

# ITPEU ORGANIZING IN THE LONE STAR STATE

A unit of 38 warehouse workers employed by Solution One, Inc. in JB San Antonio, TX, elected to join the ITPEU by a substantial majority. Workers ensure that vital equipment and parts reach their destination expeditiously throughout the country and overseas. We are proud to have them as some of our newest members of the ITPEU!



Pictured L-R (Miguel Serna, Shop Steward; Lena Bailey, ITPEU Vice President; Niguel Futch, Chief Shop Steward; Nathan O'Connor, Shop Steward)

## SCHOLARSHIP AWARDED TO ITPEU MEMBER JUANICE JOHNSON

The ITPEU is proud to announce that Juanice Johnson, was selected as the recipient of the 2023 Howard Coughlin Part Time scholarship. The Howard Coughlin Memorial Scholarship is awarded each year to 20 members or their children for undergraduate university or college education. Way to go, Juanice. We are happy to have had a part in your continuing education.



## FLETG WORKERS STAND TOGETHER

Hardworking ITPEU members from the Federal Law Enforcement Training Center (FLETG) in Brunswick, GA, take time from their busy lives to attend a membership meeting. FLETG serves as an interagency law enforcement training body for 105 United States government federal law enforcement agencies. From housekeepers to electricians and plumbers, these workers are behind the scenes

ensuring that the students there receive the best care and comfort during their training. Shop Steward Daniel Lee (far right, back row) has been an excellent resource for the members for many years. The ITPEU also represents workers in transportation, security, driver training support and food services at this location.



## CONTACT US AT THESE ITPEU LOCATIONS

www.ITPEU.org

### SAVANNAH HEADQUARTERS

Dennis R. Arrington, *President*  
John Brenton IV, *Secretary/Treasurer*  
P.O. Box 22699  
Savannah, GA 31403

14 Chatham Center South, Unit B  
Savannah, GA 31405  
(912) 349-1154 - Phone  
(877) 550-4873 - Toll Free  
(912) 777-5912 - Fax

### SPRING LAKE BRANCH

Denise Moore, *Representative*  
P.O. Box 370  
Spring Lake, NC 28390  
(910) 497-1661 - Phone  
(877) 704-4873 - Toll Free  
(910) 497-1674 - Fax

### LOUISVILLE BRANCH

Wilma Zimmerman, *Representative*  
P.O. Box 91064  
Louisville, KY 40291  
(502) 231-2833 - Phone  
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(502) 231-2834 - Fax

### TACOMA BRANCH

Trina Williams, *Representative/ Organizing Director*  
P.O. Box 790  
Wauna, WA 98395  
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(877) 526-4873 - Toll Free  
(253) 858-7265 - Fax

### LAS VEGAS BRANCH

Mike Kilgo, *Representative/ Organizer*  
4480 W. Hacienda  
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Las Vegas, NV 89118  
(702) 384-7171 - Phone  
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(702) 384-4939 - Fax

### SAN ANTONIO/ EL PASO BRANCH

Lena Bailey, *Vice President*  
Patricia Foley, *Representative*  
9107 Marbach Road, Suite 110  
San Antonio, TX 78245  
(210) 673-5036 - Phone  
(877) 508-4873 - Toll Free  
(210) 673-5197 - Fax

### ITPEU HEALTH & WELFARE

Kathy Heery, *Administrator*  
Lana Hickox, *Office Manager*  
P.O. Box 18307  
Garden City, GA 31418  
25 Chatham Center South  
Suite 100  
Savannah, GA 31405  
(912) 352-7169 - Phone  
(800) 327-5926 - Toll Free  
(912) 352-8953 - Fax

### ITPEU PENSION ITPEU ABF ERISA SYSTEMS

Joseph Corcoran, *Administrator*  
Michael Palumbo, *Administrator*  
67 Walnut Avenue, Ste 105  
Clark, NJ 07066-1640  
(908) 276-0800 - Phone  
(800) 874-5977 - Toll Free  
(908) 276-0810 - Fax



OPEIU Local 4873, AFL-CIO  
**ITPEU**

Industrial • Technical • Professional • Employees • Union

# NEWS

SPRING 2024

DENNIS R. ARRINGTON, PRESIDENT • JOHN BRENTON IV, SECRETARY/TREASURER • LENA BAILEY, VICE PRESIDENT

## The President's Report | By Dennis R. Arrington



Dear Brothers and Sisters,

As we navigate through 2024 and deeper into the decade, the landscape of labor continues to be

transformed by rapid technological changes, shifting economic policies and political policies solely designed to frustrate union growth and destroy retention - such as the malicious labor laws being enacted in Florida for municipal employees. Although unionization has declined significantly over the last few decades, in large part due to the aforementioned policies, the ITPEU continues to expand its reach through organizing. Workers across the country continue to be drawn to our robust infrastructure, including brick & mortar branch offices, three multi-employer benefit plans, and expertise in the Service Contract Act.

Although workers under the Service Contract Act, especially those covered by the ITPEU, have been largely shielded from some of the more severe effects of these changes, the technological threats of AI and automation still loom. Recently, blue collar workers facing the loss of their industry were famously told to "learn to code" when they expressed their concerns. There was a misguided belief among many that the only people affected by these technological and political shifts would be the blue-collar workers. However, as we are already witnessing, nobody is safe from technology. Journalists, screenwriters, lawyers and investors are already losing income and prestige to artificial intelligence which can render their skills and services

unnecessary with the push of a button. In the medical industry, AI and "machine learning" are already revolutionizing the industry - but at what cost? What will happen to the medical imagining specialists, record keepers, even scientists, who have dedicated their lives to these fields? All labor has value but if an AI learning system can perform the majority of your work, the value of your labor will dramatically decrease. Although halting the "march of progress" may inevitably be a losing battle, many employees are seeking out unions to protect their jobs which they have invested so much to attain. When it comes to the threats facing working people, even the graduates of elite universities are quickly learning that they are not immune.

I am proud to say that after almost sixty years, the ITPEU continues to be relevant, perhaps more relevant than ever. While we have changed to better serve the membership, we have never lost sight of why we were founded and why we are here. Workers need higher wages to break even with rising inflation. Workers need healthcare for themselves and their families. Workers are going to need an additional retirement benefit in the face of a social security system which is stretched and stressed. Workers need power to protect their jobs from the implementation of plans which do not consider the impact. Organized labor is at a crossroads. Do we continue to do "what has worked in the past" or do we boldly reimagine who we are "to meet the moment?" My answer to that question is: "both."

In Solidarity,  
Dennis R. Arrington  
ITPEU President

www.ITPEU.org



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ITPEU  
P.O. Box 22699  
Savannah, GA 31403

# ITPEU MEMBER SPOTLIGHT



## ESSIE DAVIS

John Brenton IV, ITPEU Secretary/Treasurer, (far right) stands next to Ms. Essie Davis, who has been a food service employee at the Maxwell Air Force Base, Gunter Annex, dining facility in Montgomery, AL, since 1977. After 47 years of employment at the facility, she never fails to have a smile on her face and to put a smile on yours. We congratulate her for all of her years of service.

## NCO ACADEMY

Blackstone Consulting (BCI) employees take a break for a group pic after a union meeting at the location. Jerry Johnson (front row, right) has been a member for decades and has been a strong shop steward. John Brenton IV, ITPEU Representative for the unit, says that he can always depend on Jerry to keep him informed and keeps him on task whenever there are any questions or issues in the workplace.

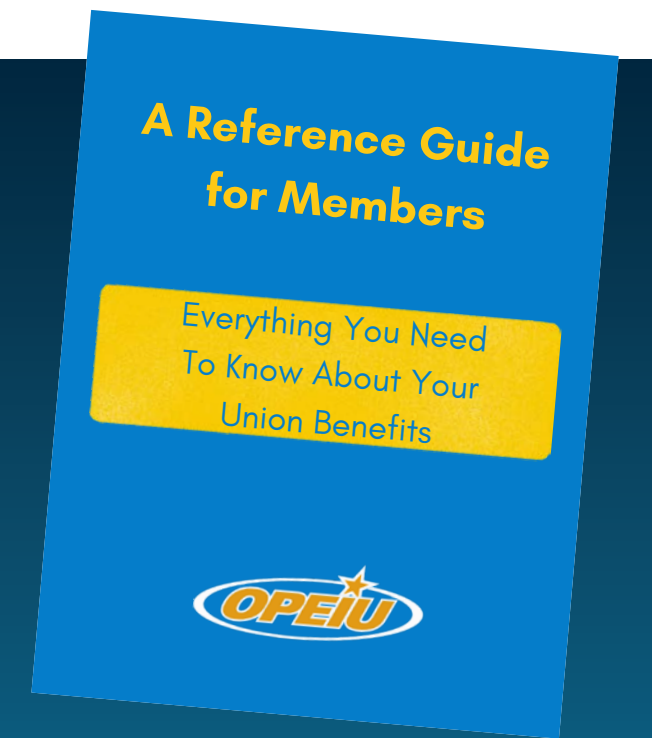


## SENIORITY RECOGNIZED IN FOREST GLEN, MD

Forest Glen Commissary workers, employed by the Defense Commissary Agency, gather together to receive awards recognizing their 20+ years of service at the facility. Congratulations to these fine ladies for their dedication in working to ensure that commissary runs smoothly and efficiently.



Pictured left to right: Jacqueline Elliott, Angela Queen, Juanice Johnson and Selina Ford-Bey, Shop Steward.



## IT PAYS TO BELONG!

Make sure to visit [www.itpeu.org](http://www.itpeu.org) and download the "Reference Guide For Members" to see all of the Members-Only benefit available to you.

## MEMORIAM

### Young Bell

It is with a heavy heart that the ITPEU recognizes Ms. Young Bell, who passed away on February 15, 2024. Ms. Bell began employment at the site in 1971 and was an ITPEU member at Joint Base Lewis McChord food service contract for 53 years. Ms. Bell was also the ITPEU Shop Steward for the bargaining unit. It is agreed by all that she demonstrated sincere dedication and utmost respect to the troops and co-workers while serving as a Dining Facility Attendant for half a century. She exemplified what it means to be a dedicated worker and strong union member. She will be greatly missed by all and our sincerest condolences go out to her family, friends and co-workers. May she rest in Peace.



## NOTICE OF NOMINATIONS – ITPEU/OPEIU LOCAL 4873, AFL-CIO

PLEASE TAKE NOTICE that, in accordance with Article X, Section 3 of the Constitution of the Industrial Technical & Professional Employees Union/OPEIU Local 4873, AFL-CIO ("ITPEU"), nominations will be open from Monday, July 1, 2024, through Wednesday, July 31, 2024, for the following ITPEU Officer and Delegate positions:

- President*
- Secretary-Treasurer*
- Vice President*
- 4 Executive Board Members at Large*
- 20 Delegates to the ITPEU Convention*
- 5 Alternate Delegates to the ITPEU Convention.*

The President, Secretary-Treasurer, Vice President and Executive Board Members at Large will also be ex-officio Delegates to the ITPEU Convention. In addition, the President, Secretary-Treasurer and Vice President shall be the ITPEU's Delegates to the regular and any special National Convention of the OPEIU.

### QUALIFICATIONS

Any member is eligible for nomination to and election as a Union Officer or as a Delegate to the Union Convention provided that member (1) is a member in good standing at the time of both nomination and election; (2) has been a member in good standing of the Union for at least two years immediately preceding the date of the closing of nominations; and (3) has had at least 180 days of employment (not including vacation time) in a collective bargaining unit represented by the Union in each of two out of the three calendar years immediately preceding 2024 (i.e., 2021, 2022 and 2023), provided that time spent by members holding office in the Union or engaged in official Union business shall be considered as employment time for these purposes.

### NOMINATION PROCEDURE

Any member may be nominated or may nominate another member for the offices of President, Secretary-Treasurer, Vice President or Executive Board Member at Large, or for Delegate to the Union Convention. The nomination petition must be signed by at least one hundred fifty (150) members in good standing. The members in good standing who sign the nomination petition must include at least five (5) members in good standing from each of at least ten (10) different bargaining units. The nomination petition must be received at ITPEU Headquarters no later than 5:00 P.M. on Wednesday, July 31, 2024, addressed as follows:

Credentials and Tally Committee  
c/o Dennis R. Arrington, President  
ITPEU/OPEIU Local 4873, AFL-CIO  
14 Chatham Center S., Unit B  
Savannah, GA 31405

It is the responsibility of the nominee to verify the good standing of each member endorsing the petition and to make sure the petition is timely received at the above address. Please note that no member may be nominated for more than one position.

Printed nomination forms will be available upon request from your ITPEU Representative and from ITPEU Headquarters, beginning July 1, 2024. The petition must be dated and must contain the following:

1. The full name of the candidate.
2. The candidate's home address, mailing address (if different) and Social Security number.
3. The number of the candidate's last dues receipt, or the identity of the employer and work site if dues are paid in accordance with a dues check-off system.
4. The title of the office or other job for which the member wishes to be a candidate.
5. The printed names, signatures and membership numbers of 150 members in good standing, including at least five (5) members in good standing from each of at least ten (10) different bargaining units.
6. Evidence of qualifying employment time.
7. A certificate annexed in the following form, signed and dated by the candidate: "I hereby accept the nomination for the office of \_\_\_\_\_. I certify that I am not now, nor for the five (5) years last past, have I been convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of title II or III of the Landrum-Griffin Act, or conspiracy to commit any such crimes."

**TO BE TIMELY, THE NOMINATION PETITION MUST BE RECEIVED AT ITPEU HEADQUARTERS AT THE ABOVE SAVANNAH ADDRESS NO LATER THAN 5:00 P.M. ON WEDNESDAY, JULY 31, 2024.**