at the above address.

Printed nomination forms will be available upon request from your ITPE Representative and from ITPE Headquarters, beginning July 1, 2009. The petition must be dated and must contain the following:

1. The full name of the candidate
2. The candidate's home address, mailing address (if different) and Social Security number.
3. The number of the candidate's last dues receipt, or the identity of the employer and work site if dues are paid in accordance with a dues check-off system.
4. The title of the office or other job for which the member wishes to be a candidate
5. The printed names, signatures and membership numbers of 100 members in good standing.
6. Evidence of qualifying employment time.
7. A certificate annexed in the following form, signed and dated by the candidate: "I hereby accept the nomination for the office of _____. I certify that I am not now, nor for the five (5) years past, have I been convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of title II or III of the Landrum-Griffin Act, or conspiracy to commit any such crimes."

TO BE TIMELY, THE NOMINATION PETITION MUST BE RECEIVED AT ITPE HEADQUARTERS AT THE ABOVE SAVANNAH ADDRESS NO LATER THAN 5:00 P.M. ON JULY 31, 2009.

Take A Look

ITPE HEADQUARTERS - ITPE AFL-CIO

2222 Bull St., Suite 200
Savannah, GA 31401
912-232-6181 / 6182 • Fax: 912-232-5982
1-877-550-4873

Mailing Address:
P.O. Box 22699 • Savannah, GA 31403
President: John F. Conley
Sec.-Treas.: John Brenton, III
Vice President: Dennis R. Arrington
Representative: Dennis Conley
Representative: John Brenton, IV

FRESNO, CA 93721-2111

2100 Tulare St., Suite 524-525
559-237-3029 • Fax: 559-237-3439
1-877-553-4873
Representative: Paul Harvey

FORT BRAGG - ITPE AFL-CIO

P.O. Box 370 • Spring Lake, NC 28390
Representative: Cindy Diehm
Asst. Representative: Cheryl Lowe
910-497-1661 • Fax: 910-497-1661
1-877-704-4873

LOUISVILLE, KY 40223

1301 Clear Springs Trace / Suite 105
Louisville, KY 40223
Representative: Wilma (Coco) Zimmerman
502-618-3305 • Fax: 502-618-3306

UNIVERSITY PLACE, WA 98466

2607 Bridgeport Way West., Suite 2J2
Representative: Trina Campbell
253-474-2163 • Fax: 253-474-6321
1-877-526-4873

LAS VEGAS, NV 89109

3281 S. Highland Dr. / Ste. 807
Las Vegas, NV 89109
Representative: T. (Ruthie) Jones
Organizer/Rep: Thomas Krueger
702-384-7171 • Fax: 702-384-4939
1-877-532-4873

SAN ANTONIO, TX 78230

3201 Cherry Ridge, Suite A-109
Representatives: Lena Bailey
Asst. Representative: Patricia Foley
210-366-1951 • Fax: 210-366-3861
1-877-508-4873

EL PASO, TX 79905

6070 Gateway East
Reddington Bldg., Suite 500U
Representative: Joe Serrano, Jr.
915-783-0110 • Fax: 915-881-0700
1-866-919-4873

CAMP SPRINGS, MD • WASHINGTON, D.C. VIRGINIA AREA

5625 Allentown Road., Suite 104
Camp Springs, MD 20746
Representatives: Sandra King
Asst. Rep./Organizer: Denise Moore
240-455-6801 or 6805
Toll Free: 877-524-4873
Fax: 240-455-6804

PAULSBORO, NJ 08068

318 Morton Avenue
Representative: Charles Hampton
856-520-0186 • Fax: 856-224-8750
1-877-250-4873

ITPE COUNSEL

80 8th Avenue, Room 1806 • New York, NY 10011
Sidney H. Kalban, Esq.
212-868-5867

ITPE HEALTH AND WELFARE PLAN

24 Oglethorpe Professional Boulevard
Savannah, GA 31406
P. O. Box 13817 • Savannah, GA 31416
Kathy Heery, Administrator
912-352-7169
1-800-327-5926

ITPE PENSION PLAN ITPE ANNUAL BENEFIT PLAN, ERISA SYSTEMS

216 North Ave. East, 2nd Floor • Cranford, NJ 07016
Enzo LaVecchia
Administrator
908-276-0800 • Fax: 908-276-0810
1-800-874-5977

ITPE FUNDS REPRESENTATIVE

365 Bull Island Road • Brunswick, GA 31525
Roy Boyd
912-267-9249
Fax 912-280-0992

Your Union offices are spread throughout the United States. Get to know your Shop Steward and your Union Representatives by name. Get to know the phone number of the Union office closest to you. Above all make sure you go to your Union meetings when they are held in your area. In true Union spirit, an informed member is the best member.

www.itpe.org & www.itpebenefits.com
VISIT NOW

ADDRESS SERVICE REQUESTED

ITPE HEADQUARTERS - ITPE AFL-CIO

2222 Bull St., Suite 200
Savannah, GA 31401

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SAVANNAH, GA
PERMIT NO 1628