



ITPENews

AFFILIATED AS LOCAL 4873 WITH OPEIU-AFL-CIO

President John F. Conley ■ Secretary-Treasurer Dennis R. Arrington

Vol. 21, No. 1

www.itpe.org



SPRING 2012



Report of the PRESIDENT

by J. F. Conley

Dear Brothers and Sisters,

Here we go again, another election year. Not one, but two. The Presidential Election and the ITPE Election of Officers, Executive Board Members-at-Large and thirty-five Convention Delegates. Find more information on page 19 where you will find a copy of the nomination requirements. You will also find more information in Articles IX and X of the ITPE Constitution.

A word of advice to those of you who may be considering running as a candidate for elected office. It is just not that simple to be elected to an office. You must be ready to accept the responsibility that comes with that office. I personally know as I started at the bottom rung in 1968 after being a dues paying member for 20 years. Only then after taking several Labor courses. There are no other organizations more regulated by government agencies than Unions. As an elected officer you better know what they are. We all know corporation employers go to extremes to keep employees from having a voice at their place of employment. The U.S. has the worse Labor Laws of any industrialized nation. You must know those Laws. You must know how to organize, if you don't your Union is doomed for failure. You must have skills in negotiations in order to get the best contract you can for the bargaining unit members. You must know the

intent of each contract article and be able to interpret that contract language. You must know when a grievance has sufficient merits to take to arbitration. You must provide representation to all members. You must be ready to work for your membership 24/7. The list goes on and on as to the responsibilities of a Union Officer. If you are a trustee on any Union sponsored benefit fund, you must be prepared to accept fiduciary responsibility for all actions taken by the board of trustees. All Union benefit plans are regulated by and must be approved by both Erisa and the IRS. Just as a benefit fund trustee, you as an elected official of the union are responsible for all benefit entitlements, therefore you must oversee that the financial status of the fund is sound.

No Brothers and Sisters, it is not that easy to think that without a lot of past experience that anyone can take over as an elected officer of the union. I am not trying to discourage any member in good standing from running for an elected office. I am only advising from many years of experience, it is a very responsible job.

As for the Presidential Election. We all know the terrible mess left to President Obama by the prior republican administration. Right away after Obama's election, the republicans on

Continued on page 2

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INSIDE

2012 ITPE ANNUAL BENEFIT FUND SCHOLARSHIP WINNERS..... page 3

WHY WE MUST RAISE TAXES ON THE RICH.....page 4

ITPE SECRETARY/TREASURER REPORT..... page 6

JOHN BRENTON IV REPORT..... page 8

GREETINGS FROM CALIFORNIApages 11

UNION MEMBERSHIP INCREASES IN 2011...PAGE 12

NEWS FROM EL PASO..... page 13

NEWS FROM NORTH CAROLINA & WEST VIRGINIA ... page 14

GREETINGS FROM LAS VEGAS..... page 16

SUMMARY ANNUAL REPORT ITPE HEALTH & WELFARE FUNDpage 17

SUMMARY ANNUAL REPORT ITPE ANNUAL BENEFIT FUND page 18

NOTICE OF NOMINATIONSPAGE 19

January 20, 2008 made their intention known, that is to make Obama a one term president. Mitch McConnell said it in public many times, the republican talk show host Rush Limbaugh stated he hoped Obama failed. Well common sense tells me, if he fails the country as a whole fails. I thought they were elected to represent all the people. No question the republican majority in the house has voted nay to just about every piece of Legislation he has attempted to have passed. I have heard from a number of economists it would probably take five to ten years to get out of the recession brought on by the prior administration. Guess what? Obama didn't start a decade of war, they did and at what cost. Obama didn't start the financial crises, it started on their watch. Ask yourself which party is going to stand up for workers' rights? Which party is in the pocket of those corporations making billions in profit? Which party wants to do away with Health Care for those unfortunates who cannot afford it? Which party wants to raise your taxes and let the billionaires pay the same percentage on their income as low wage earners? Well guess what, as hard as the republicans have been on President Obama. The country is seeing a turn around. Unemployment benefits dropped to 8.3% the lowest level in four years, adding to evidence that the job market is strengthening.

for weekly unemployment benefits fell by 5,000 to a seasonally adjusted 359,000 the fewest applicants since April 2008. From December through February employers added an average of 245,000 jobs per month. That has pushed down the unemployment rate to 8.3 percent, the lowest in three years. Obama has taken us out of Iraq where we had no business in the first place. He is also winding down the Afghanistan war. He also triumphed in the killing of America's worst enemy, Osama Bin Laden. George Bush didn't do it in eight years. I could go on and on. As a Veteran, a U.S. Citizen, a dedicated Labor Leader who cares about our country and all its citizens, I encourage you to support four more years of President Obama. Let's not forget the House and Senate. Obama must have their support to accomplish those commitments to America's Labor Force. What goes on in Washington affects you. Do your part, Vote on Election Day. The future of our country is in our hands, Let's not let this beautiful country fall further than it already has. Let's rebuild the Middle Class. That is how we achieve the American dream.

God Bless,

John F. Conley

John F. Conley,
ITPE President

According to the labor department, applications

SCHRIEVER AFB, COLORADO SPRINGS FOOD SERVICE EMPLOYEES



L to R Last row: Mary Mauser, Jesus Alvarez, Jose Alvarez, Tina Mercado, Kim Bugbee, Vern Wittenbrook, Tony Mascotti, James "Worm" Haynes, Jack Riley

2nd row: Clefira Osorio, JoAnn Cunningham, Angie Carter, Cynthia Lancaster, Della Pitman, Kristy Toler, Stefanie Cook, Andrea Tome, Wilma Mota, Sandra Riley, Dorothy Gieck

1st row: Blanca Nerey, Jonathan Marmolejo, Terrell Wommack, Patrick Lewis, Liliana Osorio, Wyndy Badge

2012 ITPE ANNUAL BENEFIT FUND SCHOLARSHIP WINNERS

ALBERTO CERNA

who is employed at GSA EL PASO received a four year scholarship to the **UNIVERSITY OF PHOENIX – EL PASO**

STEVEN FRESQUEZ

son of Arturo Ceballos who is employed at GSA EL PASO received a four year scholarship to **SUL ROSS STATE UNIVERSITY**.

JACLYN HOWELL

daughter of Ralph Howell Jr. who is employed at GSA Eastern PA received a four year scholarship to **WASHINGTON & JEFFERSON COLLEGE**.

NOEL LEROY

who is employed at MCCHORD AFB COMMISARY received a four year scholarship to **EVERGREEN STATE COLLEGE**.

MARIA MANDIGO

who is employed at FT. EUSTIS received a two year scholarship to **CENTURA COLLEGE**.

LINDA MARLIN

who is employed at GSA EL PASO received a two year scholarship to the **UNIVERSITY OF TEXAS-EL PASO**.

SHERRY RICHMOND

who is employed at NATIONAL MINE HEALTH AND SAFETY WELLNESS received a two year scholarship to **NEW RIVER COM. & TECH COLLEGE**.

TANYA ROMANOV

daughter of Tamara Romanova who is employed at FT. LEWIS received a two year scholarship to **PIERCE COLLEGE**.

JOULIN SCHWERDTFEGER

daughter of Giselle Kent who is employed at GSA EL PASO received a four year scholarship to **EL PASO COMMUNITY COLLEGE**.

JAZMIN SCHWERDTFEGER

daughter of Giselle Kent who is employed at GSA EL PASO received a four year scholarship to **SAINT MARY'S UNIVERSITY**.



WHY WE MUST RAISE TAXES ON THE RICH

by Robert Reich

It's tax time. It's also a time when right-wing Republicans are setting the agenda for massive spending cuts that will hurt most Americans.

Here's the truth: The only way America can reduce the long-term budget deficit, maintain vital services, protect Social Security and Medicare, invest more in education and infrastructure, and not raise taxes on the working middle class is by raising taxes on the super rich.

Even if we got rid of corporate welfare subsidies for big oil, big agriculture, and big Pharma -- even if we cut back on our bloated defense budget -- it wouldn't be nearly enough.

The vast majority of Americans can't afford to pay more. Despite an economy that's twice as large as it was thirty years ago, the bottom 90 percent are still stuck in the mud. If they're employed they're earning on average only about \$280 more a year than thirty years ago, adjusted for inflation. That's less than a 1 percent gain over more than a third of a century. (Families are doing somewhat better but that's only because so many families now have to rely on two incomes.)

Yet even as their share of the nation's total income has withered, the tax burden on the middle has grown. Today's working and middle-class taxpayers are shelling out a bigger chunk of income in payroll taxes, sales taxes, and property taxes than thirty years ago.

It's just the opposite for the super rich.

The top 1 percent's share of national income has doubled over the past three decades (from 10 percent in 1981 to well over 20 percent now). The richest one-tenth of 1 percent's share has tripled. And they're doing better than ever. According to a new analysis by the Wall Street Journal, total compensation and benefits at publicly-traded Wall Street banks and securities firms hit a record in 2010 -- \$135 billion. That's up 5.7 percent from 2009.

Yet, remarkably, taxes on the top have plummeted. From the 1940s until 1980, the top tax income tax rate on the highest earners in America was at least 70 percent. In the 1950s, it was 91 percent. Now it's 35 percent. Even if you include deductions and credits, the rich are now paying a far lower share of their incomes in taxes than at any time since World War II.

The estate tax (which only hits the top 2 percent) has also been slashed. In 2000 it was 55 percent and kicked in after \$1 million. Today it's 35 percent and kicks in at \$5 million. Capital gains -- comprising most of the income of the super-rich -- were taxed at 35 percent in the late 1980s. They're now taxed at 15 percent.

If the rich were taxed at the same rates they were half a century ago, they'd be paying in over \$350 billion more this year alone, which translates into trillions over the next decade. That's enough to accomplish everything the nation needs while also reducing future deficits.

If we also cut what we don't need (corporate welfare and bloated defense), taxes could be reduced for everyone earning under \$80,000, too. And with a single payer health-care system -- Medicare for all -- instead of a gaggle of for-profit providers, the nation could save billions more.

Yes, the rich will find ways to avoid paying more taxes courtesy of clever accountants and tax attorneys. But this has always been the case regardless of where the tax rate is set. That's why the government should aim high. (During the 1950s, when the top rate was 91 percent, the rich exploited loopholes and deductions that as a practical matter reduced the effective top rate 50 to 60 percent -- still substantial by today's standards.)

And yes, some of the super rich will move their money to the Cayman Islands and other tax shelters. But paying taxes is a central obligation of citizenship, and those who take their money abroad in an effort to avoid paying American taxes should lose their American citizenship.

But don't the super-rich have enough political power to kill any attempt to get them to pay their fair share? Only if we let them. Here's the issue around which Progressives, populists on the right and left, unionized workers, and all other working people who are just plain fed up ought to be able to unite.

Besides, the reason we have a Democrat in the White House -- indeed, the reason we have a Democratic Party at all -- is to try to rebalance the economy exactly this way.

All the president has to do is connect the dots -- the explosion of income and wealth among America's super-rich, the dramatic drop in their tax rates, the consequential devastating budget squeezes in Washington and in state capitals, and the slashing of vital public services for the middle class and the poor.

This shouldn't be difficult. Most Americans are on the receiving end. By now they know trickle-down economics is a lie. And they sense the dice are loaded in favor of the multimillionaires and billionaires, and their corporations, now paying a relative pittance in taxes.

Besides, the president has the bully pulpit. But will he use it?

FORT RICHARDSON, ALASKA



Front row: Mariel Mediavillo, Armi Gillespie, Marilyn Flores, Eduardo Flores
Back row: Lisa Tapia, James Rheault, Jr. Afatia



TAMPA FEDERAL BUILDING



Left to Right Row 1: Anna Gibas, Custodian, Dubravka Hadziselimovic, Shift leader, Doretha Morris, Custodian, Dika Korajkic, Custodian, Nisveta Kahvedzic, Custodian, Darrell Ball, Custodian (back), Robert Clethen, Custodian, Curtis Hall, Custodian, Chip Lalone, Project Manager
Row 2: Nevenka Basara, Custodian, Zurijeta Efendic, Custodian, Juanita Norris (& husband), Custodian - retired



From

DENNIS R. ARRINGTON

ITPE Secretary Treasurer

Since the beginning of this year, ITPE Representatives have been actively pursuing organizing targets covering a wide variety of employees. The following have been successfully organized:

In an election held April 23, 2012, the Janitorial workers at the Federal Law Enforcement Training Center, Glynco, GA, voted overwhelmingly for ITPE to be their bargaining representative. An agreement is currently being negotiated.

The ITPEU was recognized by the company at Groton Naval Station, CT, for the Maintenance workers without having an NLRB Election. Negotiations are pending.

OPEIU Local 30 conducted their Leadership Training Seminar for Kaiser and CSC Leaders on March 21, 2012. In San Diego, CA ITPEU Representative Anthony Wilson from the San Diego office as well as local ITPEU Shop Stewards were invited to participate. I was also in attendance and would like to report that the seminar was very informative and educational.

I would like to stress at this time the importance of keeping your address information up to date with the Union. Since this is an election year for the ITPE Officers and Delegates, you will want to ensure that you receive your ballot, as well as the ITPE News and any other Union correspondence. If you have moved recently, please complete the form below and send to ITPE Headquarters in Savannah.

Be well and enjoy your summer!

In Solidarity,

Dennis R. Arrington

Dennis Arrington
Secretary/Treasurer

INDUSTRIAL, TECHNICAL AND PROFESSIONAL EMPLOYEES UNION (OPEIU Local 4873)

MEMBERS ADDRESS CHANGE FORM

Name _____ Social Sec # _____ (optional)

Address _____

City _____ State _____ Zip Code _____

Company _____ Contract Site _____

Phone # _____ Hire Date _____

Member's Signature _____ Date _____

ALOHA HAWAII



Pearl Harbor Hawaii



Pearl Harbor, Hawaii

Right to Left: Merlina Impelido 29 years of service, John Conley, President, Remedios Lamosa 26 years of service, Trina Campbell

MARINE CORPS BASE HAWAII KANECHE BAY



Trina Campbell, Loreto Garana, Nathan Cabjuan, Kangwan Cheng, Colin Lin, Rizalina (Sally) Chaney, Larry Wu, Wanping Llu, Dionisio Reyes, Maria Whitney, Virgilio Herrera, Kevin Witsell, Presedent John Conley, Perlita Santos, Ernie Lacanilao, Teresita Iturralde, Virginia Macaraeg, Nil Yris Witsell, Dolores Rodrigues, Sorica Woolley

Pearl Harbor, Hawaii

Conie Bonilla 38 years of Services, Rosalinda Dupitas 43 years of services, John Conley, President, Gloria Julian 39 years of service, Romeo Rosario 33 years of service.



Schofield Hawaii Food Service

Rey Julian, Virginia Hert, Virginia Castillo, Marie Tombagon, Rose Orpiano, Paulina Rhodes, John Conley Alfredo Rilveria, Trina Campbell, Marilou Rodriguez, Corazon Olivas, Janet Pascual





From **JOHN BRENTON, IV** ITPEU Representative

12 Disciples and the 58 Judas's?

That's kind of an inside joke in the unit, but according to management this is what the results of the election meant. But to the ITPEU, 58 YES votes to 12 NO is nothing more than the overwhelming majority of employees coming together to exercise their right to have a voice by joining a Union. I could not be happier that we had such a large turnout and such a resounding YES. To be a part of it and work with such great people was a treat and I hope to see a lot more in Georgia, South Carolina, and all across the USA.

I have the utmost respect for the Zero Waste Solutions employees

located at the Federal Law Enforcement Training Center in Brunswick, GA who came to meetings, got involved, and worked to bring people together. The level of communication during the whole process was impressive, with even last minute changes and details being spread to every employee within the day. The unity that I see right now at this site is something I hope never goes away. Congratulations everyone!! Just hold tight and keep your ear to the ground for more news.

Ft Gordon DFAC #2-Best in the Army

I mentioned it in the last edition of the ITPEU News, but now we have some pictures to

show. Again, we send a big congratulations to the employees out there who take pride in their work and get the job done. It's a big source of pride to the employees, the company, and the union.

Please go to youtube.com and search "Ft. Gordon DFAC #2-Best in the Army" and there you can see the H&B Employees putting lots of effort and love into their work. Annie Williams (Bldg. Manager) and Glenda Lewis (2nd Cook) really express the spirit of service, and the Army couldn't be happier. Way to show that your labor has value!



H&B employees in DFAC #2 receiving the prestigious award

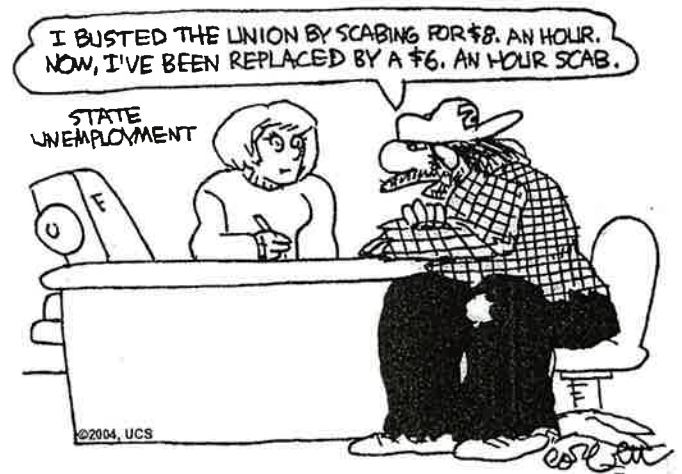


FORT DIX, NJ

Ms. Cooper
Employee of the
Year Fort Dix/
Eberle, BCI, Tom
Gist Shop Steward,
Kim Alveraz Shop
Steward



Zero Waste Solutions
employees Idella Bradley
and Henry Jolley



Linda Smith, Kathy Perry, Jocelyn Metcalf, Freddie Hanbrick,
Heather Stichberry, Roronda Buntyn, Dalbert Thomas.
TMC Services - Barksdale AFB - Housing

'BIGWHINE' SHOULD STOP MAKING MYTH ABOUT WORKERS' COMPENSATION

TV's popular "Myth Busters" show dissects common myths to determine whether they are fact or fiction. We'd like conservative think-tankers Andrew Biggs and Jason Richwine to subject their frequent rants about the overpaid public service worker to the show, where that fallacy would go the way of Big Foot and the Loch Ness Monster.

Biggs and Richwine trotted out their favorite trope recently in a Wall Street Journal op-ed, "Overpaid Public Workers: The Evidence Mounts." But AFSCME's own myth buster, President Gerald W. McEntee, fired right back:

To the editor,

As predictable as hay fever in the Spring, the Journal has once again provided a platform for Andrew Biggs and Jason Richwine — referred to hereafter as BigWhine — to claim that public workers are overpaid. The members of my union, AFSCME, would be

surprised to hear that. In the two states highlighted by the authors, Wisconsin and Ohio, our members working for state and local governments average about \$40,000 in pay and retire with pensions, after a full career of service, that are about \$19,000 per year. Just how much less do the authors think our members should earn? If BigWhine can guarantee our good health, and promise that we'll never grow old, we'll gladly surrender our health care and pension benefits.

Most disturbingly, the authors seek to cast the recall of Governor Walker and the overwhelming defeat of Governor's Kasich's union busting bill as backlash to efforts to address overly generous compensation. Nothing could be further than the truth. In Wisconsin, our members agreed to health care and pension cuts to help the state address its fiscal challenges. But Walker was so determined to break the union that he never even talked to our members about the issue. Now, he'll

face the voters. In Ohio, the voters rejected Kasich's union busting by a huge margin. Yet within two weeks of that historic vote, the Governor and our union achieved a collective bargaining agreement that both sides consider fair and sensitive to the fiscal condition of the state.

Public workers are not overpaid and countless studies corroborate this fact. Some are even cited by the authors. Despite BigWhine's repeated efforts to confuse the issue, facts can be very stubborn things.

Gerald W. McEntee, President
American Federation of State,
County & Municipal Employees

In fact, numerous studies have shown that public service workers earn lower salaries than comparable private sector workers. Maybe Biggs and Richwine should scrap their tall tales and stick with the facts.

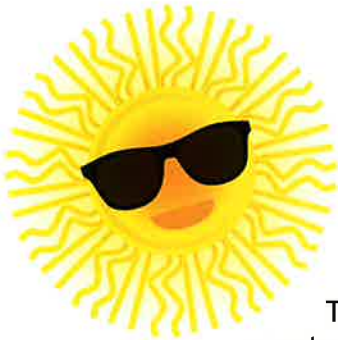
NEWS FROM THE AFL-CIO, CTW INTERNATIONAL & NATIONAL UNIONS

About 7,500 union workers at Hostess Brands Inc, the makers of Twinkies and Wonder Bread, have voted to strike if a U.S. bankruptcy judge grants the company's bid to slash commitments to union employees, the Teamsters Union said February 13 in a statement. The union said members voted by a 9-1 margin to authorize a strike if Hostess' "unfair" proposal is approved by U.S. Bankruptcy Judge Robert Drain in White Plains, New

York. "While we remain committed to finding a solution to save the company, it won't be done solely on the backs of our members and Hostess employees," said Dennis Raymond, director of the union's bakery and laundry conference. Hostess files in early January for its second bankruptcy since 2004. The company wants to withdraw from the union's multi-employer pension plans, cut benefits and also wages. The

Bakery, Confectionary, Tobacco Workers and Grain Millers International Union also represents 6,000 workers at Hostess.





The 1st quarter of 2012 has proven to be a busy one and the next is showing promise to be the same. As you all may or may not know, the West Coast Office has relocated from Chino to San Diego.

As Patti Moore our "Administrative Assistant" has been working diligently to set up the new office and make the place feel more like home, I have primarily continued my focus on Contract Negotiations, Northern Site Service Visits and Union Organizing.

GREETINGS FROM CALIFORNIA!

I am an avid believer in the notion that our strength is in our numbers and have recently been working closely with our Secretary Treasurer, Mr. Dennis Arrington to place an emphasis on California organizing both internally through Shop Steward Training and externally by exploring new sites that show a potential for an increase in our membership.

But it doesn't stop there; since assuming the duties of ITPE California Representative, I have always placed a high priority on grievance processing as it is clear that every member "We" lose through termination weakens "Us" as a whole. Maintaining our membership strength is just as important to me

as increasing it.

Looking forward, future plans include continued Steward Training by creating a network for stewards at sites in close vicinity to one another as well as the ongoing effort to heighten awareness of and how best to take advantage of the many excellent benefits available to us as ITPEU members and OPEIU affiliates.

I greatly appreciate and thank you all for your continued membership and faithful support of "Our Union."

Anthony Wilson
ITPEU California Representative



SHOP STEWARD SEMINAR - SEPTEMBER 2011



FORT LEWIS WASHINGTON
Deborah Santos, Trina Campbell
ITPE Representative, and Young
Bell ITPE Shop Steward

UNION MEMBERSHIP INCREASES IN 2011

Then number of men and women who are union members has grown in the past year, according to a report released by the Bureau of Labor Statistics (BLS). The findings have received praise from members of the U.S. Department of Labor, the AFL-CIO, and workers across the country.

Union membership had a net increase of 49,000 in 2011, bringing the total number of union workers to 14.8 million for the year. The largest gains were in the construction, health care, and retail trades. The gains also include 15,000 new union jobs for young workers ages 16-24.

Secretary of Labor Hilda Solis applauded the news, pointing out that being a union member is not only a factor in creating a better life and future, but also provides a level playing field for working people.

"Ensuring that all people have a voice at work and protecting their right to organize and bargain collectively are essential for an American that's built to last, where everyone gets a fair shot, everyone pays his or her fair share and everyone plays by the same rules," said Solis.

The annual study by the BLS found that union workers (full-time wage or salary), on average, earned \$200 more per week than non-union workers. In addition, union membership correlates strongly with better access to health care, retirement benefits, and a middle-class living. Full-time workers were twice as likely to be members of a union as their part-time counterparts.

AFL-CIO President Richard Trumka also lauded the news, pointing to the significance that the statistics show in the wake of prolonged state-level attacks on unions and their members. Trumka also noted that being a union member not only gives a worker a proven advantage financially, but also helps him or her do a better job.

"The ability to come together for a voice on the job gives working people the power to solve workplace problems, to innovate on the job, and to improve their working conditions," said Trumka. "Collective bargaining brings democracy inside the workplace door and fosters a fair, strong middle-class economy. That's why the labor movement is working with the next generation of workers, as well as emerging industries, to ensure that each person has a voice in the workplace and an economy that restores balance."

The results of the study show that the majority of unionized workers are in the public sector with less than seven percent of private-sector workers belonging to a union. This presents a set of challenges for the labor movement, but also opportunity for private-sector workers to realize the benefits of collective bargaining rights and union representation.

The report also concluded that the largest numbers of union members lived in California (2.4 million) and New York (1.9 million).

Kimberly Freeman Brown, executive director of the advocacy group American Rights at Work, said the report demonstrates that "despite the egregious attacks on public sector workers, the continuous assault on collective bargaining from politicians at every level of government, and the obstacles workers still face when they try to join together in a union, Americans are holding their ground. Jobs are finally coming back, and with them, an increased number of workers with access to fair pay, decent benefits, and a voice on the job. Many of these new union jobs are a direct result of unions working together with their employers to weather the economic storm. For instance, as the auto industry rebounded, GM and the UAW collaborated to restore production and good, American jobs."



In a recent speech at Notre Dame University, AFL-CIO President Rich Trumka said organized labor is more relevant today than ever, particularly for younger workers. Trumka spoke at the 32nd Annual McBride Lecture sponsored by the Higgins Labor Studies Program, part of the Center for Social Concerns. He said unions were important in developing the middle class at the beginning of the 20th century. "America reaped the rewards of working harder and working smarter," Trumka said. "It happened because one-third of the workforce was unionized." He pointed out that more Americans than ever before are in poverty as a result of the current economic situation and said the need for jobs has never been greater. "Today more than 25 million Americans are looking for work and can't find it. More than 9.2 percent of the workforce is underemployed," he said. Despite recent attacks on unions, he pledged that organized labor led by the AFL-CIO is not giving up. "The American labor union is reorganizing and revitalizing itself," he said. "We're helping workers across the economy."

NEWS FROM THE EL PASO, TEXAS BRANCHES

Representatives for San Antonio: Lena Bailey & Patty Foley
 Representative for El Paso: Joe Serrano
 Secretary: Melissa Foley



Alexander Salas goes over ITPE-Benefits with Security Officers at FLETC-Artesia, NM



ITPE-H&W Fund Benefit Representative seated on left and ITPE Representative Joe Serrano discussing Fringe Benefits with Housekeeping Employees at William Beaumont Army Hospital El Paso, TX

NEWS FROM NORTH CAROLINA & WEST VIRGINIA

Vice President: Cindy L. Diehm

Written by: Cheryl Lowe, Assistant Representative

MAJOR LAYOFFS

Fort Bragg is experiencing major layoffs on the North Carolina Food Service contract. With the return of troops to Bragg our full food service buildings are experiencing layoff as they are being replaced with military cooks. We would like to take this time to say all of these members have provided an invaluable service to our United States Military. A well fed soldier will be at the top of his game and they were certainly well fed by these members. We commend you all for your service to our military and your Company.

We usually don't do a lot of pictures in this newsletter but we would like to introduce you to some of these members.

Kitty Hawk Inn

Kitty Arnold
AFMS Clerk



Ikkeia Harrell
AFMS Clerk

Mary Parker
Cook I



Subrenia Gammage
Cook II



Jollette Newson - Shift Leader
Tae Pendleton - Food Sanitation
Spec.

Tanya Evans - Food Sanitation Spec.



Melissa Davis
Cook II



Tiny Jefferys - Cook I



Raymond Adams
Food Sanitation Spec.



Robert Barnes
Bldg. Manager



Billy Chestnut
Ration Clerk



Mabel Wilkerson - Cook II
John Shoulars - Asst. Bldg.
Manager

N. C. O. ACADEMY



Maritza Hunt
Shift Leader



Pedro Rivera
Bld. Manager



Menthe Hunter - Cook II



Connie Grubs - Cook II
Regina Brown - Cook II



Juanita Myrick - Baker



Anthony Keihart
Cook I



Virgie Robinson
Food Sanitation Spec.



Elsie Coleman - AFSM Clerk

SCHOLARSHIP WINNERS

We are proud to announce that we have scholarship winners in our area.



Cindy and Shop Steward Mae Lamb inform Catherine O'Neil (pictured in the middle) an employee at Linc that she is a winner.

Sherry Richmond- employed at Basic Contracting in West Virginia
Sylvia Hodges – Daughter of Ann Hodges, Ann is employed by NCFS

Congratulations to all of our winners!!!

These are only a few of the employees on a contract of over 300. Some of these employees we have know for many years and Cindy and Cheryl have actually worked with some of these folks over twenty years ago, as they both worked on this contract before they came to work for the Union.



GREETINGS FROM T. RUTHIE JONES - LAS VEGAS AND THE WEST NEWS OUT OF THE GREAT CITY OF LAS VEGAS

CONGRATULATIONS TO THE TAXI DRIVERS OF LAS VEGAS

Over three hundred drivers attended the February 28, 2012, T.A. Meeting! The drivers were just fed up with the Companies going before the T.A. Board requesting all these extra temporary medallions for every event regardless of how small the events may be. Even after getting the largest allocation of PERMANENT cabs ever at the August, 2011 Annual Review; the drivers just had enough.

I think the major event that put the drivers over the top was a rehearing of the Shot Show Convention, requested by Mark James, CEO Of Frias Companies, one of the greediest Certificate Holders in Las Vegas in my opinion.

At the original Hearing on this convention the board allocated no cabs, so Mr. James unilaterally "requested" a special re-hearing on the matter and the Taxicab Authority Board reversed its earlier decision. Mark James got exactly what he wanted.

Well, the Shot Show Convention was a "BUST". THE EXTRA CABS WERE NOT NEEDED AND THAT FURTHER IMPACTED THE DRIVERS' INCOMES, WHICH FURTHER INFLAMED THE DRIVERS.

That did it! The drivers started taken action in retaliation. If you listen to the Companies and media the drivers were taking long, three hour breaks, strikes, boycotts, etc.

At this February 28th T.A. Meeting the drivers were there in force, as previously stated, over three hundred and they were mad. The T.A. Board endured an hour or more of public comment from the drivers before the agenda items

were heard. Some drivers were very vocal, and two drivers were fired. The other cab companies had their little alliance wagon banded together. They all asked for the same number of cabs for the upcoming shows. With the exception of YCS Transportation and Western Cab, which did not support any temporary medallions.

As a result of the drivers attendance we got the lowest number of cabs for NASCAR races and no cabs for March Madness.

At the recent T.A Hearing on April 9, 2012, a large number of the drivers were in attendance again. In what we believe was an effort to discourage drivers from attending the T.A. Meeting, they put metal detectors in place! I was told the excuse was because of a fear for their safety due to threats made at the February 28, 2012, T.A. Meeting. Well the drivers endured the inconvenience and stayed.

The drivers were there to let the T.A. Board know how they felt about the companies' request for 6 to 12 temporary medallions for the National Association of Broadcasters (NAB) Convention. The drivers knew they could handle it and that no extra cabs were needed. The Board had a tie vote, which meant the request died. No cabs were granted. YCS again did not support any cabs and Western wasn't there.

The ITPE Appeal filed against the Taxicab authority (T.A.) Board's regarding the over allocation of permanent medallions at the August 2011 T.A. Meeting. This Hearing was originally scheduled to be acted on March 1, 2012, but the NTA said it was rescheduled to find larger accommodations. Finally it will be heard in April.

We would love to see cabs taken off the road but the Nevada Revised Statute quoted below will play a major role in their decision, giving the NTA an excuse. However, we hope that is not the case and they take the drivers welfare into consideration.

NRS 706.8824 Allocation of number of taxicabs by Taxicab Authority: Factors for determination; limitations; annual review.

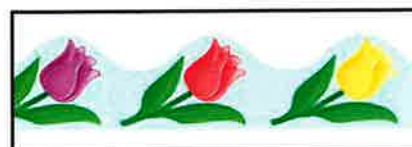
In determining whether circumstances require the establishment of a system of allocations or a change in existing allocations, the Taxicab Authority shall consider the interests, welfare, convenience, necessity and well-being of the customers of taxicabs.

The major flaw in this Statute is that the drivers' welfare is not considered in that equation and that is wrong.

WE HOPE THE DRIVERS TURNED OUT IN A BIG WAY, SO THAT THE NTA WILL ACT ON THEIR PLEA!!!

My negotiations with Acosta Ltd, who has taken over the Electrical Engineers contract at the University, are not going well at all. The Company is not negotiating in good faith. In addition to other major changes, she wants discretion over seniority, layoff recall, etc. We have been in Federation Mediation, which means nothing to her. I feel we must move to the next level which will definitely have an impact on this company.

IN SOLIDARITY,



ITPE Health & Welfare Fund
Post Office Box 13817
Savannah, GA 31416

Summary Annual Report for the ITPE Health and Welfare Fund

This is the summary annual report for the ITPE Health and Welfare Fund , EIN 58-1236802, Plan number 501 for the period July 1, 2010 to June 30, 2011. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$67,747,217 as of June 30, 2011, compared to \$64,375,273 as of July 1, 2010. During the year the plan experienced an increase or (decrease) in its net assets of \$3,371,944. This increase or (decrease) includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$67,297,200 including employer contributions of \$62,962,552, employee contributions of \$1 15,260, realized gains or (losses) of \$1,756,035 from the sale of assets, and earnings from investments of \$2,463,353. Plan expenses were \$63,925,256. These expenses included \$6,474,514 in administrative expenses, \$57,450,742 in benefits paid to participants and beneficiaries, and \$0 in other expenses.

Your rights to additional information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

- An accountants report
- Financial information and information on payments to service providers
- Assets held for investment
- Transactions in excess of 5% of plan assets

To obtain a copy of the full annual report, or any part thereof write or call the office of ITPE Health & Welfare Fund, who is the plan administrator, Post Office Box 13817, Savannah, GA, 31416, 912-352-7169. These portions of the report are furnished without charge.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

ITPE Health & Welfare Fund
 Plan Sponsor
 Post Office Box 13817
 Savannah, GA 31416
 58-1236802

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

U.S. Department of Labor
 Employee Benefits Security Administration
 Public Disclosure Room
 200 Constitution Avenue, NW, Room N-1513
 Washington, DC 20210

Summary Annual Report for ITPE ANNUAL BENEFIT FUND

This is a summary of the annual report for the ITPE ANNUAL BENEFIT FUND, (Employer Identification No. 11-2823324, Plan No. 501) for the period April 1, 2010 to March 31, 2011. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the plan, was \$3,806,434 as of March 31, 2011 compared to \$3,247,744 as of April 1, 2010. During the plan year the plan experienced an increase in its net assets of \$558,690. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$10,349,603. This income included employer contributions of \$10,001,531, realized losses of \$1,956 from the sale of assets and earnings from investments of \$350,028. Plan expenses were \$9,790,913. These expenses included \$993,055 in administrative expenses and \$8,797,858 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report; and
2. Assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$4.25 for the full report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan: and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

U.S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room
200 Constitution Avenue, NW, Suite N-1513
Washington, D.C. 20210

NOTICE OF NOMINATIONS

INDUSTRIAL TECHNICAL & PROFESSIONAL EMPLOYEES UNION, AFL-CIO

PLEASE TAKE NOTICE that, in accordance with Article X, Section 3 of the Constitution of the Industrial Technical & Professional Employees Union, AFL-CIO ("ITPE"), nominations will be open from July 2, 2012, through July 31, 2012, for the following ITPE Officer and Delegate positions:

President
Secretary-Treasurer
Vice President
4 Executive Board Members at Large
35 Delegates to the ITPE Convention
5 Alternate Delegates to the ITPE Convention.

The President, Secretary-Treasurer, Vice President and Executive Board Members at Large will also be ex-officio Delegates to the ITPE Convention. In addition, the President, Secretary-Treasurer and Vice President shall be the ITPE's Delegates to the regular and any special National Convention of the OPEIU.

QUALIFICATIONS

Any member is eligible for nomination to and election as a Union Officer or as a Delegate to the Union Convention provided that member (1) is a member in good standing at the time of both nomination and election; (2) has been a member in good standing of the Union for at least two years immediately preceding the date of the closing of nominations; and (3) has had at least 180 days of employment (not including vacation time) in a collective bargaining unit represented by the Union in each of two out of the three calendar years immediately preceding 2012 (i.e., 2009, 2010 and 2011), provided that time spent by members holding office in the Union or engaged in official Union business shall be considered as employment time for these purposes.

NOMINATION PROCEDURE

Any member may be nominated or may nominate another member for the offices of President, Secretary-Treasurer, Vice President or Executive Board Member at Large, or for Delegate to the Union Convention. The nomination petition must be signed by at least one hundred fifty (150) members in good standing. The members in good standing who sign the nomination petition **must include at least five (5) members in good standing from each of at least ten (10) different bargaining units. The nomination petition must be received at ITPE Headquarters no later than 5:00 P.M. on July 31, 2012**, addressed as follows:

Credentials and Tally Committee
c/o John F. Conley, President
ITPE Union, AFL-CIO
2222 Bull Street, Suite 200
Savannah, GA 31401

It is the responsibility of the nominee to verify the good standing of each member endorsing the petition and to make sure the petition is timely **received** at the above address. **Please note that no member may be nominated for more than one position.**

Printed nomination forms will be available upon request from your ITPE Representative and from ITPE Headquarters, beginning July 2, 2012. The petition must be dated and must contain the following:

1. The full name of the candidate.
2. The candidate's home address, mailing address (if different) and Social Security number.
3. The number of the candidate's last dues receipt, or the identity of the employer and work site if dues are paid in accordance with a dues check-off system.
4. The title of the office or other job for which the member wishes to be a candidate.
5. The printed names, signatures and membership numbers of 150 members in good standing, including at least five (5) members in good standing from each of at least ten (10) different bargaining units.
6. Evidence of qualifying employment time.
7. **A certificate annexed in the following form, signed and dated by the candidate:** "I hereby accept the nomination for the office of _____. I certify that I am not now, nor for the five (5) years last past, have I been convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of title II or III of the Landrum-Griffin Act, or conspiracy to commit any such crimes."

TO BE TIMELY, THE NOMINATION PETITION MUST BE RECEIVED AT ITPE HEADQUARTERS AT THE ABOVE SAVANNAH ADDRESS NO LATER THAN 5:00 P.M. ON JULY 31, 2012.

www.itpe.org & www.itpebenefits.com

ADDRESS SERVICE REQUESTED

ITPE HEADQUARTERS - ITPE AFL-CIO

2222 Bull St., Suite 200
Savannah, GA 31401

NONPROFIT ORG
US POSTAGE

PAID
COLUMBIA, SC
PERMIT NO 487

Take A Look

ITPE HEADQUARTERS - ITPE AFL-CIO

2222 Bull St., Suite 200
Savannah, GA 31401
912-232-6181 / 6182 • Fax: 912-232-5982
1-877-550-4873

Mailing Address:

P.O. Box 22699 • Savannah, GA 31403

President: John F. Conley
Sec.-Treas.: Dennis R. Arrington
Contract Enforcement: John Brenton, III
Representative: Dennis Conley
Representative: John Brenton, IV
Benefits Coordinator: Sheila Conley

FORT BRAGG - ITPE AFL-CIO

P.O. Box 370 • Spring Lake, NC 28390
Vice President: Cindy Diehm
Asst. Representative: Cheryl Lowe
910-497-1661 • Fax: 910-497-1661
1-877-704-4873

LOUISVILLE, KY 40223

800 Stone Creek Pkwy. / Suite 3
Louisville, KY 40223
Representative: Wilma (Coco) Zimmerman
502-327-9247 • Fax: 502-327-9273

UNIVERSITY PLACE, WA 98466

2607 Bridgeport Way West., Suite 2J2
Representative: Trina Campbell
253-474-2163 • Fax: 253-474-6321
1-877-526-4873

LAS VEGAS, NV 89109

3281 S. Highland Dr. / Ste. 807
Las Vegas, NV 89109
Representative: T. (Ruthie) Jones
702-384-7171 • Fax: 702-384-4939
1-877-532-4873

SAN ANTONIO, TX 78230

3201 Cherry Ridge, Suite A-109
Representatives: Lena Bailey
Asst. Representative: Patricia Foley
210-366-1951 • Fax: 210-366-3861
1-877-508-4873

EL PASO, TX 79905

6070 Gateway East
Reddington Bldg., Suite 500U
Representative: Joe Serrano, Jr.
915-783-0110 • Fax: 915-881-0700
1-866-919-4873

CAMP SPRINGS, MD • WASHINGTON, D.C. VIRGINIA AREA

5625 Allentown Road., Suite 104
Camp Springs, MD 20746
Representatives: Sandra King
Asst. Rep./Organizer: Denise Moore
240-455-6801 or 6805
Toll Free: 877-524-4873
Fax: 240-455-6804

SAN DIEGO, CA 92120-3413

6136 Mission Gorge Rd., Suite 208
San Diego, CA 92120-3413
Anthony Wilson, Representative
(619) 501-7500 - Phone • (877) 553-4873 - Toll Free
(619) 501-7501 - Fax

ITPE COUNSEL

80 8th Avenue, Room 1806 • New York, NY 10011
Sidney H. Kalban, Esq.
212-868-5867

ITPE HEALTH AND WELFARE PLAN

24 Oglethorpe Professional Boulevard
Savannah, GA 31406
P. O. Box 13817 • Savannah, GA 31416
Kathy Heery, Administrator
912-352-7169
1-800-327-5926

ITPE PENSION PLAN

ITPE ANNUAL BENEFIT PLAN, ERISA SYSTEMS

216 North Ave. East, 2nd Floor • Cranford, NJ 07016
Enzo LaVecchia, Administrator
908-276-0800 • Fax: 908-276-0810
1-800-874-5977

ITPE FUNDS REPRESENTATIVE

365 Bull Island Road • Brunswick, GA 31525
Roy Boyd
912-267-9249
Fax 912-280-0992

Your Union offices are spread throughout the United States. Get to know your Shop Steward and your Union Representatives by name. Get to know the phone number of the Union office closest to you. Above all make sure you go to your Union meetings when they are held in your area. In true Union spirit, an informed member is the best member.

www.itpe.org & www.itpebenefits.com
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